

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At a Meeting of the Local Negotiating Committee for Teachers held by video conference on Tuesday, 15 March 2022 at 10.05 a.m.

Present: Councillor Karen Conaghan; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Gavin Corrigan, James Halfpenny, Campbell Lloyd, Julia Strang and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Attending: Scott Kelly and Nicola Moorcroft, Committee Officers.

Apologies: Apologies for absence were intimated on behalf of Councillors Ian Dickson and John Mooney; Laura Mason, Chief Education Officer; and Michael Dolan and Dawn Wilson (both EIS).

Councillor Karen Conaghan in the Chair

ATTENDANCE AT MEETINGS

Having heard Mr Halfpenny and following discussion, the Committee agreed:-

- (1) to note that it was important that Teachers' Side Trades Union representatives be permitted time off in order to attend meetings of the Local Negotiating Committee for Teachers and that the Senior Education Officer would remind Head Teachers of this; and
- (2) to note that Head Teachers do release representatives wherever possible and to acknowledge that the COVID-19 pandemic had created unprecedented challenges to schools in terms of managing staff absences.

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 14 December 2021 were submitted and approved as a correct record.

THE 35 HOUR WORKING WEEK AGREEMENT FRAMEWORK FOR 2022-2023

A report was submitted by the Joint Secretaries to the LNCT providing the proposed 35 Hour Working Week Agreement Framework for 2022-2023.

After discussion and having heard both Sides, the Committee agreed that the framework and supporting guidance be issued to schools/establishments for developing their Agreement for 2022-2023 and their collegiate calendar.

STAFFING AUDIT

A report was submitted by the Joint Secretaries to the LNCT providing an update on the findings from the staffing audit undertaken in November 2021.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note the work of the Staffing Audit Working Group and the findings from the audit; and
- (2) to note that work was being carried out to assess the risks and challenges associated with implementing the planned reduction of teachers' class contact time from 22.5 hours to 21 hours and that a working group would be established in this regard.

The meeting closed at 10.25 a.m.