AssessmentNo	6 11	Owner	edorrian2	
	Regeneration,			
Resource	Environment		Service/Establishment	Housing and Employment
	and Growth			
	First Name	Surname	Job title	
Head Officer	Jamie	Dockery	Senior Housing Develop	nent Officer
	(include job ti	tles/organ	isation)	
			-	cer Emily Dorrian, Senior Housing
Members	-		Rea, Performance and St	
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	(Please note:	the word '	policy' is used as shorth	and for stategy policy function o
	, financial deci			
Policy Title	SHIP 2023-20	28 (Strateg	gic Housing Investment P	lan)
			pose and intended out o	-
				23 – 2028 sets out the funding
				onshire for the next five years as
				s Better Homes Local Housing
	Strategy 2022	-2027. The	SHIP is an operational d	ocument rather than a strategic
	one.			
				involved in the development
	and/or imple			
				nd has been underpinned by the
				ng equality and inclusion, and
	equality and d	iversity pr	inciples.	
Doos the prop	ocolo involvo t	honrogur	amont of any goods on	
services?	osais involve t	ne procui	ement of any goods or	Yes
	onfirm that vo	u have cou	ntacted our procureme	nt
	cuss your requ		-	No
SCREENING	icuss your requ			
	cate if there is a	anv releva	nce to the four areas	
	ate discrimina		-	
	(A) or foster g			Yes
	Human Rights			Yes
	Health Impacts			Yes
	Social Economi		(SF)	Yes
	ffected by this			165
	-		and affect the whole popu	lation of Wast Dunbartonshiro
				lation of West Dunbartonshire.
,			consultation process?	the final text of the Local Housing
				g Development team provides
	-			ie More Homes Board and the
WDTRO.	puales at the St	alegic 1100		ie more nomes board and the
	any particular	r need /ha	rriers which equality o	roups may have in relation to
				ether there is any negative
	ticular groups	_		
,	Needs		Evidence	Impact
		IIP seeks to		Ensure that new
Age			all Dunbartonshire has	home delivery
	Ισαρμοτι			

	ages access appropriate housing. We know that households with children and older people are more likely to experience poverty meanwhile young adults are more likely to experience homelessness.	a higher than average share of older people and child poverty rates are an area of focus and concern.	achieves a balance across the age and needs spectrum. Our current SHIP places an emphasis on larger family homes to target this identified housing need. We also continue to develop options for older people.	
Cross Cutting	The SHIP has a positive cross cutting effect across the equality assessment criteria.	The SHIP represents an opportunity to deliver quality new homes for the spectrum of needs across West Dunbartonshire and provide wider social and economic benefits.	The development of new homes can help improve supply of home and in doing so improve access to housing and in doing so seeks to address the impact of inequality and discrimination on persons regardless of gender, sexual orientation, race, religion/belief age their social or economic status or whether they are transgender.	
Disability	Those affected by a disability may not be able to occupy the home if it does not meet their needs. A recent study counted that 32% of adults had a limiting physical and mentally limiting disability (SHS, 2017).	This is evidenced in	Ensure that new homes meet the highest accessibility standards. The current SHIP places an emphasis on town centre locations and 20 minute neighbourhoods, acknowledging that good access to amenities is important for everyone but particularly for those with disabilities.	
Social & Economic Impact	It is recognised that new housing development is an important economic driver in any local	It is estimated for every 10,000 new homes built generates £443million capital	Ensure that new development maximise their impact on their local communities	

				
	economy. At last measurement 27% of households in WDC experienced fuel poverty but these statistics were before recent price increases.	spend, £1,9b additional output, 38,400 jobs and £94million in taxes (SFHA 2020).	including through community benefits, such as local employment and apprenticeships. New homes must be energy efficient and in doing so will have lower fuel bills and this is important for supporting households to utilize their household budgets effectively.	
Sex	Limited available statistics in West Dunbartonshire. Women make up 90% of lone parents, and 45% of lone parents are income deprived.	Through the LHS is was identified that WDC is likely to have gaps with equality monitoring and work is underway to improve equalities monitoring	The development of new homes can help improve access to housing and in doing so seeks to address	
Gender Reassign	Limited available statistics in West Dunbartonshire. Transgender people are victim to higher than average levels of abuse, both in domestic relationships and in public and thus may need particular housing support (Scottish Government, 2013).	Through the LHS is was identified that WDC is likely to have gaps with equality monitoring and work is underway to improve equalities monitoring	discrimination on persons regardless	
Health	West Dunbartonshire has been identified as an area of high deprivation and poor health issues.	Through the LHS is was identified that WDC is likely to have gaps with equality monitoring and work is underway to improve equalities monitoring	The development of new homes can help address needs identified in respect of specialist housing. The SHIP requires that each project supported by the	

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non-Christian religions. (SHS 2018).	Religion and Belief	cutting due to concentration of some groups in some religions. 50% of people report having no religion but for those having a religion can be a source of harassment and discrimination, particularly for those who belong to non-Christian religions. (SHS	was identified that WDC is likely to have gaps with equality monitoring and work is underway to improve equalities	new homes can help improve access to housing and in doing so seeks to address the impact of inequality and
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Actions

Policy has a negative impact on an equality group,but is still to be implemented, please provide justification for this.

The SHIP does not have a negative impact on an equality group.

Will the impact of the policy be monitored and reported on an ongoing bases?

The SHIP will be renewed every year and the LHS every 5 years, with an annual review. We are committed to improving equality monitoring and using this data to improve and quality ensure our service design and delivery. The SHIP delivery will be subject to ongoing monitoring through the More Homes Board and Strategic Housing Providers Forum.

Q7 What is you recommendation for this policy?

Intoduce

Please provide a meaningful summary of how you have reached the recommendation

The SHIP represents West Dunbartonshire Council's five year plan for the delivery of affordable housing across the council area. The development of new homes can help improve access to housing and in doing so seeks to address the impact of inequality and discrimination on persons regardless of gender, sexual orientation, race, religion/belief age their social or economic status or whether they are transgender. In particular, our design standard and requirement for at least 10% of homes to be suitable for residents in wheelchair represents a particular opportunity to ensure that our homes will benefit our tenants and communities. The annual update provides an opportunity to

ensure that our ambitions reflect latest best practice and confirm that there will be an overall benefit to residents of West Dunbartonshire and the local economy. The implementation of the SHIP supports the Council's key strategic priorities, and we will carefully continue to monitor its impact.