

**LOCAL NEGOTIATING COMMITTEE FOR TEACHERS**

At a Meeting of the Local Negotiating Committee for Teachers held in 'The Bridge' Meeting Room, 16 Church Street, Dumbarton on Tuesday, 18 June 2019 at 2.05 p.m.

**Present:** Laura Mason, Chief Education Officer; Clare McNally, Headteacher, Dumbarton Academy; Simon Simpson, Headteacher, Levenvale Primary School; Gavin Corrigan, Michael Dolan, James Halfpenny, Karen Jakeman, Christopher Lloyd, Julia Strang and Dawn Wilson (EIS); and Claire Mackenzie (SSTA).

**Attending:** Geraldine Lyden, HR Business Partner; Linda McAlister, Education Support Officer; and Gabriella Gonda and Scott Kelly, Committee Officers.

**Apologies:** Apologies for absence were intimated on behalf of Councillors Karen Conaghan and John Mooney; Andrew Brown, Senior Education Officer – Performance and Improvement; and Stephen McCrossan, EIS Area Officer.

**Mr Gavin Corrigan in the Chair**

**DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest in the item of business on the agenda.

**MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 5 March 2019 were submitted and approved as a correct record.

**ADDITIONAL IN-SERVICE DAYS 2019/20 FOR PROFESSIONAL LEARNING**

A report was submitted by the Joint Secretaries to the LNCT seeking approval of two additional in-service days during session 2019/20 for all schools, including nurseries, in accordance with the agreed pay award.

Following discussion and having heard both Sides, the Committee agreed:-

(1) to note the views expressed by the Teachers' Side that:-

- (a) paragraph 1.2 of the report should have stated that the purpose of the additional in-service days was to 'address workload' rather than to 'support professional learning for teachers'; and
- (b) paragraph 3.2 of the report should have restated the guidance issued by the Scottish Negotiating Committee for Teachers (SNCT) in relation to the additional in-service days, namely:-

"The SNCT agrees that 2 additional in-service days, to be held in academic year 2019-20, should be provided to allow schools time to focus on key issues such as workload, additional support and empowering schools. Issues and activities for such days should be decided at school level and by collegiate process, although there is an expectation that opportunities for collaborative practice should be on offer from stakeholders such as Education Scotland, Local Authorities and the RICs.";

- (2) to approve the proposed dates of 7 February 2020 and 26 May 2020 for the two additional in-service days allocated to primary and secondary schools during the session 2019/20;
- (3) that the in-service days which would focus on workload, additional support and empowering schools need not necessarily be held on the dates stated in (2) above but could take place earlier in the academic year on dates previously identified as in-service days; and
- (4) to note that the academic calendar for 2019/20, which would be updated to include the two additional in-service days, would also reflect that the May bank holiday which had been scheduled for Monday, 4 May 2020 would be moved to Friday, 8 May 2020 to coincide with VE Day.

The meeting closed at 2.30 p.m.