

Agenda

Recruitment & Individual Performance Management Committee

Date: Wednesday, 20 April 2016

Time: 10:00 a.m.

Venue: Committee Room 1,
Council Offices, Garshake Road, Dumbarton

Contact: Nuala Borthwick, Committee Officer
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Dear Member

Please attend a meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

JOYCE WHITE

Chief Executive

Distribution:-

Councillor Martin Rooney (Chair)
Provost Douglas McAllister (Vice Chair)
Councillor Jonathan McColl
Councillor Gail Robertson
Councillor Kath Ryall

All other Councillors for information (agenda only)

Chief Executive
Strategic Lead – People and Technology

Date issued: 7 April 2016

RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

WEDNESDAY, 20 APRIL 2016

AGENDA

1. APOLOGIES

2. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

3. MINUTES OF PREVIOUS MEETING

1 - 2

Submit, for approval as a correct record, the Minutes of Meeting of the Recruitment & Individual Performance Management Committee held on 11 November 2015.

**4. PERFORMANCE MANAGEMENT AND APPRAISAL
OF CHIEF EXECUTIVE**

Copy to follow

The Committee is requested to consider a report by the Strategic Lead – People and Technology on the performance management and appraisal of the Chief Executive.

In this connection, the Committee is requested in conjunction with the Chief Executive:-

- (a) to discuss and agree the outcomes and assessment of the 2015/16 performance evaluation;
- (b) to discuss and agree the annual performance objectives and targets for 2016/17; and
- (c) to discuss and agree a personal development plan and associated financial costs for 2016/17.