

## **APPEALS COMMITTEE**

At a meeting of the Appeals Committee held in Committee Room 2, Council Offices, Garshake Road, Dumbarton on Thursday, 26 April 2018 at 9.40 a.m.

**Present:** Councillors Karen Conaghan, Caroline McAllister, Jonathan McColl and Lawrence O'Neill.

**Attending:** Darren Paterson, Strategic HR Manager, Nigel Ettles, Principal Solicitor and Nuala Quinn-Ross, Committee Officer.

**Councillor Karen Conaghan in the Chair**

### **DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest.

### **EXCULSION OF PRESS AND PUBLIC**

The Committee approved the following resolution:-

“That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act”.

### **MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Appeals Committee held on 24 August 2017 were submitted and approved as a correct record.

### **PROCEDURE**

The Committee agreed to note the Appeals Committee Hearings – Dismissal Appeals Process would be followed at this Hearing of Appeal.

**APPEAL AGAINST DISMISSAL (REF: APP/18/01)**

There were submitted background papers relating to an Appeal which had been submitted to the Council in relation to a Dismissal.

The Appellant was present and represented by David Scott of GMB. Mr Martin Feeney, Building Services Manager, was in attendance to present the case on behalf of Management. Mrs Anne Marie Cosh, HR Business Partner, was in attendance as an Adviser to Mr Feeney.

The Chair, Councillor Conaghan, invited the Appellant to address the Committee. The Appellant requested that the Committee continue consideration of his appeal to a future date, as the Appellant felt that there had not been sufficient time for his Trade Union to become properly instructed, given his representative Mr Scott had only been appointed as the Trade Union representative, 3 days before the hearing and received the background papers, 2 days before the hearing.

The Committee agreed that consideration of the appeal be continued to a future date to be determined in consultation with both parties and the Members present.

The meeting closed at 9.47 a.m.