

WEST DUNBARTONSHIRE COUNCIL
Council Offices, Garshake Road, Dumbarton G82 3PU

12 April 2013

**MEETING: RECRUITMENT AND INDIVIDUAL PERFORMANCE
MANAGEMENT COMMITTEE**

**WEDNESDAY, 24 APRIL 2013
COMMITTEE ROOM 1
COUNCIL OFFICES
GARSHAKE ROAD
DUMBARTON**

**ITEM TO FOLLOW AND INTIMATION OF
A SUPPLEMENTARY ITEM OF BUSINESS**

Dear Member,

I refer to the agenda for the above Meeting of the Recruitment and Individual Performance Management Committee which was issued on 26 March 2013, and now enclose for your attention a copy of the undernoted report which was not available for issue at that time, together with details of an additional item of business.

Yours faithfully

JOYCE WHITE

Chief Executive

Note referred to:-

2. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

3. PERFORMANCE MANAGEMENT AND APPRAISAL OF EXECUTIVE DIRECTORS 2012/13 AND 2013/14 PERFORMANCE OBJECTIVES
(Pages 1 – 14)

Submit report by the Chief Executive providing an overview of the performance evaluations for each Executive Director for 2012/13 and details of the annual performance objectives agreed for 2013/2014.

Members are requested to note that the report will be verbally supplemented by the Chief Executive and a presentation by the respective Executive Director.

Note: Members are also requested to note that there has been a change to the appointment times of the Executive Directors and these will now take place as follows:-

3.00 p.m. Executive Director of Corporate Services

4.00 p.m. Executive Director of Housing, Environmental & Economic Development

Supplementary Item of Business:-

4. MINUTES OF PREVIOUS MEETING **(Copy to follow)**

Submit for approval as a correct record the Minutes of the Meeting of the Recruitment and Individual Performance Management Committee held on 10 April 2013.

Distribution:-

Councillor Martin Rooney (Chair)
Councillor George Black
Councillor Gail Casey
Provost Douglas McAllister
Councillor David McBride (Vice Chair)
Councillor Jonathan McColl
Councillor Lawrence O'Neill
Councillor Kath Ryal

All other Councillors for Information

Chief Executive
Head of People and Transformation

For information on the above agenda please contact Nuala Borthwick, Committee Officer, Legal, Democratic and Regulatory Services, Council Offices, Garshake Road, Dumbarton, G82 3PU. Tel: (01389) 737594. Email: nuala.borthwick@west-dunbarton.gov.uk