

## What have we learned? Key Strengths

- Partnership working
- Strong relationships showing trust and respect
- Commitment of staff, communities and elected members to improving outcomes for children
- Openness to robust self-evaluation to bring about improvement
- Workforce development opportunities
- Openness to adopt innovative practice



## What have we learned? Areas for improvement

- The need for consistency
- The need for effective communication at all levels
- The need to inculcate a common agenda across the service
- The need to ensure that our new structure delivers the corporate & departmental priorities at a time of financial challenge

