

	WDC Absence Statistics	Department: Chief Exec Office Period: Q2 2019/20
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TABLE 1 - Headline Figure	Q2 2019/20	1.89	Q2 2018/19	1.60	Year on Year +/-	18.1%
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TABLE 2 - Days Lost per Employee

Service	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
People & Technology	93.07	8.0	4.0	22.6	29.3	63.9	57.35	0.62
Regulatory	96.72	11.5	0.0	13.6	29.3	54.4	53.16	0.55
Resources	226.81	36.0	18.0	69.3	657.9	781.2	675.40	2.98
Chief Exec Office TOTAL	416.60	55.5	22.0	105.5	716.4	899.4	785.91	1.89

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	55.5	6.17%
Short Term (4-5 days)	22.0	2.45%
Medium Term (6 days-4 weeks)	105.5	11.73%
Long Term (over 4 weeks)	716.4	79.66%
TOTAL	899.4	100.00%

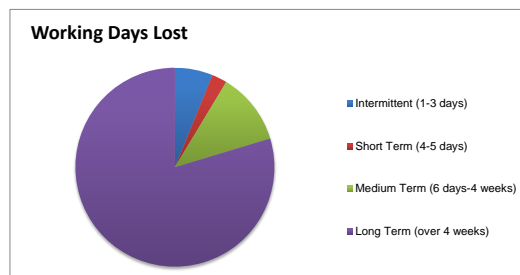


TABLE 4 - Absence Reasons

Service	FTE Employees	Absence Reasons												Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related			
People & Technology	93.07	17.7	0.0	8.6	0.0	4.0	0.0	0.0	29.3	4.3	0.0	0.0	0.0	63.9	57.35	0.62
Regulatory	96.72	13.5	0.0	32.3	0.0	0.0	0.0	0.0	0.0	8.6	0.0	0.0	0.0	54.4	53.16	0.55
Resources	226.81	157.2	78.4	67.9	124.2	16.7	49.3	0.0	12.6	245.2	21.2	0.0	8.6	781.2	675.40	2.98
Chief Exec Office TOTAL	416.60	188.4	78.4	108.7	124.2	20.7	49.3	0.0	41.9	258.0	21.2	0.0	8.6	899.4	785.91	1.89

TABLE 5 - Days Lost by Absence Category

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	188.4	20.95%
Back Pain	78.4	8.72%
Musculo-skeletal Injuries	108.7	12.09%
Stress - Personal	124.2	13.81%
Recurring Medical Conditions	20.7	2.30%
Non Work Related Accidents / Injuries	49.3	5.48%
Work Related Accidents / Injuries	0.0	0.00%
Mental Health	41.9	4.65%
Acute Medical Conditions	258.0	28.69%
Pregnancy Related Absence	21.2	2.36%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	8.6	0.95%
TOTAL	899.4	100.00%

