

Agenda



Recruitment & Individual Performance Management Committee

Date: Thursday, 7 May 2020

Time: 10:00

Venue: By tele-conference

Contact: Nuala Borthwick, Committee Officer,
nuala.borthwick@west-dunbarton.gov.uk

Dear Member

Please attend a meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

JOYCE WHITE

Chief Executive

Distribution:-

Councillor Jonathan McColl (Chair)
Provost William Hendrie (Vice Chair)
Councillor Caroline McAllister
Councillor Douglas McAllister
Councillor Martin Rooney

All other Councillors for information (agenda only)

Chief Executive
Strategic Lead – People and Technology

Date issued: 23 April 2020

RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

THURSDAY, 7 MAY 2019

AGENDA

1 APOLOGIES

2 EXCLUSION OF PRESS AND PUBLIC

5

The Committee is asked to consider the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

3 MINUTES OF PREVIOUS MEETING

7 - 8

Submit, for approval as a correct record, the Minutes of Special Meeting of the Recruitment & Individual Performance Management Committee held on 19 June 2019.

4 UPDATE TO THE CHIEF EXECUTIVE’S INDIVIDUAL PERFORMANCE MANAGEMENT & DEVELOPMENT PROCESS

9 - 22

Submit report by the Strategic Lead – People & Technology providing an update on revisions to the Chief Executive’s Individual Performance Management & Development process and seeking approval of the same.

5 PERFORMANCE MANAGEMENT AND APPRAISAL OF CHIEF EXECUTIVE (2019/20 AND 2020/21)

To follow

Submit report by the Strategic Lead – People and Technology providing an overview of the Chief Executive’s performance evaluation for 2019/20 and setting out the proposed personal performance objectives and targets for 2020/21.



NOT FOR PUBLICATION

**by virtue of Paragraph 1 of Part 1 of Schedule 7A of
the Local Government (Scotland) Act, 1973**

**INFORMATION RELATING TO A PARTICULAR
EMPLOYEE, FORMER EMPLOYEE OR APPLICANT
TO BECOME AN EMPLOYEE OF, OR A PARTICULAR
OFFICE-HOLDER, FORMER OFFICE-HOLDER OR
APPLICANT TO BECOME AN OFFICE-HOLDER
UNDER THE AUTHORITY**

Members are reminded that this and the attached document(s) must be disposed of properly using a cross shredder or by returning the complete document(s) to Members' Secretaries.

