

# Agenda



## Recruitment & Individual Performance Management Committee

**Date:** Wednesday, 20 April 2016

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**Time:** 10:00

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**Venue:** Committee Room 1,  
Council Offices, Garshake Road, Dumbarton

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**Contact:** Nuala Borthwick, Committee Officer  
Tel: 01389 737594 [nuala.borthwick@west-dunbarton.gov.uk](mailto:nuala.borthwick@west-dunbarton.gov.uk)

Dear Member

### ITEM TO FOLLOW

I refer to the agenda for the above meeting of the Recruitment and Individual Performance Management Committee which was issued on 7 April 2016 and now enclose a copy of the undernoted report which was not available for issue at that time.

Yours faithfully

**JOYCE WHITE**

Chief Executive

**Undernote:- /**

## **2. EXCLUSION OF PRESS AND PUBLIC**

The Committee is asked to pass the following resolution:-

“That under the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

## **4. PERFORMANCE MANAGEMENT AND APPRAISAL OF CHIEF EXECUTIVE**

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The Committee is requested to consider a report by the Strategic Lead – People and Technology on the performance management and appraisal of the Chief Executive.

In this connection, the Committee is requested in conjunction with the Chief Executive:-

- (a) to discuss and agree the outcomes and assessment of the 2015/16 performance evaluation;
- (b) to discuss and agree the annual performance objectives and targets for 2016/17; and
- (c) to discuss and agree a personal development plan and associated financial costs for 2016/17.

### **Distribution:-**

Councillor Martin Rooney (Chair)  
Provost Douglas McAllister (Vice Chair)  
Councillor Jonathan McColl  
Councillor Gail Robertson  
Councillor Kath Ryall

All other Councillors for Information (agenda only)

Chief Executive  
Strategic Lead - People and Technology

Date issued: 15 April 2016



## **NOT FOR PUBLICATION**

**by virtue of Paragraph 1 of Part 1 of Schedule 7A of  
the Local Government (Scotland) Act, 1973**

INFORMATION RELATING TO A PARTICULAR  
EMPLOYEE, FORMER EMPLOYEE OR APPLICANT  
TO BECOME AN EMPLOYEE OF, OR A PARTICULAR  
OFFICE-HOLDER, FORMER OFFICE-HOLDER OR  
APPLICANT TO BECOME AN OFFICE-HOLDER  
UNDER THE AUTHORITY

