

WEST DUNBARTONSHIRE COUNCIL
PROPOSED GRADING AND PAY STRUCTURE

GRADE	RANGE OF SJC Spinal Column Points	Hourly Rate Salary Maximum	Range of Annual Salary for 35 hour week	Range of Annual Salary for 37 hour week
1	1 – 7	£6.20	£10,347 - £11,314	£10,938 - £11,961
2	21 – 27	£8.35	£13,942 - £15,238	£14,739 - £16,109
3	33 – 39	£9.98	£16,680 - £18,213	£17,633 - £19,253
4	41 – 47	£11.24	£18,778 - £20,512	£19,851 - £21,684
5	50 – 56	£12.86	£21,479 - £23,468	£22,706 - £24,809
6	65 – 71	£16.08	£26,844 - £29,344	£28,378 - £31,021
7	73 – 79	£18.11	£30,220 - £33,049	£31,947 - £34,937
8	82 – 88	£20.71	£34,545 - £37,794	£36,519 - £39,953
9	90 – 96	£23.33	£38,943 - £42,575	£41,169 - £45,008
10	98 - 105	£26.67	£43,852 - £48,670	£46,358 - £51,451