

Proposed timeline for implementation of 'Single Status'

Appendix 3

STEPS IN THE PROCESS	JUNE				JULY					AUGUST				SEPTEMBER				OCTOBER					NOVEMBER				DECEMBER					JANUARY			
	4	11	18	25	2	9	16	23	30	6	13	20	27	3	10	17	24	1	8	15	22	29	5	12	19	26	3	10	17	24	31	7	14	21	28
Report to Council				27																															
Revised offer to TU s																																			
Notification of provisional outcomes to employees																																			
Staff Bulletin - details of offer & consultation processes																																			
TU technical scrutiny																																			
Notify TU s & DTI of formal consultation																																			
90 days period of consultation on the avoidance of redundancy																																			
Issue Individual Employee Consultation Questionnaire																																			
Employee Briefings																																			
TU ballots																																			
Analysis of questionnaire results																																			
Report results of ballots & consultation to Council																																			
Implementation w.e.f. 1/4/06 if collective agreement - first new pay																																			
Issue individual JE results																																			
Appeal submission period																																			
If no agreement referral to SJC Joint Secretaries																																			
Statutory notice of dismissal & re-engagement issued to employees																																			
12 weeks statutory notice period - if no agreement																																			
Implementation, w.e.f. 1/1/08, by dismissal & re-engagement - first new pay																																			