WEST DUNBARTONSHIRE COUNCIL





EDUCATIONAL SERVICES
DELIVERING EXCELLENCE & EQUITY

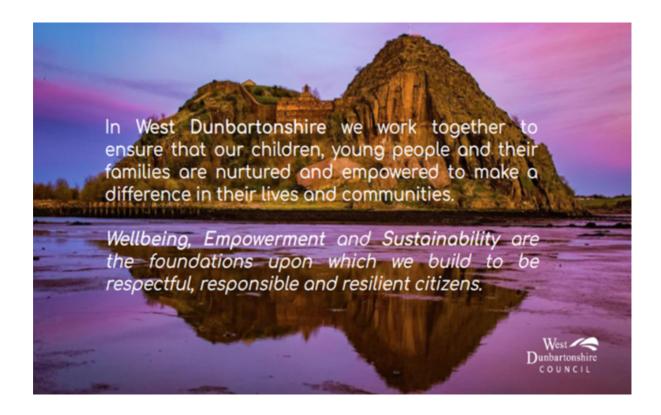
IMPROVEMENT FRAMEWORK & IMPROVEMENT PLAN 2023/24

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Our Vision



Introduction

As a service we have maintained a strong record of progress to raise attainment and narrow the poverty-related attainment gap.

We set a high expection that all children and young people are entitled to succeed and thrive.

We are an empowered service committed to collaboration and collective efficacy.

We regularly enage in review and development challenging our system of delivery to evolve and improve.

This report and plan is the next phase of our strategic drive for excellence and equity. It is centred around meeting the needs of our children, young people and families. It aims to deliver a high quality and fit for purpose educational provision in all establishments.

West Dunbartonshire Context

Education in West Dunbartonshire is delivered across:



5 Secondary Schools34 Primary Schools7 Specialist settings &29 ELC settings

43 % of learners have additional support needs.
44 % of learners live in SIMD deciles 1 or 2, while 81 % live in deciles 1 to 5.

28 % of our pupils are registered for free school meals.

4 % of our pupils are recognised as EAL





462 young people were Looked After in West Dunbartonshire in session 22/23



Attendance in West Dunbartonshire schools was above **88%** in session 22/23

233 children and young people are identified as members of Armed Forced families in West
Dunbartonshire



The West Dunbartonshire virtual space, www.ourcloud.buzz is our learning platform for communication, collaboration and digital connection across all our educational establishments.



There are **12,221** children and young people in Education in West Dunbartonshire:

5,541 Secondary pupils **6,423**Primary pupils, **257** Special School pupils & **1077** LA ELC pupils



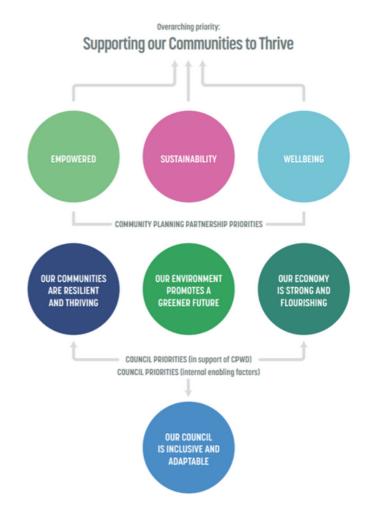
4.1% of children and young people in West Dunbartonshire schools speak English as an Additional Language

Strategy for Excellence and Equity in Context: Supporting Our Communities to Thrive

At the core of what we do as a Council is 'Supporting Our Communities to Thrive.'

West Dunbartonshire Council
has adopted strategic
priorities focused on improving
the lives of the people of West
Dunbartonshire.

Closing the attainment gap for our children and young people experiencing poverty and disadvantage remains a challenge. At the forefront of our work is the support of the wellbeing and mental health of our children, young people and families.





Strategy for Excellence and Equity in Context: Supporting Our Young People to Thrive as Global Citizens

The children and young people of West
Dunbartonshire are citizens of global community who have the opportunity to engage with real-world issues that align with the United Nations' Sustainable Development Goals (SDGs).

The SDGs provide a global framework for addressing challenges such as poverty. Inequality, climate change and more. We have developed the six West Dunbartonshire Competencies matched to the Global Competencies and aligned them with the SDGs. Our aspiration is for all children and young people to achieve and attain these competencies on their learning pathway in the Broad General Education and Senior Phase, contributing to both Equity and Excellence in education.



West Dunbartonshire Competencies for Learning, Life & Work



Strategy for Excellence and Equity in Context

WDC Community Planning Partnership Priorities:

Empowerment Sustainability Wellbeing

West Dunbartonshire Council Outcomes:

- Our communities are resilient and thriving
- Our environment promotes a greener future
- · Our economy is strong and flourishing
- Our council is inclusive and adaptable



Educational Services Delivery Plan Priorities:

- Placing the human rights and needs of every child and young person at the centre of education
- · Improvement in children and young people's health and wellbeing
- Closing the attainment gap between the most and least disadvantaged children and young people
- Improvement in skills and sustained, positive school leaver destinations for all young people
- Improvement in attainment, particularly in literacy and numeracy

We aspire for all children and young people to attain and achieve in learning, life and work.

Outcomes for Excellence and Equity:

- · Ensure wellbeing, equality and inclusion
- · Raise attainment & achievement
- Narrow the Poverty Related Attainment Gap
- · Increase creativity and employability

To achieve these outcomes we deliver a curriculum which aspires for all children and young people to be developed as:



Successful Learners
Confident Individuals
Responsible Citizens
Effective Contributors

Ensuring Equity for All:

As we are committed to ensuring our children, young people and communities thrive we must remove poverty related barriers to development by ensuring all children and young people have an equitable opportunity to develop:

Physically
Socially
Linguistically
Cognitively

Our Achievements: Working as a Collaborative System

Our integrated and collaborative working reflects the 'Connections for Equity' recommended in the National Equity Toolkit:

- Build positive relationships across the learning community
- · Work closely with relevant partners
- Include learner participation in the design of the health and well being curriculum
- Joint professional leaning opportunities
- Be a self improving education system



Strong empowered educational leadership has delivered high quality standards of learning, attainment and achievement in West Dunbartonshire.

We are a collaborative and connected service, with strong teamwork achieved across the central team, schools and Early Learning and Childcare Centres.

To deliver Excellence and Equity integrated working between education, health, social work and community learning is central to ensuring our children are provided with a connected approach enabling them to have equitable opportunity, access and outcomes.

Next Steps 2023-2026:

Strengthen our approach by harnessing our collective efforts at learner, practitioner, leader and system level. **Prioritising:**

Leadership and learning principles
Steamlined Initiatives and Interventions
Clear and consistent communication
Optimised resources management and allocation

Our Achievements: Positive Trends

Baseline

In 2022/2023, our Early Learning and Childcare Centres achieved the highest numeracy benchmark scores compared to data since 2017





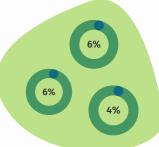
Attainment in literacy is high compared to previous years (2017 to 2021).



Primary Schools

Attainment in primary schools improved at all stages and organisers (reading, writing and numeracy) in session 2022/2023. (exception P7 reading)

In the 2022/2023 academic year, primary school attainment increased by 4% in reading, 6% in writing, and 6% in numeracy compared to 2017





In the 2022/2023 session, the attainment gap narrowed between Quintile 1 (most deprived) and Quintile 4 (least deprived) children

Secondary Schools

In 2022/2023, the percentage of S3 secondary pupils achieving Curriculum for Excellence Levels in reading, writing, and numeracy either increased or remained stable compared to 2021/2022.





In 2022/2023, the attainment gap narrowed for literacy between Quintile 1 (most deprived) and Quintile 4 (least deprived) children

West Dunbartonshire has increased the number of young people moving into a positive destination in 2021/22, moving from 32nd to 20th place among 32 local authorities, with a 5.4% increase (89.7% > 95.1%).



Our Achievements: What our Young People Said...

Themes that have emerged from consulting our young people are:

Inclusion, Wellbeing and Equity

Having someone in school to speak to if they upset or worried

Children's views are listened to

Children are treated fairly and with respect

Very positive relationships across the school community Creativity and Employability

Opportunities to take part in activities beyond the classroom



more empolyabilitiy opportunities

Attainment, Achievement and Narrowing the gap

Children informed about their progress

School is helping them to become more confident

Have opportunities to discuss their achievements

Young people feel confident expressing their opinions

Next Steps: Areas identified for further consideration include:

more on mental health

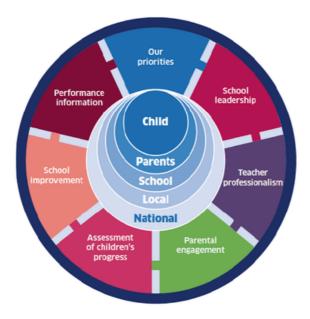
Improvements to
homework helping
children to
understand and
improve their work in
school

Continue to develop pupil voice

Further develop nurturing approaches

Expectations - The National Improvement Framework Outcomes for our Learners, Practitioners, Leaders, System

The National Improvement Framework for Scottish education is designed to help deliver the twin aims of excellence and equity aspiring for all children and young people to develop a broad range of skills and capacities, whilst supporting them to thrive, regardless of their social circumstances or additional needs. The drivers are all equally important. The links and connections across these key areas are essential to enabling continuous improvement.



We have made connections across these key areas, setting clear outcomes for our learners, practitioners, leaders and system.

NIF DRIVERS	WEST DUNBARTONSHIRE OUTCOMES TO DELIVER THE KEY AREAS
Performance Information	 <u>Learners</u>: increased engagement, progress, achievement
Teacher and practitioner professionalism Curriculum and Assessment	 Practitioners: adaptive experts who teach based on a clear understanding of what works best for raising learner achievement Practitioners: delivering broad ranging, personalised
School, & ELC Leadership School and ELC improvement Parental/ Carer Involvement and engagement	curriculum ensuring all children and young people develop skills for learning, life and work • Leaders: enhanced visibility into school performance and decision making based on evidence • System: integrated working to develop the talent of our diverse young people

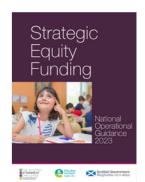
Delivering the Outcomes: Principles & Practice

Word Aware Play Knowledge about Sustainability **Phonics** Learner SEAL One to One Tuition Independent & Collaborative **Out of Hours Provision** Level **Learning Skills Holiday Programmes** Digital Learning / Remote **Outdoor Learning** Learning Metacognition & Self Circles Regulation **Nurture Principles** Mastery Incredible Year Play Based Learning Classroom Management **Reciprocal Teaching Growth Mindset Project Based Learning** Formative Assessment Practitioner SEAL Deep Learning Level CGI **Forest Schools** Concrete Abstract Pictorial Remote Learning 6 WDC's Trauma Informed Practice Capacity Building Columba 1400 Scrutiny School Improvement Partnerships Collaborative Action Research Remote Learning Insight to Impact Deep Learning Leader Improving Our School Area of Focussed Attention Level Improving Our Classrrooms Data for Improvement Improving Our Department **Pupil Equity Fund** Coaching & Mentoring **Early Intervention** Improvement Framework Interventions for Equity Assessment Framework Partnership across Services System Circles Framework 21st C Environments for Learning Level **DigItal Inclusion**

Resources for Excellence & Equity

The Scottish Attainment Challenge

West Dunbartonshire has benefitted from Attainment Scotland Funding since 2015. This funding is underpinned by a set of key principles. By closely adhering to these principles, we have delivered a positive record of progress and built capacity for sustained change.



STRATEGIC EQUITY FUND PRINCIPLES	IMPLEMENTATION IN WEST DUNBARTONSHIRE
Strategic Equity Funding must be used to deliver targeted activities, approaches or resources which are clearly additional to universal local improvement plans; and must provide targeted support for children and young people (and their families if appropriate) affected by poverty to achieve their full potential.	Early Intervention Nurture Principles Trauma Informed Practice Incredible Years Classrooom Management Family Hub The Hive
Local authorities must develop a clear rationale for use of the funding, based on a robust contextual analysis, and plans must be grounded in evidence of what is known to be effective at raising attainment for children and young people impacted by poverty.	Wide range of staff working to support children and
Local plans must include ambitious and achievable stretch aims for progress in improving outcomes for all while closing the poverty-related attainment gap; and should consider the totality of Scottish Attainment Challenge funding.	West attressip improving our diassioum,
Collaboration across services is crucial in tackling the poverty-related attainment gap. Planning should have clear links to the local authority tackling child poverty and children's service plans.	WDC : Integrated Children's Services PlanWDC: Child Poverty Plan

Monitoring and Capacity Building - The Improvement Framework

The West Dunbartonshire Improvement Framework has two strands:

Building Capacity for Improvement

Quality Assurance & Monitoring Outcomes

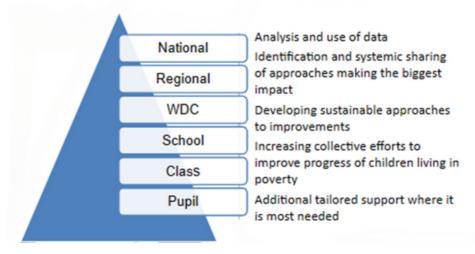




The two strands are designed to:

Monitor	Work	Ensure	Assist	Support
Monitor progress through school improvement visits and collaborative reviews, performance reviews, impact reviews and other focused/ thematic reviews	Work with schools in their evaluation of performance and provision	Ensure that the school's improvement plan reflects local and national priorities	Assist the school to identify the future areas for improvement	Support school improvement through appropriate continuing professional learning

Strengths-based model: Maximising Progress



Implementing Service-Level Improvement

The Challenges:

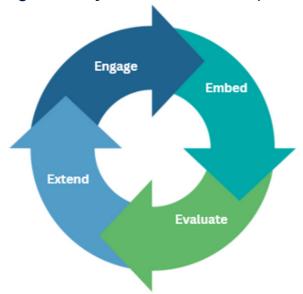
- · Standards, equity, closing the equity gap
- · Consisitency in practice and quality
- · Implementing solutions, assessing impact, and reporting on strategic priorities

Three Key Areas for Improvement:

- 1. Targets: Enhance performance on key performance indicators for standards and equity.
- 2. Problems: Identify, track, and collaboratively address recurring challenges, often related to deprivation, aspirations, and expectations.
- 3. Growth: Enhance teacher and leader expertise in teaching, learning, and assessment through Continuous Learning and Professional Development (CLPL), school improvement programmes, and case management.

The Approach: Engage, Embed, Evaluate, Extend

Our approach to deliver excellence equity is mature applying a cyclical model of improvement and change. The cyclical model has 4 phases:



Governance

An Education Improvement Board chaired by the Chief Education Officer monitors progress with outcomes, plans to deliver improvement and the use/ impact of resources to deliver excellence and equity.

At an operational level the Service Improvement Framework monitors quality and supports improvement across our establishments.

Plan for Excellence & Equity: Engage , Embed, Extend, Evaluate

	THE SERVI	CE PLAN 2023 – 2026				
NIF DRIVERS	Outcomes for Improvement Inclusion, Equality and Well Being Outcomes for our Children and Young People Successful Learners, Confident Individuals, Responsible Citizens, Effective Contributors Equity for All to Develop: Physically Linguistically Cognitively Socially and Emotionally					
	Outcome	Action	Target			
Performance Information	Learners: increased attendance	• Extend: Attendance Action Plan/ Improvement Strategy 2022- 2026	Stretch Aim Target: Attendance WDC Equalities Targets			
Parental/ Carer Involvement and engagement	Learners: increased engagement	Embed: The Circles Framework Embed: Nurture Principles and Trauma Informed Practice Extend: Incredible Years Classrooom Management to all schools Extend: Onery at early level.	Stretch Aim Target: BGE/ Senior Phase Narrow the Attain Gap Stretch Aim: Target: Positive Destination Stretch Aim: Target: Participation Measure WDC Equalities Targets			
Teacher and practitioner professionalism	Learners: increased progress, achievement	Embed: WDC ASN Strategic Plan 2023/24 Embed: The Circles Framework Extend: Designing the Learning (project based learning) offer to secondary.	Stretch Aim Target: Positive Destination Stretch Aim Target: Participation Measure Stretch Aim Target: BGE/ Senior Phase Narrow the Attain Gap			
School, & ELC Leadership School and ELC improvement	System: integrated working to develop the talent of our diverse young people	 Evaluate: Family Hub / The Hive projects Extend: numbers of families engaging for sustained period of time. 	Stretch Aim Target: Family Hub			

Plan for Excellence & Equity: Engage, Embed, Extend, Evaluate

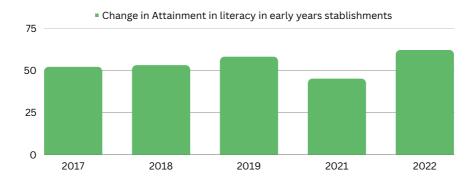
	THE SERVI	CE PLAN 2023 – 2026						
NIF DRIVERS	Outcomes for Improvement Inclusion, Equality and Well Being Outcomes for our Children and Young People Successful Learners, Confident Individuals, Responsible Citizens, Effective							
	Contributors Equity for All to Develo	p						
	Outcome	/ Cognitively Socially and Emotion Action	Target					
Performance	Outcome	Action						
Information	Learners: progress, achievement Practitioners: adaptive experts who teach based on a clear understanding of what works best for raising learner achievement	Engage: Revised Literacy Strategy Engage: Revised Numeracy Strategy Evaluate: Well Being Strategy Extend: Assessment Strategy Embed: Early Level Literacy Strategy (word aware)	Stretch Aim Targets Attainment Provision of one to one / small group tuition Provision of out of hours learning Stretch Aim Target: Positive Destination Stretch Aim Target: Participation Measure Stretch Aim Target: BGE/ Senior Phase Narrow the Attain Gap					
Parental/ Carer Involvement and engagement	Practitioners: adaptive experts who teach based on a clear understanding of what works best for raising learner achievement	Embed: WDC Improvement Framework Engage: Osiris Curriculum Leader Programme Extend: Improving Our Classrooms Extend: Insight into Impact Improvement Extend: WDC Data Coach Programme Engage: Visible Learning Programme	Stretch Aim Target: Positive Destination Stretch Aim Target: Participation Measure Stretch Aim Target: BGE/ Senior Phase Narrow the Attain Gap					
Teacher and practitioner professionalism	Leaders: enhanced visibility into school performance and decision making based on evidence	·All HT's engaged in School Improvement Partnerships ·1 Data Coach in all ELC's/ schools 1 Leader of Learning in all schools for; assessment, literacy, numeracy, well being.	Improvement Pathways leads to: all schools / ELC graded very good for Quality Indicator 3.1 and 1.3. All Schools engaged in West Partnership Improving Our Classroom, Department, School Series					

How we will measure success

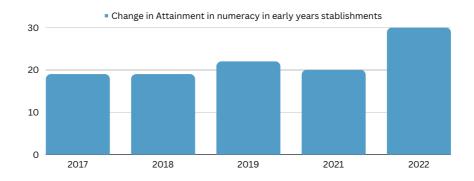
How we will measure 2026 Target success Stretch Aims Health and Well Being – Attendance Ensuring wellbeing, Cost of the School Day equality and inclusion Family Hub **Participation Measure Quality Indicator Evaluations** Stretch Aims Raising attainment and ACEL Levels – Non Rounded achievement, Narrowing ValuesACEL Levels - 3rd +, 4th+ the poverty gap; **Quality Indicator Evaluations** Stretch Aims Health and Well Being – SCQF Level 5 Increasing creativity SQA National SCQF Level 6 SQA Nation and employabilityal Partcipation Measures **Quality Indicator Evaluations**

Early Level Baseline

Changes in Attainment for Literacy in Early Years Environments



Changes in Attainment for Numeracy in Early Years Environments



Stretch Aims: Plus Stretch Aims - Early Years Baseline Attainment

EARLY YEARS LITERACY (%)							
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 v Q5)		
2020-21	45	40	38	43	3		
2021-22	62	52	71	82	30		
2022-23	59	56	64	70	14		
2023-24	59-63	56-60	-	72-76	16-20		
2024-25	64-68	59-63	-	78-82	19-23		
2025-26 Stretch Aim	69	66	73	84	20		

	EARLY YEARS NUMERACY (%)							
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 v Q5)			
2020-21	20	22	15	14	-8			
2021-22	30	26	48	44	18			
2022-23	32	27	41	37	10			
2023-24	31-35	27-31	-	37-41	10-14			
2024-25	32-36	29-33	-	41-45	12-16			
2025-26 Stretch Aim	36	33	49	46	13			

Stretch Aims: Core Stretch Aims (A)

(A) ACEL LEVELS – NON ROUNDED VALUES							
ACEL LITERACY P1, P4 AND P7 COMBINED (%)							
	Overall SIMD Q1 SIMD Q5 Gap (Q1 v Q5)						
Published 20-21	62	57	74	18			
Published 21-22	71	67	85	19			
WDC Analysis 22-23	73	68	80	12			
2023-24	71-75	66-70	79-83	13-17			
2024-25	72-76	68-72	81-85	13-17			
2025-26 Stretch Aim	76	72	85	13			

(A) ACEL LEVELS – NON ROUNDED VALUES							
ACEL NUMERACY P1, P4 AND P7 COMBINED (%)							
	Overall levels	SIMD Q1	SIMD Q5	Gap (Q1 v Q5)			
Published 20-21	72	65	82	17			
Published 21-22	78	74	91	18			
WDC Analysis 22-23	80	76	90	14			
2023-24	75-79	71-75	83-87	12-16			
2024-25	77-81	75-80	86-90	11-15			
2025-26 Stretch Aim	81	80	91	11			

Stretch Aims: Core Stretch Aims (B &C)

(B) SCQF LEVEL 5 – SQA NATIONALS 1 OR MORE AT SCQF LEVEL 5 (%)							
	Overall levels	SIMD Q1	SIMD Q5	Gap (Q1 v Q5)			
Published 20-21	85.9	78.0	97.1	19.1			
Published 21-22	84.1	77.8	98.1	20.3			
2022-23	86.2	78.9	97.9	19.0			
2023-24	86.4	79,2	98.1	18.9			
2024-25	86.6	79.4	98.3	18.9			
2025-26 Stretch Aim	86.8	79.7	98.5	18.8			

(C) SCQF LEVEL 6 – SQA NATIONALS 1 OR MORE AT SCQF LEVEL 6 (%)							
	Overall levels	SIMD Q1	SIMD Q5	Gap (Q1 v Q5)			
Published 20-21	62.2	48.9	85.3	36.4			
Published 21-22	59.4	50.0	71.2	21.2			
2022-23	62.7	50.9	87.2	36.3			
2023-24	62.8	51.1	87.3	36.2			
2024-25	62.9	51.3	87.4	36.1			
2025-26 Stretch Aim	63.0	51.4	87.4	36.0			

Stretch Aims: Core Stretch Aims (D&E)

(D) PARTICIPATION MEASURE PARTICIPATION MEASURE (%)								
	Overall levels	SIMD Q1	SIMD Q5	Gap (Q1 v Q5)				
Published 20-21	90.8	86.9	95.5	8.6				
Published 21-22	90.1	86.1	95.7	9.6				
2022-23	90.6	86.4	95.7	9.3				
2023-24	91.1	87.0	95.7	8.7				
2024-25	91.6	87.3	95.8	8.5				
2025-26 Stretch Aim	92.0	87.5	95.8	8.3				

(E) HEALTH AND WELLBEING - ATTENDANCE ATTENDANCE (%)								
	Overall levels	SIMD Q1	SIMD Q5	Gap (Q1 v Q5)				
Published 20-21	94.3	92.9	96.9	4.0				
Published 21-22	91.3	89.6	94.4	4.8				
2022-23	91.3	89.8	94.4	4.6				
2023-24	88-92	86-90	91-95	3-7				
2024-25	90-94	88-92	91-95	3-7				
2025-26 Stretch Aim	94	92	95	3				

Stretch Aims: Cost of the School Day - Family Hub

REFERRALS AND FAMILIES ENGAGED IN FAMILY HUB							
	#Referred	#Engaged	%Engaged				
Current Level (20/21)	234	183	78				
Current level (21-22)	163	128	79				
2023 Target	-	-	80				
2024 Target	-	-	81				
2025 Target	-	-	82				
2026 Target	-	-	83				

Stretch Aims: ACEL levels – Secondary – 3rd Level+

ACEL LEVELS – SECONDARY LITERACY – 3RD LEVEL+							
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 V Q5)		
Published 18-19	83	79	93	81	2		
Published 2021-22	82	77	92	92	15		
WDC Analysis 2022-23	87	82	92	100	18		
2023-24	90-94	89-93	-	93-97	14-18		
2024-25	86-90	84-88	-	96-100	12-16		
2025-26 Stretch Aim	88	83	-	94	11		

ACEL LEVELS – SECONDARY NUMERACY – 3RD LEVEL+						
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 V Q5)	
Published 18-19	90	85	98	87	2	
Published 2021-22	88	86	91	97	11	
WDC Analysis 2022-23	88	83	97	100	17	
2023-24	85-89	84-88	-	93-97	9-13	
2024-25	88-92	86-90	-	96-100	10-14	
2025-26 Stretch Aim	90	88	-	97	9	

Stretch Aims: ACEL levels – Secondary – 4th Level+

ACEL LEVELS – SECONDARY LITERACY – 4TH LEVEL+							
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 V Q5)		
Published 18-19	40	33	47	42	9		
Published 2021-22	44	38	52	54	16		
WDC Analysis 2022-23	55	50	54	78	28		
2023-24	57-61	51-55	-	83-87	32-36		
2024-25	53-57	46-50	-	71-75	25-29		
2025-26 Stretch Aim	52	49	-	70	21		

ACEL LEVELS – SECONDARY NUMERACY – 4TH LEVEL+							
	Overall levels	SIMD Q1	SIMD Q4	SIMD Q5	Gap (Q1 V Q5)		
Published 18-19	61	49	78	77	28		
Published 2021-22	50	45	59	49	4		
WDC Analysis 2022-23	58	46	77	80	34		
2023-24	56-60	50-54	-	80-84	30-34		
2024-25	64-68	57-61	-	82-86	25-29		
2025-26 Stretch Aim	62	59	-	81	22		

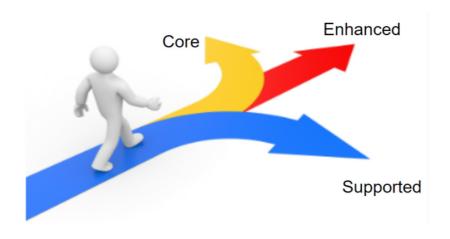
How will we measure success?

The Quality Indicator Evaluations

	2022/23 EVALUATIVE GRADES/ NUMBER OF SCHOOLS						
Quality Indicator	6 Excellent	5 Very Good	4 Good	3 Satisfactory	2 Weak	1 Unsatisfactory	
1.3 Leadership of Change	1	15	19	4	-	-	
2.3 Learning, Teaching & Assessment	0	7	27	5	-	-	
3.1 Ensuring wellbeing, equality & Inclusion	0	22	16	1	-	-	
3.2 Raising Attainment & Achievement	0	6	28	5	-	-	
Target for improvement			TARGE	T FOR IMPRO ESTABLISHM			

To achieve increase in numbers reporting as very good / good schools are supported and challenged to improve with the authority implementing 3 tiered approach of support and challenge.

The 3 Pathways of Support and Challenge



West Dunbartonshire Council

ANNUAL REPORT 2022/23

IMPROVEMENT FRAMEWORK & IMPROVEMENT PLAN 2023/24

