

TABLE 1 - Headline Figure	Q2 2019/20	3.15	Q2 2018/19	2.32	Year on Year +/-	35.9%
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TABLE 2 - Days Lost per Employee

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Environment & Neighbourhood	331.27	28.0	13.0	199.5	871.4	1111.8	1,036.70	3.13
Housing & Employability	271.76	38.0	29.0	56.1	525.4	648.5	596.03	2.19
Regeneration	430.05	69.5	104.5	187.1	1327.2	1688.4	1,597.62	3.71
Roads & Transportation	62.23	6.0	9.0	20.0	275.7	310.7	221.87	3.57
Regeneration, Environment & Growth TOTAL	1,095.31	141.5	155.5	462.7	2999.7	3759.4	3,452.22	3.15

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	141.5	3.76%
Short Term (4-5 days)	155.5	4.14%
Medium Term (6 days-4 weeks)	462.7	12.31%
Long Term (over 4 weeks)	2,999.7	79.79%
TOTAL	3,759.4	100.00%

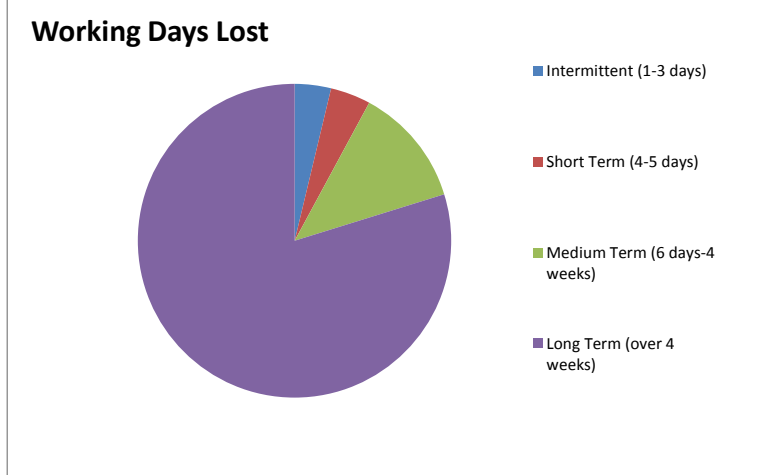


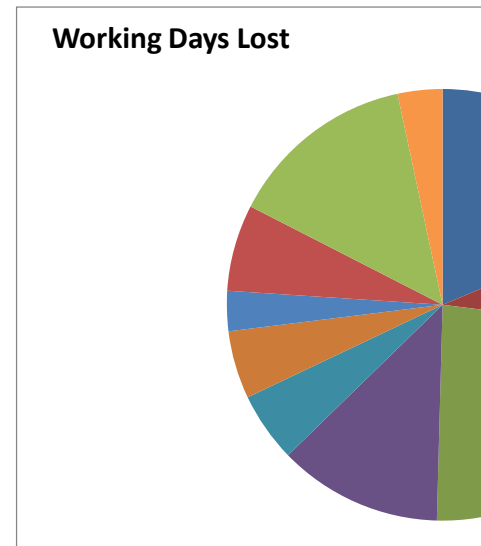
TABLE 4 - Absence Reasons

Absence Reasons	
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Section / Team	FTE Employees	Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions
Environment & Neighbourhood	331.27	251.0	19.9	175.0	169.3	131.4	19.4	78.8	92.9	141.4
Housing & Employability	271.76	87.6	51.4	129.1	128.6	5.0	86.4	30.3	0.0	80.6
Regeneration	430.05	325.8	166.6	529.2	163.6	10.0	21.4	4.0	150.7	273.6
Roads & Transportation	62.23	38.0	74.0	48.6	0.0	50.0	64.4	0.0	0.0	35.7
Regeneration, Environment & Growth TOTAL	1,095.31	702.3	311.8	881.9	461.4	196.4	191.7	113.1	243.6	531.3

TABLE 5 - Days Lost by Absence Category

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	702.3	18.68%
Back Pain	311.8	8.29%
Musculo-skeletal Injuries	881.9	23.46%
Stress - Personal	461.4	12.27%
Recurring Medical Conditions	196.4	5.22%
Non Work Related Accidents / Injuries	191.7	5.10%
Work Related Accidents / Injuries	113.1	3.01%
Mental Health	243.6	6.48%
Acute Medical Conditions	531.3	14.13%
Pregnancy Related Absence	0.0	0.00%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	126.0	3.35%
TOTAL	3,759.4	100.00%



Department: Regeneration, Environment & Growth

Period: Q2 2019/20

			Total FTE
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Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related	Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
0.0	0.0	32.9	1111.8	1,036.70	3.13
0.0	0.0	49.6	648.5	596.03	2.19
0.0	0.0	43.6	1688.4	1,597.62	3.71
0.0	0.0	0.0	310.7	221.87	3.57
0.0	0.0	126.0	3759.4	3,452.22	3.15

