Appendix 1

DUNBARTONSHIRE COUNCIL Annual Report 2020 21





Foreword



This last year we have faced many challenges that have impacted on how we live and how we work: I am immensely proud of how we, as a Council have responded to ensure we continued to deliver vital services to our residents.

West Dunbartonshire Council quickly adapted to the unique and continually evolving situation, adopting new ways of working to ensure we provided support and services to our residents when they needed us most.

Our dedicated employees are essential to us delivering high quality services and once again they stepped up and ensured that they continued delivering for the people of West Dunbartonshire. I want to take this opportunity to thank them for their colossal efforts and tireless resolve during an unprecedented time.

I also want to thank my fellow citizens across West Dunbartonshire who volunteered during the pandemic, going that extra mile to ensure our most vulnerable residents got the practical and personal assistance they needed. While I laud the work of the Council and our remarkable staff, I am very aware that without the community spirit shown across our area, the outcomes for a great many people would have been very different. We will never forget how we all pulled together as one and can be proud of what we achieved for our communities.

As a Council, we are committed to doing everything we can to support our most vulnerable citizens, delivering the right services at the right time, and throughout this report you will see the progress we have made this year.

We have celebrated the launch of projects such as the pioneering district heating network with the first large-scale water source heat pump scheme of its kind in the country, which will make Dalmuir one of the greenest areas in Scotland.

Over 99% of our young people achieved one or more SCQF awards and we have successfully rolled out the 1140 hours early years expansion, offering access to free learning and childcare to more of our children and families than ever before.

New homes have been built across the area and new outdoor facilities including play areas and sports courts opened.

Our citizens are at the heart of everything we do and it was particularly pleasing to see that 89% of our residents are satisfied with the services the Council provides.

We will continue to ensure we deliver first class services for every resident in West Dunbartonshire, with a firm focus for the year ahead on ensuring our services, our communities and our residents make a full recovery from the impacts of Covid-19 and building stronger communities for the future.

Jonathan McColl Council Leader, West Dunbartonshire Council

Our vision, values and ethos

The 2017-22 Strategic Plan states that West Dunbartonshire Council will deliver high quality services, led by priorities identified by the communities of West Dunbartonshire, in an open and transparent way

As a Council we want every employee to have **PRIDE** in the services they deliver:

Personal Responsibility In Delivering Excellence

This ethos reflects the personal stake that every one of us has in delivering our Council's priorities and underpins our commitment to the values we have adopted as a Council:

Ambition Confidence Honesty Innovation Efficiency Vibrancy Excellence

At the core of what we do as a Council is a commitment to reduce inequality and tackle root causes of poverty. The strategic priorities we have adopted are focused on improving the lives of people of West Dunbartonshire, by promoting equality for all.

Strategic priorities 2017 - 22

- 1 A strong local economy and improved job opportunities
- 2 Supported individuals, families and carers living independently and with dignity
- 3 Meaningful engagement with active, empowered and informed citizens who feel safe and engaged
- 4 Open, accountable and accessible local government
- 5 Efficient and effective frontline services that improve the everyday lives of residents

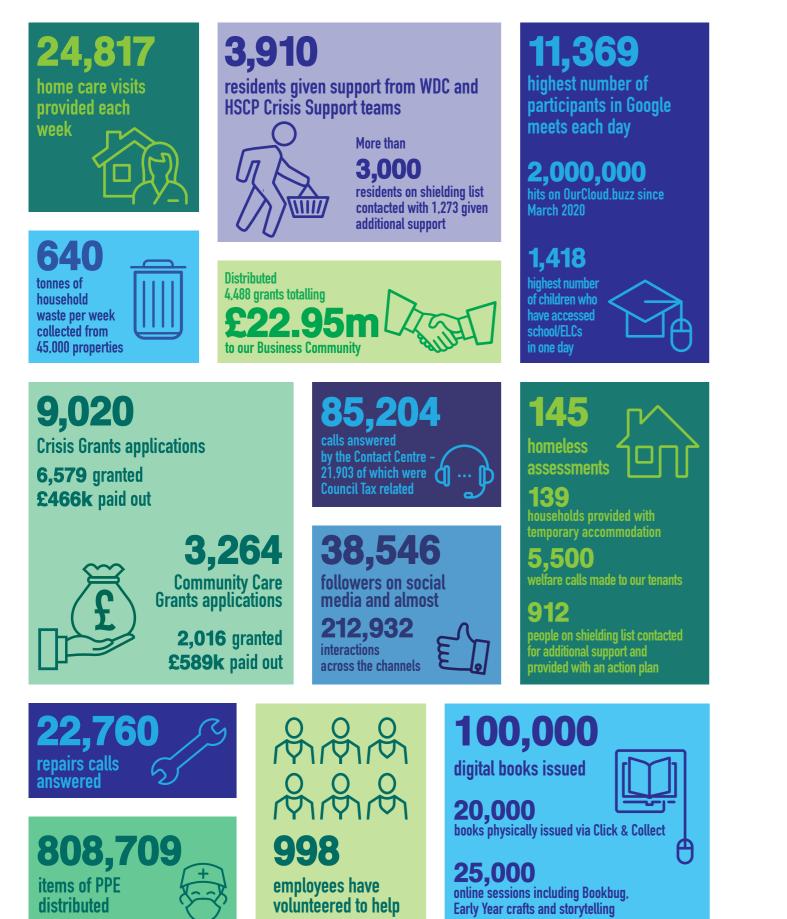
Underpinning our strategic priorities are key cross cutting principles, which inform all the work that we do. We will be:

- a listening Council
- an accessible Council
- a responsive Council
- an open Council

pportunities ving independently and with dignity vered and informed

vernment i improve the everyday lives of residents

Covid-19 response in numbers



Key projects in 2020/21



Progressed construction at Renton Campus





Secured planning permission for a major development in Bowling

Inlocked the potential of Queens Quay for developmen



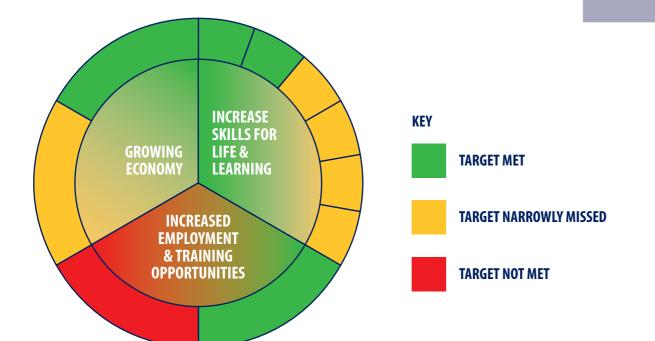
Created new Early Learning and Childcare Centres across West Dunbartonshire



Secured funding for Faifley Education Campus

A strong local economy and improved job opportunities

Our measures



For more info on the wheel, please dick here, or visit: www.west-dunbarton.gov.uk/council/performance-and-spending

£22m | 99.1%

of grant funding delivered to more than 1,800 organisations

provided training and employment opportunities for 57 modern apprentices

engaged with 120 volunteers to carry out environmental improvement work

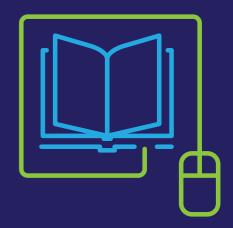


delivered the Early Learning and Childcare agenda; 74% of eligible children access 1,140 hours

of young people attaining 1 or more unit award at SCQF level 1 or above

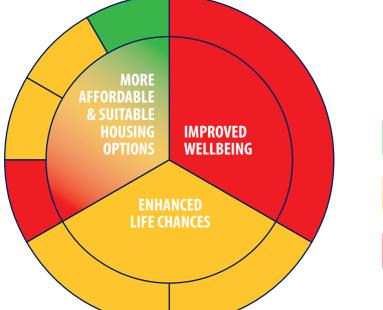


invested more funds than ever in digital stock for libraries



Supported individuals, families and carers living independently and with dignity

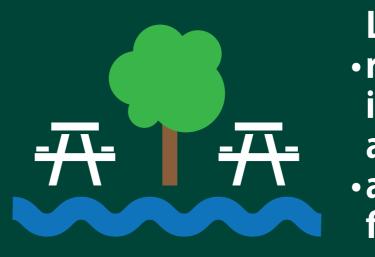
Our measures

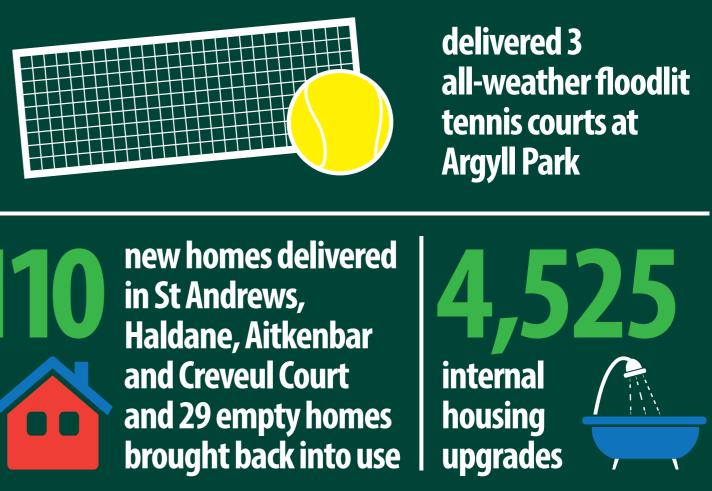




For more info on the wheel, please dick here, or visit: www.west-dunbarton.gov.uk/council/performance-and-spending







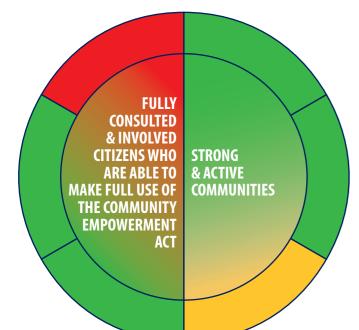


achieved 'Food for Life' accreditation for primary and early years lunch menus from the Soil Association Scotland

Levengrove Park: rolled out 4 new play areas, including the area's first additional needs play facility awarded green flag status

Meaningful engagement with active, empowered and informed citizens who feel safe and engaged

Our measures



KEY TARGET MET TARGET NARROWLY MISSED

TARGET NOT MET

For more info on the wheel, please dick *here*, or visit: www.west-dunbarton.gov.uk/council/performance-and-spending



percentage of citizens satisfied with Council services overall

percentage of citizens satisfied with the way the Council communicates





1.07% of Council resources were directed by communities the number of citizens engaged with the Council's social media channels and reaching an audience of more than 38,000 people



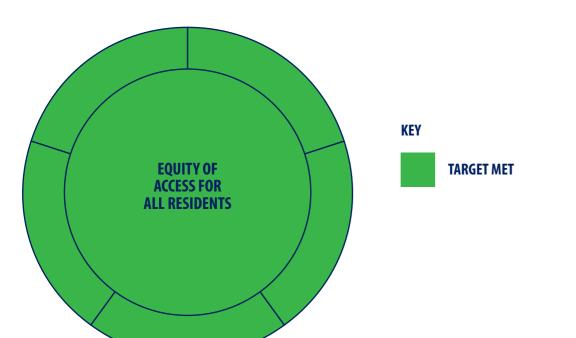
75%

developed the new Climate Change Strategy



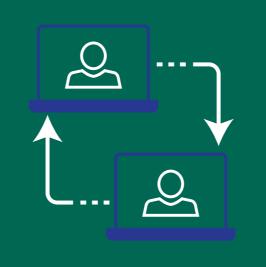
Open, accountable and accessible local government

Our measures



For more info on the wheel, please dick here, or visit: www.west-dunbarton.gov.uk/council/performance-and-spending

named as one of the Top 10 Flexible Employers in Scotland, recognising the range of flexible working practices in place



increased performance for satisfaction with **Council publications**



successfully introduced remote **Council and committee meetings** during the pandemic, continuing to live stream meetings from home, providing transparency of decision-making

> maintained a high level of satisfaction with the Council website

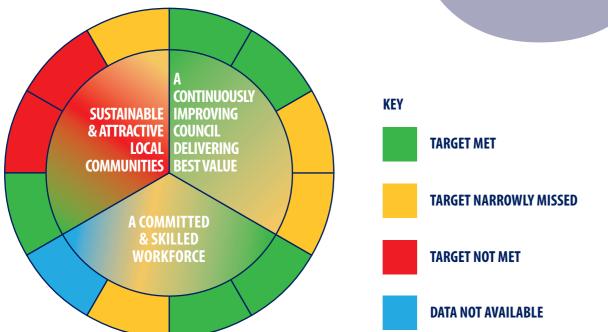




of committee agendas published within timescales

Effective and efficient frontline services that improve the everyday lives of residents

Our measures



For more info on the wheel, please dick *here*, or visit: www.west-dunbarton.gov.uk/council/performance-and-spending





introduced 9 additional electric pool cars to frontline services along with recharging points at Richmond Street

delivered a number of new electric charging points in car parks throughout **West Dunbartonshire**



15

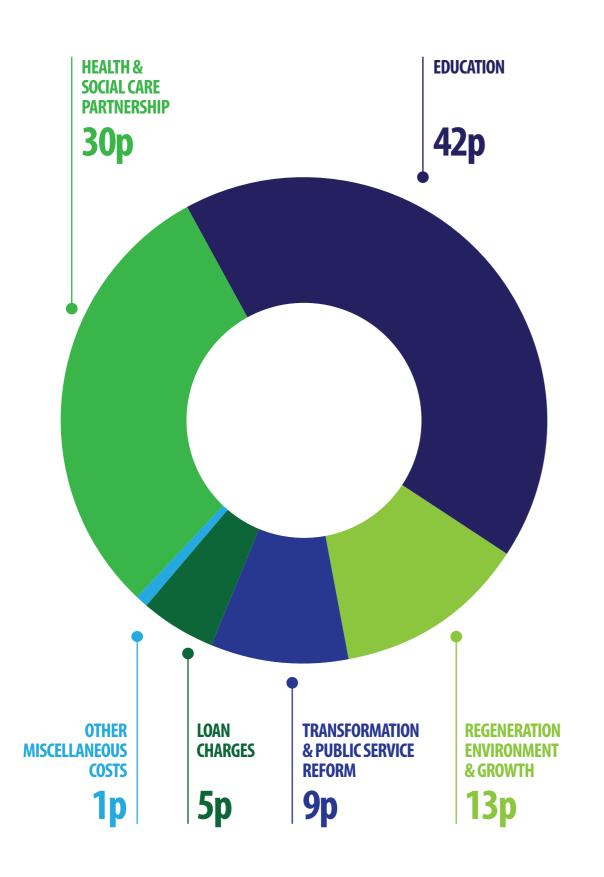
improved residents' satisfaction with roads maintenance

rapid realignment of **ICT resources to** increase capacity of remote workers across the Council

developed the new 4 year equalities outcomes report enabling us to focus our priorities to "build back better"

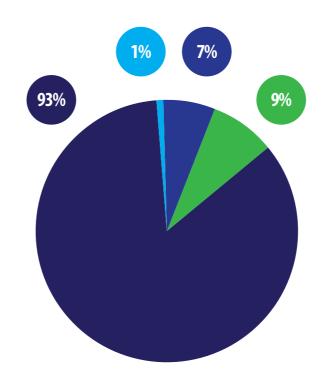
absence levels reduced across the Council

Council budget How each £ is spent



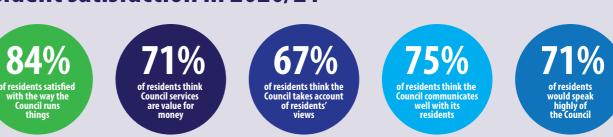
Council workforce

Workforce breakdown



Absence stats Sickness absence days per employee per year 8.94 9.58 days days 2020/21 2019/20 (TARGET 8 DAYS) (TARGET 9 DAYS)

Resident satisfaction in 2020/21





2020/21 (TARGET 5.2 DAYS)



2019/20

(TARGET 5.4 DAYS)

Sickness absence days per teacher per year





WEST DUNBARTONSHIRE COUNCIL ANNUAL REPORT 2020 - 2021

Find out how the Council is performing by visiting: www.west-dunbarton.gov.uk/ council/performance-and-spending

Email us at: performance@west-dunbarton.gov.uk