

TABLE 1 - Headline Figure	Q2 2019/20	2.19	Q2 2018/19	1.82	Year on Year +/-	20.2%
---------------------------	------------	------	------------	------	------------------	-------

TABLE 2 - Days Lost per Employee

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Communities Team	13.97	0.0	0.0	4.0	0.0	4.0	4.00	0.29
<b>Community Planning &amp; Development TOTAL</b>	<b>13.97</b>	<b>0.0</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.00</b>	<b>0.29</b>
Homeless & Prevention	50.69	10.0	5.0	5.0	20.7	40.7	39.67	0.78
Housing Development	17.27	1.0	0.0	0.0	0.0	1.0	0.01	0.00
<b>Housing Development &amp; Homelessness TOTAL</b>	<b>67.96</b>	<b>11.0</b>	<b>5.0</b>	<b>5.0</b>	<b>20.7</b>	<b>41.7</b>	<b>39.68</b>	<b>0.58</b>
Housing Operations	113.32	21.0	24.0	37.9	328.6	411.4	379.55	3.35
<b>Housing Operations TOTAL</b>	<b>113.32</b>	<b>21.0</b>	<b>24.0</b>	<b>37.9</b>	<b>328.6</b>	<b>411.4</b>	<b>379.55</b>	<b>3.35</b>
Adult Employability	21.76	0.0	0.0	0.0	104.0	104.0	87.25	4.01
Adult Learn & Literacies	7.59	3.0	0.0	0.0	16.4	19.4	17.55	2.31
Financial Inclusion	23.58	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Skills, Compliance & Dev	4.50	3.0	0.0	9.3	0.0	12.3	12.29	2.73
Working4U	3.00	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Youth Employ&Literacies	6.80	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Youth Learning	9.29	0.0	0.0	0.0	55.7	55.7	55.71	6.00
<b>Working4U TOTAL</b>	<b>76.51</b>	<b>6.0</b>	<b>0.0</b>	<b>9.3</b>	<b>176.1</b>	<b>191.4</b>	<b>172.80</b>	<b>2.26</b>
<b>Housing &amp; Employability TOTAL</b>	<b>271.76</b>	<b>38.0</b>	<b>29.0</b>	<b>56.1</b>	<b>525.4</b>	<b>648.5</b>	<b>596.03</b>	<b>2.19</b>

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	38.0	5.86%
Short Term (4-5 days)	29.0	4.47%
Medium Term (6 days-4 weeks)	56.1	8.66%
Long Term (over 4 weeks)	525.4	81.01%
<b>TOTAL</b>	<b>648.5</b>	<b>100.00%</b>

Total Working Days Lost

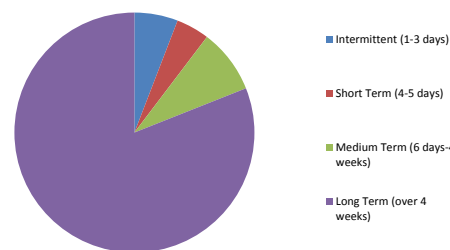


TABLE 4 - Absence Reasons

Section / Team	FTE Employees	Absence Reasons												Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related			
Communities Team	13.97	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.00	0.29
Community Planning & Development TOTAL	13.97	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.00	0.29
Homeless & Prevention	50.69	12.0	0.0	0.0	0.0	0.0	25.7	0.0	0.0	3.0	0.0	0.0	0.0	40.7	39.67	0.78
Housing Development	17.27	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.01	0.00
Housing Development & Homelessness TOTAL	67.96	12.0	0.0	0.0	0.0	0.0	25.7	0.0	0.0	3.0	0.0	0.0	1.0	41.7	39.68	0.58
Housing Operations	113.32	69.6	51.4	125.1	60.7	5.0	5.0	30.3	0.0	15.7	0.0	0.0	48.6	411.4	379.55	3.35
Housing Operations TOTAL	113.32	69.6	51.4	125.1	60.7	5.0	5.0	30.3	0.0	15.7	0.0	0.0	48.6	411.4	379.55	3.35
Adult Employability	21.76	0.0	0.0	0.0	51.4	0.0	0.0	0.0	0.0	52.6	0.0	0.0	0.0	104.0	87.25	4.01
Adult Learn & Literacies	7.59	3.0	0.0	0.0	16.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.4	17.55	2.31

Financial Inclusion	23.58	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Skills, Compliance & Dev	4.50	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.3	0.0	0.0	0.0	0.0	12.3	12.29	2.73
Working4U	3.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Youth Employ&Literacies	6.80	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Youth Learning	9.29	0.0	0.0	0.0	0.0	0.0	55.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.7	55.71	6.00
Working4U TOTAL	76.51	6.0	0.0	0.0	67.9	0.0	55.7	0.0	0.0	61.9	0.0	0.0	0.0	0.0	191.4	172.60	2.26
Housing & Employability TOTAL	271.76	87.6	51.4	129.1	128.6	5.0	86.4	30.3	0.0	80.6	0.0	0.0	0.0	49.6	648.5	596.03	2.19

**TABLE 5 - Days Lost by Absence Category**

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	87.6	13.50%
Back Pain	51.4	7.93%
Musculo-skeletal Injuries	129.1	19.91%
Stress - Personal	128.6	19.82%
Recurring Medical Conditions	5.0	0.77%
Non Work Related Accidents / Injuries	86.4	13.33%
Work Related Accidents / Injuries	30.3	4.67%
Mental Health	0.0	0.00%
Acute Medical Conditions	80.6	12.42%
Pregnancy Related Absence	0.0	0.00%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	49.6	7.64%
<b>TOTAL</b>	<b>648.5</b>	<b>100.00%</b>

**Total Working Days Lost**

