

WEST DUNBARTONSHIRE COUNCIL**Report by Chief Officer - Education****Committee: Educational Services Committee 22 September 2021**

Subject: Education Delivery Plan 2020/21 Year-end Progress**1 Purpose**

- 1.1 This report provides members with the year-end progress of the 2020/21 Delivery Plan.

2 Recommendations

- 2.1 It is recommended that Committee notes the year-end position for 2020/21.

3 Background

- 3.1 Each Chief Officer develops an annual Delivery Plan. This sets out actions to help deliver the Strategic Plan and address the performance challenges and service priorities identified in the planning process. The Plan also provides an overview of services and resources, including employees and budgets, sets out the performance indicators for monitoring progress and considers the relevant risks.
- 3.2 The Delivery Plan for Education relates to the academic year, August 2020 to July 2021.

4 Main Issues2020/21 Year-end Performance

- 4.1 The 2020/21 Delivery Plan was presented to Educational Services Committee on 2 December 2020. This was later than the usual May/June committee cycle due to the COVID-19 pandemic and consequently there was no mid-year progress report.
- 4.2 Full details of year-end progress are set out at Appendix 1.
- 4.3 Of the 14 actions due to be completed by 31 July 2021, 14 (100%) were completed as planned with 0 (0%) outstanding.
- 4.4 Of the 32 performance indicators, latest annual data is currently unavailable for 19 (59.4%), 2 (6.3%) are data only PIs and do not have targets set, 6 (18.8%) met or exceeded year-end targets, 3 (9.4%) marginally missed targets and 2 (6.3%) were further adrift of targets. Full details are set out in Appendix 1. Education tracks a high volume of performance indicators, which are heavily weighted to one action. An exercise to rationalize the number of

performance indicators tracked and measured will take place in 2021/22, in order to ensure that indicators best fit actions.

- 4.5 The full set of performance indicators will be reported through the Council's annual performance reporting process once all data becomes available.
- 4.7 Key achievements were highlighted in Section 2 of the Education Delivery Plan 2021/22 submitted to Educational Services Committee on 9 June.
- 4.8 Quality standards were set out in the 2020/21 Delivery Plan to help define what service users can expect to receive, and remind both the organisation and employees of the challenges and obligations they face in delivering best value services. Of the 12 quality standards for which 2020/21 data is currently available, 9 (75%) met or exceeded targets, with 3 (25%) being unable to measure due to the suspension of the national inspection programme and the local improvement framework during the pandemic. Full details are set out in Appendix 2.

5 People Implications

- 5.1 There are no direct people implications arising from this report.

6 Financial & Procurement Implications

- 6.1 There are no direct financial or procurement implications arising from this report.

7 Risk Analysis

- 7.1 Failure to deliver on the actions assigned to Education may have a direct impact on the delivery of the Council's Strategic Plan. It is essential that remedial action is taken to ensure strategic delivery plans achieve the commitments detailed and approved.

8 Equalities Impact Assessment

- 8.1 Screening and impact assessments will be carried out on specific activities as required.

9 Consultation

- 9.1 The delivery plans were developed through consultation with officers from the strategic service areas.

10 Strategic Assessment

- 10.1 The delivery plans set out actions to support the successful delivery of the strategic priorities of the Council.

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Appendices: Appendix 1: Education Delivery Plan 2020/21 - Year-end Progress
Appendix 2: Quality Standards 2020/21 - Year-end Progress

Background Papers: 2020/21 Education Delivery Plan Report – Educational Services Committee, 2 December 2020
2021/22 Education Delivery Plan – Educational Services Committee 9 June 2021

Wards Affected: All

