

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At a Hybrid Meeting of the Local Negotiating Committee for Teachers held in the Civic Space, 16 Church Street, Dumbarton on Tuesday, 12 March 2024 at 10.10 a.m.

Present: Councillor Jonathan McColl; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Michael Dolan, James Halfpenny and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Attending: Louise Hastings, HR Business Partner, Educational Services; Kirsty Connor, Education Support Officer – Staffing; and Scott Kelly, Committee Officer.

Apologies: Apologies for absence were intimated on behalf of Councillor Clare Steel; and Gavin Corrigan, Rebecca McCulloch and Dawn Wilson (all EIS).

APPOINTMENT OF CHAIR

In the absence of the Chair and Vice Chair it was agreed that Mr Dolan would chair the meeting. Accordingly, Mr Dolan assumed the Chair.

Mr Michael Dolan in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MINUTES OF PREVIOUS MEETING

The Minutes of the Annual General Meeting of the Local Negotiating Committee for Teachers held 5 December 2023 were submitted and approved as a correct record.

SCHOOL TERM DATES/ACADEMIC CALENDAR 2024-2025

A report was submitted by the Joint Secretaries to the LNCT seeking agreement for setting the academic calendar for Teachers and Associated Professionals for the academic session 2054-2025.

After discussion and having heard both Sides, the Committee agreed:-

- (a) to note that a consultation process had commenced to seek views from educational establishments on the proposed school terms dates for 2025-2026; and
- (b) that the final decision on the academic calendar for 2025-2026 be delegated to the TU Convenors and management representatives based on the outcome of the consultation survey.

PROCESS TO RECORD INCIDENTS OF VIOLENCE AND AGGRESSION

A report was submitted by the Joint Secretaries to the LNCT informing of the revised method of reporting procedures for incidents of Violence and Aggression within Educational Establishments.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note the introduction of the revised method of reporting procedures for incidents of Violence and Aggression within Education Establishments; and
- (2) to note the recommended educational establishments identified to undertake a pilot of this new approach, namely:-
 - Dalreoch Primary and ELCC
 - Dumbarton Academy
 - Kilpatrick School
 - Clydebank High School
 - Vale of Leven Academy
 - Our Lady and St Patrick's High School
 - St Michaels Primary
 - Clydemuir Primary
 - Saint Eunans Primary
 - Levenvale Primary
 - Kilbowie Primary
 - Saint Joseph's Primary and Rainbow base

WORKLOAD SURVEY

A report was submitted by the Joint Secretaries to the LNCT providing an update on the workload survey issued to teaching staff; an analysis of the responses received and a recommendation of next steps.

After discussion and having heard both Sides, the Committee agreed to note the findings of the workload survey and approve the actions identified in section 4.5 of the report, namely:-

- (1) to review the volume of priorities identified by the local authority;
- (2) to review the timeline of delivery plan / school improvement planning; and
- (3) to establish three short life working groups to address forward planning, assessment and reporting, and behaviour, with their recommendations being submitted to a future meeting of the LNCT, in June 2024.

The meeting closed at 10.42 a.m.

DRAFT

