

WEST DUNBARTONSHIRE COUNCIL

Report by the Director of Community Health & Care Partnership

Community Health & Care Partnership Committee: 6 April 2011

Subject: CHCP Strategic Plan 2011/12

1. Purpose

- 1.1 The purpose of this report is to ask the CHCP Committee to approve the content of the integrated West Dunbartonshire CHCP Strategic Plan for 2011/12.

2. Background

- 2.1 At its October 2010, meeting the CHCP Committee approved the action plan for the first six months of the new Partnership's development. This included the inter-related requirements that the "NHS and WDC look at respective performance management arrangements to identify joint performance measures and performance indicators by 31st January 2011" and "Produce integrated service/development plan for CHCP by 31st March 2011".
- 2.2 The formal up-date presented to the CHCP Committee at its February 2011 meeting confirmed that the development of the integrated CHCP Strategic Service. Both that paper and the CHCP Forward Plan (also agreed by Committee at its February 2011 meeting) confirmed that the final draft of the integrated CHCP Strategic Plan would be presented to the CHCP Committee for consideration and endorsement at its April 2011 meeting.

3. Main Issues

- 3.1 This first integrated Strategic Plan sets out the key actions prioritised for delivery over the course of 2011/12. Its content, focus and form reflect the priorities and requirements (including financial frameworks) of the CHCP's "corporate parents": West Dunbartonshire Council, as set out within its Corporate Planning Guidance); and NHS Greater Glasgow and Clyde, as detailed within its Planning Guidance 2011/12). Consequently any in-depth consideration of this Plan should be undertaken with an understanding of the content of both those key planning documents, as this Plan has not duplicated the rationale nor substantial detail provided within either.
- 3.2 In keeping with the spirit of the participative approach that has locally underpinned the preparation of the previous WD CHP Development Plan and the previous Social Work and Health Department Service Plan, this new Strategic Plan has been informed by an understanding of perspectives of key stakeholders (including the CHCP's Joint Staff partnership Forum; the Professional executive Group; and the Public Partnership Forum). The specific local actions set out within reflect on-going discussions within CHCP service areas; engagement within local Community Planning Partnership fora;

and dialogue with both service user groups and the wider communities of West Dunbartonshire.

- 3.3 The Strategic Plan also incorporates the CHCP Key Performance Indicators (KPIs) for 2011/12 that are being separately presented to Committee for approval.
- 3.4 Subject to the CHCP Committee's agreement, regular reports on the suite of actions within this Strategic Plan will be routinely provided to the CHCP Senior Management Team (quarterly) and the CHCP Committee (twice monthly) in tandem with reporting on the aforementioned KPIs, superseding previous corporate reporting arrangements on the Covalent performance management information system. Work will also then be undertaken prior to the next Committee meeting to assign specific in-year deadlines and (where relevant) identify intermediate milestones that will be registered within the Covalent performance management system.
- 3.5 In addition, the intention is that both this consolidated suite of KPIs and the integrated CHCP Strategic Plan (which is being presented separately to the CHCP Committee for approval) will provide a robust and transparently agreed framework for a joint CHCP organisational performance review process (as described in a separate paper that is being presented to the CHCP Committee at this meeting). The development of this distinctive performance management process is being informed by both the evidence-base in relation to the effective partnership delivery arrangements; and (critically) also reflections on the learning from other CH(C)Ps (most notably the findings of the Scottish Government's Study of CHPs published in 2010 – formally presented to the CHCP Committee at its January 2011 meeting).
- 3.6 The above will be reinforced by the delivery of collective and specified actions being reflected within the individual objectives of the CHCP Director and Heads of Service. Furthermore, the work of each CHCP service area will be underpinned by individual operational service plans by which Heads of Service set out local targets, performance, and activities; and can provide assurance regarding relevant contributions required for KPIs and the achievement of the actions within this CHCP Strategic Plan).

4. People Implications

- 4.1 The Workforce Section of the CHCP Strategic Plan 2011/12 summarises the over-arching human resource priorities, with specific recruitment, training and development actions set out throughout the CHCP Strategic Plan 2011/12.

5. Financial Implications

- 5.1 The Finance Section of the CHCP Strategic Plan 2011/12 summarises the financial context within which the actions within will be delivered. Unless otherwise specified, actions described will be delivered from within existing/already confirmed budgets.

6. Risk Analysis

- 6.1 If the CHCP is unable to clearly demonstrate progress in relation to the priorities reflected within this Strategic Plan (in line with best practice) there is the issue of reputational risk, amongst both scrutinising organisations and local communities. Approving the actions set out in the attached Strategic Plan would mitigate such a risk and provide assurance – as well as highlighting good performance and improvement.

7. Equalities, Health & Human Rights Impact Assessment (EIA)

- 7.1 No significant issues were identified in a screening for potential negative equality impact of these measures. The Strategic Plan articulates the CHCP's commitment to equality-sensitive practice; a variety of specific actions tailored to address equalities issues.

8. Conclusions and Recommendations

The Committee is asked to approve to approve the content of the integrated West Dunbartonshire CHCP Strategic Plan for 2011/12; request the production of twice yearly-monthly performance reports (as per item 3.4); and endorse their use as a part of the framework for a joint CHCP organisational performance review process (as outlined in point 3.5 above).

Keith Redpath
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Date: 2011.

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Appendices: West Dunbartonshire CHCP Strategic Plan 2011/12

Background Papers: West Dunbartonshire Council Corporate Planning Guidance.
NHS Greater Glasgow and Clyde Planning Guidance 2011/12.

Wards Affected: All