

Scottish Joint Council for Local Government Employees

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Your Ref:

Our Ref:

Date: 24 January 2007

Dear Chief Executive

SJC/31 **SJC STATEMENT ON TRADE UNION RECRUITMENT**

1. The Trade Union Side of the Scottish Joint Council (SJC) is made up of representatives of UNISON, GMB and TGWU and they are empowered to enter into negotiated agreements with the Employers for all staff covered by the SJC agreement.
2. It is accepted good industrial relations' practice that recognised unions should be able to speak for the majority or at least a significant proportion of the employees they represent.
3. It is, therefore, important both to ensure the effectiveness of the SJC and that the Trade Union Side is fully representative of the workforce that these trade unions have the opportunity to recruit amongst the employees they represent and that they are able to demonstrate that they speak with the authority of these employees.
4. Employers are, therefore, reminded of the need to consider reasonable requests and to grant reasonable facilities to the recognised unions to conduct recruitment events.

Yours sincerely

Joe Di Paola	(COSLA)
Carol Judge	(UNISON)
Alex McLuckie	(GMB)
James Farrelly	(TGWU)

Joint Secretaries

To: Chief Executives
Directors of Personnel

IF TELEPHONING OR CALLING PLEASE ASK FOR: John Terry (0131-474-9276)