

Whistleblowing Details 2011/12

Summary of cases as at 30.09.11

| Month | Number of reported cases |
|---------|--------------------------|
| July'11 | 1 |
| Aug'11 | 2 |
| Sept'11 | 6 |

| Date | Detail | Date Completed | Outcome |
|----------|--|----------------|--|
| 25.07.11 | Allegation of misuse of hired vehicles and fuel. | 05.09.11 | Request made to the Department to investigate. From the detailed investigation carried out no evidence was uncovered to validate the allegation. |
| 01.08.11 | Allegation of very poor standards of service shown by an employee. | 12.09.11 | Following an investigation by the Department the allegations were unsubstantiated. |
| 30.8.11 | Allegation that an employee is falsifying timesheets of other employees. | 02.09.11 | The Department carried out an investigation which concluded the allegation was unfounded. |
| 02.09.11 | Allegation that staff are wasting hours every week by taking a ridiculous number of smoke breaks. | O/S | Allegation currently under investigation. As the service manager has been extremely unwell and not due back to work for a further three weeks the Line Manager does not feel it would be appropriate or effective to progress this until she returns. |
| 13.09.11 | Allegation that occupiers of a property may not be paying the full rate of Council Tax. | 13.09.11 | Allegation unfounded. The full amount of Council tax is being paid. There is no single person discount, no benefit awarded and no arrears. |
| 15.09.11 | Allegation that service users and staff were unable to gain entry into council premises for at least an hour after it was supposed to open. | 19.09.11 | Dept asked to investigate. Due to unexpected sick leave by key-holder, the premise in question was not able to open on time. The department is now looking to hold a set of keys at a nearby Council building should this situation arise again. |
| 20.09.11 | Allegation that Council employees are using WDC stock and materials for their own private use. Concerns also raised over the use of sub-contactors and agency workers. | 15.10.11 | Following an investigation by Internal Audit the allegations were unsubstantiated. |
| 22.09.11 | Allegation that a racist remark was made at work to an agency worker by a WDC employee. | 23.11.11 | Allegation unfounded. Department investigated and having interviewed all staff on duty at the time of the alleged incident there is no evidence to support the allegation. |
| 30.09.11 | Allegation of an unprovoked sectarian assault by Council workers outwith work. | 30.09.11 | Whistleblower notified that the confidential reporting procedure (whistleblowing) is a facility for an employee to report any wrongdoing, malpractice or improper behaviour within the council. As such no further action would be taken, however if he so wished he could take the matter up with Strathclyde Police. |