

Shared Services Joint Committee

Report by

Shared Services Joint Committee : 11 December 2020

Subject: Joint Collaboration: West Dunbartonshire and Inverclyde Councils – Performance and Strategy

1. Purpose

- 1.1** The purpose of this report is to update on progress since West Dunbartonshire and Inverclyde Councils began a six-month trial of shared Performance and Strategy management on 1 October, 2020.

2. Recommendations

- 2.1** The Joint Committee is recommended to note this report.

3. Background

- 3.1** Following the appointment of the Shared Head of Service for Roads, Transportation, Fleet, Waste and Grounds Service, the Shared Internal Audit Manager, and the Shared Fleet and Waste Manager, officers from West Dunbartonshire and Inverclyde have continued to explore other opportunities between the two Councils. Inverclyde Council sought consideration to trial the shared post for Performance and Strategy activity as they had a vacant service manager post for Policy, Partnerships and Performance, while West Dunbartonshire had an experienced Manager in post.

- 3.2** Proposals for a Shared Manager post on a six month trial starting on 1 October 2020 were approved by both Councils in September 2020.

4. Main Issues

- 4.1** Since the trial appointment began the Shared Manager has had formal and informal meetings with the Inverclyde Chief Executive, the Inverclyde CMT and wider service teams. As well as assuming responsibility for delivery of the policy, partnerships and performance team functions, the manager will lead on a number of areas of focus identified by the CMT.
- 4.2** The Shared Manager will develop proposals for consideration on a number of areas including the introduction of new Performance Management software for Inverclyde, revisions to delivery of Equality Impact Assessments, and a refresh of the community planning arrangements.
- 4.3** Senior Officers will monitor the progress of the partnership in the coming months. Towards the end of the trial period further discussions will be held with all parties to determine the future direction of this service area. Following that, reports will go to both Councils with recommendations on next steps.

5. People Implications

- 5.1** There are no people implications within this report. It should be noted however that the temporary Shared Manager has secured a promoted post with another public sector organisation and will be leaving West Dunbartonshire Council in February 2021. This will be considered further by Senior Officers before recommendations come forward.

6. Financial and Procurement Implications

- 6.1** There are no financial or procurement implications from this report.

7. Risk Analysis

- 7.1** There is no requirement for a risk analysis in respect of this report for noting.

8. Equalities Impact Assessment (EIA)

- 8.1** A screening for EIA identified that there was no requirement for an EIA to accompany this report.

9. Consultation

- 9.1** This is an update report for noting so no consultation was required in its preparation.

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30/11/2020

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Background Reports None

Wards Affected: All