

WEST DUNBARTONSHIRE COUNCIL

Council Offices, Garshake Road, Dumbarton G82 3PU

2 May 2008

SPECIAL MEETING: WEST DUNBARTONSHIRE COUNCIL

**WEDNESDAY, 14 MAY 2008
COUNCIL CHAMBERS
COUNCIL OFFICES
GARSHAKE ROAD
DUMBARTON**

Dear Member,

Please attend a Special Meeting of **West Dunbartonshire Council** to be held in the **Council Chambers, Council Offices, Garshake Road, Dumbarton, on Wednesday, 14 May 2008 at 7.00 p.m.**

The business is as shown on the enclosed agenda.

Yours faithfully

DAVID MCMILLAN

Chief Executive

Distribution:-

All Members of West Dunbartonshire Council.

Chief Executive

Executive Director of Corporate Services

Executive Director of Educational Services

Executive Director of Social Work and Health

Executive Director of Housing, Environmental & Economic Development

For information on the following agenda please contact George Hawthorn, Legal, Administrative and Regulatory Services, Council Offices, Garshake Road, Dumbarton, G82 3PU on Tel: (01389) 737204 or e-mail: george.hawthorn@west-dunbarton.gov.uk

WEST DUNBARTONSHIRE COUNCIL

**SPECIAL MEETING
ON 14 MAY 2008**

AGENDA

1. APOLOGIES

2. SINGLE STATUS AGREEMENT

Submit report by the Chief Executive:-

- (a) providing an update on the conclusion of the Job Evaluation exercise and on consultations undertaken with employees and their representatives;
- (b) providing an update on negotiations with Trades Unions and the outcome of Trades Union consultative ballots; and
- (c) providing recommendations to Council as a result of the failure to reach a collective agreement with Trades Unions and detailing proposals in relation to the imposition of the SJC 'Single Status' Agreement within West Dunbartonshire Council that will:-
 - meet the Council's statutory obligations in relation to the Equal Pay Act and Gender Equality Duties;
 - avoid the Council being subject to enforcement action from Equalities and Human Rights Commission;
 - ensure the Council can continue to deliver Best Value and affordable services; and
 - satisfy the requirements of the Local Government Scotland Act 2003 – Best Value Guidance in relation to the need for probity in the use of financial resources.