

APPEALS COMMITTEE

At a Meeting of the Appeals Committee held via video conference on Thursday, 23 November 2023 at 9.42 a.m.

Present: Councillors Gurpreet Singh Johal, June McKay and Hazel Sorrell

Attending: Victoria Rogers, Chief Officer - People and Technology; Nigel Ettles, Principal Solicitor and Lynn Straker, Committee Officer.

Councillor Gurpreet Singh Johal in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest.

EXCLUSION OF PRESS AND PUBLIC

The Committee agreed to approve the following resolution:-

“That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act”.

PROCEDURE

The Committee agreed to note the Appeals Committee Hearings – Appeals Process would be followed at this Hearing of Appeal.

APPEAL AGAINST DISMISSAL (REF: APP/23/02)

Background papers were submitted relating to an appeal which had been submitted to the Council in relation to a dismissal.

The Appellant was present and represented by Mr Norman King, Unite. Mr Ian Bain, Greenspace Manager, was in attendance to present the case on behalf of Management. Ms Leeanne Galasso, People and Change Partner, was in attendance as an Adviser to Mr Bain.

Mr Bain presented the case for Management and thereafter answered questions from Mr King and Members of the Committee.

Mr King then presented the case for the Appellant. Mr King and the Appellant then answered questions from Mr Bain and Members of the Committee.

Mr Bain and then Mr King summed up their respective cases and thereafter both parties withdrew from the meeting.

After the Committee had deliberated the matter in private, both parties were re-admitted to the meeting and advised that the grounds for the appeal had not been substantiated and the appeal was not upheld.

The meeting closed at 11.26 p.m.