

JOINT CONSULTATIVE FORUM

At a Meeting of the Joint Consultative Forum held in Committee Room 2, Council Offices, Garshake Road, Dumbarton on Thursday, 4 March 2004 at 2.00 p.m.

Present: Councillor Margaret Bootland; Tom Rainey, Tom Dick, Tom Morrison, Isabel Paterson and Kath Ryall (UNISON); Michael Conroy and Donald Hamilton (GMB); Jackaleen McMonagle (Amicus – MSF); James Morison (SSTA); James Fraser and James Smith (UCATT); Ronald Alexander (EIS); Brian Courtney and Donald McDougall (T&GWU).

Attending: Tim Huntingford, Chief Executive; Gerry McNerney, Head of Personnel; Alan Douglas, Manager – Best Value and Special Projects and Craig Stewart, Administrative Assistant.

Apologies: Apologies for absence were intimated on behalf of Councillor Jim Bolland and Charlie McDonald and Arthur Rennie.

Councillor Margaret Bootland in the Chair

QUORUM

2073 Mr. Douglas advised that in terms of the Constitution of the Joint Consultative Forum, the meeting could not proceed as a quorum of Members was not present.

2074 The Forum then heard the Chair, Councillor Bootland, apologise for the inconvenience caused by the meeting not going ahead. It was noted that arrangements would be made to reschedule the meeting as soon as possible.

2075 It was agreed that an informal presentation be made by Mr. McNerney on the agenda item “4 P Plan (People, Profiling, Performance, Pay- Structures)”. It was noted that the 4 P Plan was an integrated approach to Employee Development Service Plans and proposals for broad banded grading.

2076 After discussion, it was noted that a half-day seminar on this issue would be arranged for Members of the JCF for the afternoon of Tuesday, 27 April 2004 in the Training Suite, Council Offices, Garshake Road, Dumbarton.

2077 Thereafter, the undernoted documents were circulated for information:-

- (1) National Code of Conduct for Local Government Employees in Scotland;
- (2) WDC Code of Conduct for Employees; and
- (3) Note of current position regarding Disciplinary and Grievance Appeals as at 4 March 2004.

The meeting closed at 2.32 p.m.