

RECRUITMENT AND INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

At a Meeting of the Recruitment and Individual Performance Management Committee held in Meeting Room 3, Council Offices, Garshake Road, Dumbarton on Thursday, 29 October 2009 at 2.05 p.m.

Present: Provost Denis Agnew and Councillors Jonathan McColl*, Ronnie McColl, Iain Robertson and Martin Rooney.

Attending: David McMillan, Chief Executive* and Tricia O'Neill, Head of Human Resources and Organisational Development.

*Attended for item concerning post of Executive Director of Social Work and Health only.

Apologies: Apologies for absence were intimated on behalf of Councillors Margaret Bootland, David McBride and Craig McLaughlin.

Councillor Iain Robertson in the Chair

EXCLUSION OF PRESS AND PUBLIC

The Committee agreed to pass the following resolution:-

"That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act."

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting of the Committee held on 3 August 2009 were submitted and approved as a correct record.

POST OF INTERIM EXECUTIVE DIRECTOR OF SOCIAL WORK AND HEALTH

A report was submitted by the Chief Executive seeking agreement on the arrangements for appointment to the position of Interim Executive Director of Social Work and Health.

After discussion, and having heard the Chief Executive and the Head of Human Resources and Organisational Development in further explanation and in answer to Members' questions, the Committee agreed to authorise the Chief Executive:

- (1) to proceed with putting in place the arrangements for appointment to the interim post by the two applicants on a job share basis as outlined in paragraphs 3.1-3.5 of the report and subject to satisfactory Disclosure checks; and
- (2) to confirm the appointment initially for a period of 6 months, with a review after 3 months to ensure the arrangement is working effectively, and to determine the next steps in appointing to the post on a permanent basis.

It was noted that a period of 6 months would enable the Council to be clearer on discussions with the NHS and the Chief Executive would update Council in this regard.

The meeting closed at 3.40 p.m.