

**LOCAL NEGOTIATING COMMITTEE FOR TEACHERS**

At a Meeting of the Local Negotiating Committee for Teachers held in 'The Brock' Meeting Room, 16 Church Street, Dumbarton on Tuesday, 17 March 2020 at 2.10 p.m.

**Present:** Councillors Karen Conaghan, Ian Dickson and John Mooney; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Michael Dolan (via conference call), James Halfpenny, Campbell Lloyd, Julia Strang, Dawn Wilson and Caroline Yates (EIS); and Claire Mackenzie (SSTA).

**Attending:** Jennifer Gilchrist and Linda McAlister, Education Support Officers; Laura Radcliffe, Early Phase and Supply Support; Louise Hastings, HR Business Partner; and Scott Kelly, Committee Officer.

**Apology:** An apology for absence was intimated on behalf of Gavin Corrigan (EIS).

**Councillor Karen Conaghan in the Chair**

**DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest in any of the items of business on the agenda.

**MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 10 December 2019 were submitted and approved as a correct record, subject to the reference to the date of the June 2019 meeting of the Committee in the third paragraph under the heading 'Minutes of Previous Meeting' being corrected to 18 June 2019.

**THE 35 HOUR WORKING WEEK AGREEMENT – 2020/2021**

A report was submitted by the Joint Secretaries providing the proposed 35 hour Working Week Agreement Framework for 2020/2021.

After discussion and having heard both Sides, the Committee agreed:-

- (1) the revised Working Time Agreement (WTA) as detailed within the report and that this be issued to schools/establishments for developing their Agreement for 2020/2021; and
- (2) that a joint approach be taken to collate information to respond to the request for information from the Scottish Negotiating Committee for Teachers (SNCT).

### **LNCT AGREEMENT 26: PROFESSIONAL UPDATE AND PROFESSIONAL REVIEW AND DEVELOPMENT**

A report was submitted by the Joint Secretaries introducing the LNCT Agreement 26 and seeking approval for the implementation of this process.

After discussion and having heard both Sides, the Committee agreed to approve the LNCT Agreement 26, 'Professional Update and Professional Review and Development'.

### **CORONAVIRUS UPDATE**

At the request of Mr Halfpenny, Councillor Conaghan, Chair, agreed to allow an additional item of business to be considered, it being noted that the Scottish Negotiating Committee for Teachers (SNCT) had recently issued guidance in relation to maintaining the continuity of education in light of the Coronavirus outbreak.

Following discussion, the Committee agreed:-

- (1) to note that the Council's Resilience Team was presently giving consideration to the SNCT guidance;
- (2) to note that verbal and written briefings had been provided to education leaders and Head Teachers on the measures to be taken to keep staff and pupils safe, in line with the latest UK and Scottish Government guidance; and
- (3) to note that the Chief Education Officer would keep Mr Dolan, Mr Halfpenny and Ms Mackenzie informed of any significant developments in relation to the guidance.

The meeting closed at 2.40 p.m.