

Agenda

Recruitment & Individual Performance Management Committee

Date: Wednesday, 6 May 2015

Time: 9:00 a.m.

Venue: Committee Room 1,
Council Offices, Garshake Road, Dumbarton

Contact: Nuala Borthwick, Committee Officer
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Dear Member

Please attend a meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

JOYCE WHITE

Chief Executive

Distribution:-

Councillor Martin Rooney (Chair)
Provost McAllister (Vice Chair)
Councillor Jonathan McColl
Councillor Gail Robertson
Councillor Kath Ryall

Councillor David McBride, Service Spokesperson for Housing & Communities –
(Executive Director of Infrastructure and Regeneration – 9.15 a.m.)

Councillor Patrick McGlinchey, Service Spokesperson for Infrastructure,
Regeneration & Economic Development – **(Executive Director of Infrastructure
and Regeneration - 9.15 a.m.)**

Councillor Michelle McGinty, Service Spokesperson for Educational Services –
(Executive Director of Educational Services – 10.15 a.m.)

All other Councillors for information (agenda only)

Chief Executive
Head of People and Transformation

Date issued: 24 April 2015

RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

WEDNESDAY, 6 MAY 2015

AGENDA

1. APOLOGIES

2. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

3. MINUTES OF PREVIOUS MEETING 1 - 2

Submit, for approval as a correct record, the Minutes of Meeting of the Recruitment & Individual Performance Management Committee held on 22 April 2015.

**4. PERFORMANCE MANAGEMENT AND APPRAISAL 3 - 16
OF THE EXECUTIVE DIRECTORS 2014/15 AND 2015/16
PERFORMANCE OBJECTIVES**

The Committee is requested to consider a report by the Chief Executive on the performance evaluations for each Executive Director for 2014/15 and details of the annual performance objectives agreed for 2015/16.

In this connection and in conjunction with each Executive Director, the Committee is requested:-

- (a) to agree the recommended outcomes of the performance assessment undertaken by the Executive Director for 2014/15; and
- (b) to discuss and note the annual performance objectives and targets for 2015/16.

Members are requested to note that the appointment times for the Executive Directors are as undernoted:-

9.15 a.m. Executive Director of Infrastructure and Regeneration

10.15 a.m. Executive Director of Educational Services

11.15 a.m. Executive Director of Corporate Services