

### Appendix 3

#### Financial Savings from proposed changes in management including on costs.

##### 1. St Eunan's Early Education & Childcare Centre

Saving = Head of Centre salary £42,729 less enhancement through re-job sizing for Head Teacher\*. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

##### 2. Linnvale Early Education & Childcare Centre

The existing Team Leader post would require to be replaced by a Depute Head of Centre. The increased roll would have no impact on the current school management structure

Current staffing	1 Head of Centre		£42,729
	1 Team Leader		£30,992
	4 EE & COs	4 @ £21,881 =	<u>£106,779</u>
		Total	£180,000

New staffing	1 Depute Head of Centre		£36,512
	4 EE & COs	4 @ £21,881 =	<u>£106,779</u>
		Total	£143,291

Saving = £37,209 less enhancement through job sizing for Head Teacher.

##### 3. Ladyton Early Education & Childcare Centre

Current staffing	1 Head of Centre		£41,358
	1 Team Leader		£30,992
	4 EE & COs	4 @ £21,881 =	<u>£106,779</u>
		Total	£179,129

New staffing	1 Depute Head of Centre		£36,512
	4 EE & COs	4 @ £21,881 =	<u>£106,779</u>
		Total	£143,291

Saving = £35,838 less enhancement through job sizing for Head Teacher.

##### 4. Vale of Leven Early Education & Childcare Centre & Renton Early Education & Childcare Centre in St Martin's Primary School

Saving = Head of Centre salary £41,358 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

5. Gavinburn Early Education & Childcare Centre

Saving = Head of Centre salary £41,720 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

6. Jamestown Early Education & Childcare Centre

Saving = Head of Centre salary £42,729 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

7. St Peter's Early Education & Childcare Centre

Saving = Head of Centre salary £41,358 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

8. St Mary's Early Education & Childcare Centre

Saving = Head of Centre salary £41,358 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

9. Kilbowie Early Education & Childcare Centre

Saving = Head of Centre salary £42,729 less enhancement through re-job sizing for Head Teacher. No additional staffing would be required in the nursery. The increased roll would have no impact on the current school management structure.

10. K.E.Y.S. (Kilpatrick Early Years Service)

Saving = Head Teacher Network Support Salary which has been accounted for as part of the savings from the restructuring of the Network Support Team. There are no savings from the realignment of the management of KEYS however the Head Teacher Network Support post no longer exists, necessitating a return to the previous arrangement of management by the Head Teacher of Kilpatrick School.

**Total Full Year Savings = £367,028 less costs for Head Teacher job-sizing.**

\* **NB:** In relation to the cost of the enhancement through re-job sizing of the Primary Head Teacher, this will vary. In some cases the Head Teacher will already be on a higher conserved salary due to falling roll and will receive no extra salary. Where an increase is due it is likely to be in the region of £2000 - £3000 per annum.