

WEST DUNBARTONSHIRE COUNCIL

Report by the Executive Director of Educational Services

Educational Services Committee: 15 May 2013

Subject: Employability Skills Review

1. Purpose

- 1.1** This report provides members with the action plan emanating from the Employability Skills Review.

2. Recommendations

- 2.1** It is recommended that the committee:
- note the content of the Action Plan from the Employability Skills Review.

3. Background

- 3.1** The Educational Services Committee, February 2013 received, discussed and noted a report on the review of Employability Skills.
- 3.2** The report of February 2013 highlighted key areas of the Review and next steps for development were detailed.
- 3.3** Members noted that an Action Plan to take forward developments would be presented to a future meeting of the Educational Services Committee.

4. Main Issues

- 4.1** The skills agenda will continue to be developed across all ages 3-18 as an integral aspect of Curriculum for Excellence.
- 4.2** Educational Services is continuing to foster good working relationships with local businesses who support our schools. A Business Breakfast is planned for May 2013.
- 4.3** Senior Phase Consortia arrangements are on course for implementation in August 2013.
- 4.4** Closer working relationships between officers from Education and from Community Learning and Development are enabling important work to be taken forward in relation to recording wider achievement.

5. People Implications

5.1 This report has no implications for personnel.

6. Financial Implications

6.1 This report has no financial implications.

7. Risk Analysis

7.1 The development of employability skills reduces the risk of school leavers failing to gain employment.

8. Equalities Impact Assessment (EIA)

8.1 An Equalities Impact Assessment (EIA) was carried out and found that the results of the review support the Council's general duty in promoting greater opportunities for a broader range of school leavers in accessing Employability Skills Placements.

9. Consultation

9.1 Legal Services and the Section 95 Officer have been consulted in relation to the content of this report.

10. Strategic Assessment

10.1 This report reflects the Council's aspiration to improve life chances for children and young people which is one of the strategic priorities for 2012 - 2017

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Appendices: Appendix 1 - Employability Skills Review 2012 – Action Plan

Background Papers: EIA Screening

Wards Affected: All Wards