

WEST DUNBARTONSHIRE COUNCIL**Report by Chief Education Officer****Committee: Educational Services Committee 12 June 2024**

Subject: Education Delivery Plan 2024/25**1 Purpose**

1.1 This report sets out the Education Delivery Plan for 2024/25.

2 Recommendations

2.1 It is recommended that Committee agrees the new plan.

3 Background

3.1 In line with the Strategic Planning & Performance Framework, each Chief Officer develops an annual Delivery Plan which sets out actions to help deliver the Strategic Plan and address the performance challenges and service priorities identified in the planning process. The Plan also provides an overview of services and resources, including employees and budgets, sets out the performance indicators (PIs) for monitoring progress and considers the relevant risks.

4 Main Issues

4.1 The 2024/25 Delivery Plan is set out at Appendix 1.

4.2 Key priorities include:

- delivering sustainable, quality services within the context of significant financial challenges;
- Place the human rights and needs of every child and young person at the centre of education ;
- Improve children and young people's health and wellbeing;
- Narrow the attainment gap between the most and least disadvantaged children and young people;
- Improve attainment, particularly in literacy and numeracy;
- Improve skills and sustained, positive school leaver destinations for all young people;
- Develop and implement wellbeing, employee engagement, equality and training plans to enable capabilities, improved resilience and promotion of a diverse workforce;
- Develop and implement employee life cycle plans in line with the People First Strategy to attract and retain the workforce;
- Implement service review process including role design, use of new technology and new ways of working to add resilience, address gaps, and establish opportunities for efficiencies;

- Develop and implement training plans and development opportunities to improve capabilities and resilience within the workforce; and
- Liaising with national agencies in response to the Muir Review of the national education agencies, and planning for the recommendations following the Hayward review of assessment and qualifications in the Senior Phase.

4.3 Implementation of the Plan will be monitored by the management team with mid-year and year-end progress reported to Educational Services Committee around March 2025 and late 2025 respectively, based on a school year.

5 People Implications

5.1 There are no direct people implications arising from this report.

6 Financial & Procurement Implications

6.1 There are no direct financial or procurement implications arising from this report.

7 Risk Analysis

7.1 Failure to deliver on the actions assigned to Education may have a direct impact on the delivery of the Council's Strategic Plan. It is essential that remedial action is taken to ensure strategic delivery plans achieve the commitments detailed and approved.

8 Equalities Impact Assessment

8.1 Screening and impact assessments will be carried out on specific activities as required.

9 Consultation

9.1 The delivery plans were developed through consultation with officers from the strategic service areas.

10 Strategic Assessment

10.1 The delivery plans set out actions to support the successful delivery of the strategic priorities and objectives of the Council.

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Appendices: Appendix 1: Education Delivery Plan 2024/25

Background Papers: Strategic Planning & Performance Framework 2022/27

Wards Affected: All

