

## Introduction

This survey invited employees to share their views regarding proposed changes to the public holiday entitlement, to address the different allocation (a small minority on 12 days with the rest of the workforce on 8).

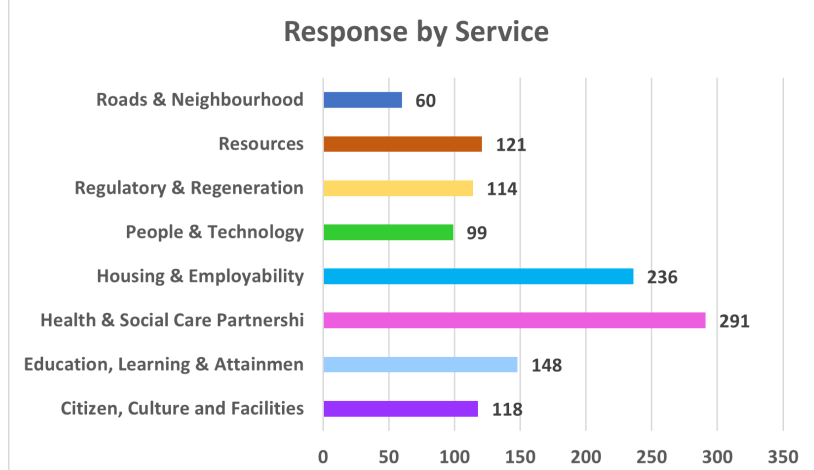
Additionally, views were sought on the Council budget saving decision to initiate a 2-week closure over the festive period for the next 3 years.

The summary results of the survey are detailed below.

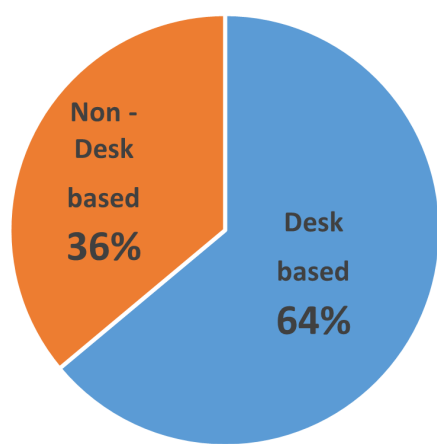
## Response Rate

# 21%

Total responses - 1187



## Response by Role Type



## Role Type

Split of those who responded by role type

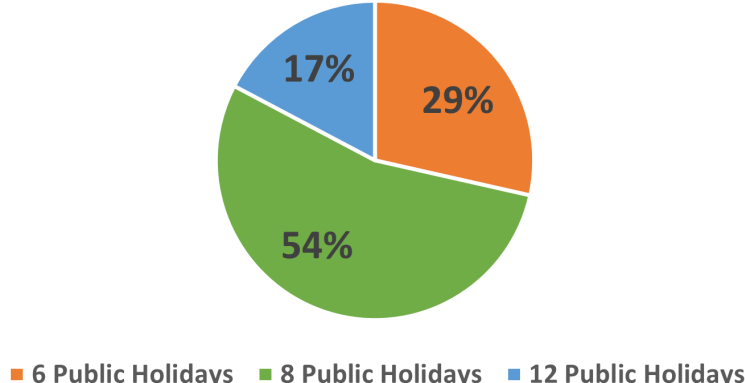


## Public Holidays

Preferences regarding public holidays for all employees



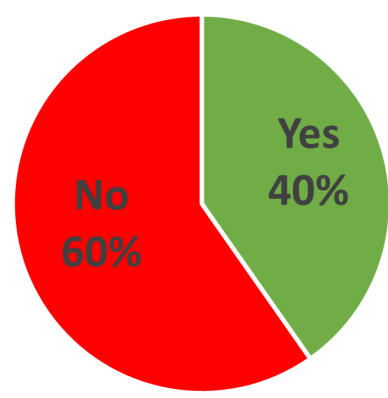
## Preferred Number of Public Holidays



By a large majority, the public holidays which were preferred to be re-designated as leave were:

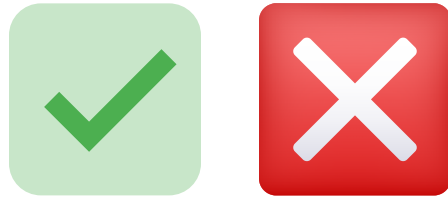
**First Monday in May (20.13%)** and/or the **last Monday in September (17.94%)**

## Interested in more Enhanced Leave options?



## Enhanced Leave

Are you interested in having more options to purchase enhanced leave?

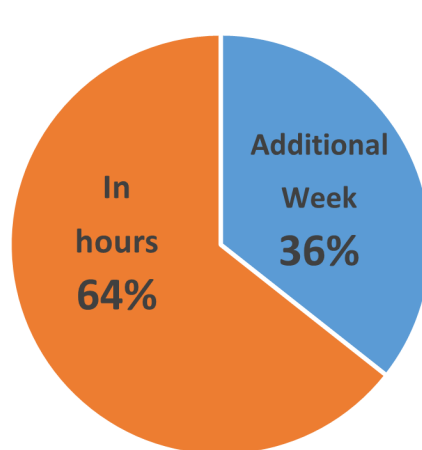


## Enhanced Leave

What are your preferences for how this could be offered?



## Type of Enhanced Leave

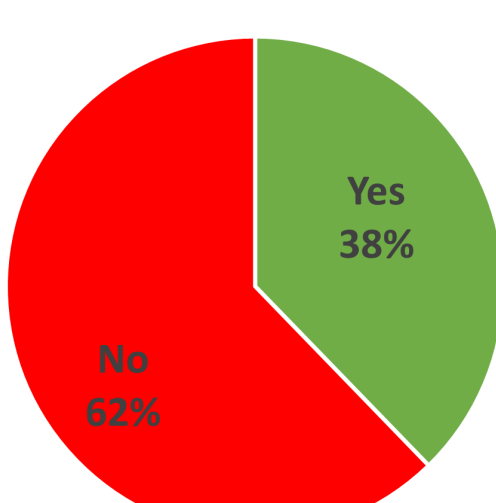


## Christmas Closure

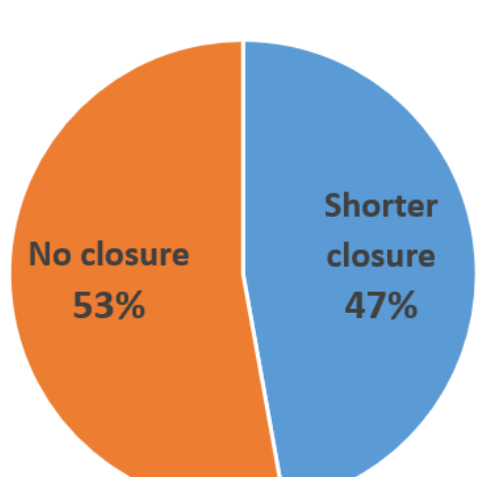
Are you happy with the arrangements for Christmas closure using 6 days of annual leave entitlement?



## Christmas Closure



## 'No' to agreeing with the proposed closure



## Christmas Closure

For those that responded 'No' to the previous question, what alternative would you prefer?

