

**Proposals for Implementing the 'Single Status'
Agreement within West Dunbartonshire Council**

Addendum

**Achieving
Workforce
Equality**

Following the publication of the attached booklet 'Achieving Workforce Equality' the undernoted changes in respect of proposed Terms & Conditions of Service (Section 9) have been agreed following ongoing discussions between Management and Trade Unions.

Working Time

- Services which operate on a Monday – Friday basis will continue to do so.

Overtime

- Overtime payments will only be paid on hours worked in excess of the standard working week of 37 hours. Employees required to work additional hours prior to completing 37 hours will be entitled to receive overtime payments for these hours at enhanced rates following the completion of 37 hours.
- No overtime payments will be paid above Grade 7

Public Holidays

- Public Holiday entitlement will remain unchanged at 12 days per annum as will current enhancements in respect of Public Holiday working.

Pay Protection

- Three years pay protection on a cash conserved basis will take effect from 1 April 2007.

Notice Period

- 4 weeks for all posts up to and including Grade 7, 8 weeks for all other posts covered by the agreement

Excess Travel

- Current arrangements in respect of excess travel will remain in place.

Discussions will continue throughout the consultation period on all other proposed changes to terms & conditions of service as detailed in section 9 of the information booklet 'Achieving Workforce Equality.'