



West Dunbartonshire  
Community Planning Partnership  
Integrated Children's Services Plan  
2013-15



## Foreword

We are delighted to introduce West Dunbartonshire's latest Integrated Children's Services Plan for (ICSP)2013-15.

This plan builds on our achievements of recent years, setting out our vision and continued commitment to the children, young people and families of West Dunbartonshire. West Dunbartonshire has well established multi agency partnerships which underpin our integrated approach to children's services. This document provides the Community Planning Partnership's plan for delivering our Single Outcome Agreement (SOA) commitments to services for children, young people and families. The dates of this plan reflect that from 2015 the ICSP and SOA timescales will be aligned.

This Plan incorporates key strategic priorities and outcomes for children and young people as set out in West Dunbartonshire Single Outcome Agreement 2011 – 2013 and a suite of agreed strategic priorities across all services where children and young people are affected. At its heart is the shared commitment of partners to "Getting it Right for Every Child" in West Dunbartonshire.

The plan takes account of the statutory requirements of the Children (Scotland) Act 1995 in relation to the preparation of plans for children's services. It also reflects the advice, issued jointly in March 2008 by the Scottish Government and the Convention of Scottish Local Authorities (COSLA), which provided guidance around the related Concordat, and also linked the GIRFEC Priorities to this planning.

We have well established integrated strategic and service delivery arrangements to meet the challenges of the national integration agenda with regard to Social Care and Health provision, as reflected in the 'Children and Young Person Bill (Scotland) 2012', and the development of Integrated Inspection regime across Children's Services. This plan reinforces our commitment to these arrangements and reiterates the agreed priorities across partners to ensure that children, young people and families receive the best opportunities from our community planning in practice.

We are committed to the principles of early intervention and prevention. Our objective is to focus on early intervention in the lives of women, children and young people as reflected in integrated approaches to early and effective intervention, thus continuing our current shift of preventing crisis, and reducing escalation of risk through assessment and appropriate intervention. There are several mechanisms used to embed this approach across all of our planning and service delivery.

West Dunbartonshire Community Planning partners are committed to delivering and reviewing Children's Services for West Dunbartonshire's children and families, providing integrated and comprehensive services for children and families which are appropriate, proportionate and timely.

Terry Lanagan

Keith Redpath

Executive Director of Education

Director Community Health and Care Partnership

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## **ACKNOWLEDGEMENTS**

The comments and contributions from all those involved throughout the process of developing this Integrated Children's Services Plan are gratefully acknowledged, particularly our partners who are involved in the planning and delivering of our local services.

This plan has also benefited from an Equality Impact Assessment and a Public Service Improvement Framework self evaluation process

Any comments or questions about this Integrated Children's Services Plan can be sent to:

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## 1. What is this plan about and who is it for?

### The vision

*“A prosperous West Dunbartonshire recognised as a dynamic area within a successful Scotland”*

West Dunbartonshire CPP is committed to children and young people being safe, healthy, active, nurtured, achieving, respected, responsible and included. This plan is for all our children and young people, including those who need support now and those who may need help in the future.

The plan is aimed at local agencies, staff and partners confirming the priorities and practices of organisations providing services for children, young people and their families. It also provides wider reassurance locally and nationally with regard to a co-ordinated plan for integrated children's services.

Most children and young people thrive at home. Their families provide support and learning that encourages them to become confident individuals, effective contributors, successful learners and responsible citizens. Many families experience stress at some point in their lives, however an accumulation of factors, by virtue of their range and intensity, can impact on a family's capacity to provide appropriate levels of care and quality of life for their children.

However, the most vulnerable children, young people and families may require additional support to reach their full potential. The Scottish Government's Children's Action Team outlined a framework for considering which children and families would require additional support. In line with this framework, in West Dunbartonshire we agreed that the following groups will benefit from additional support:

- Vulnerable pregnancies
- Children with or affected by disability
- Children in need/ vulnerable children, including Young Carers
- Children and young people where safety and wellbeing is an issue
- Children and young people affected by issues such as domestic abuse, mental health and substance misuse
- Children and young people who are looked after and looked after and accommodated
- Young People leaving care
- Young People involved in offending

In addition, we are committed to providing information and support to all parents across West Dunbartonshire and ensuring that where parents have additional needs they receive the support and intervention they require.

A range of services are provided to children, young people and their families or carers in West Dunbartonshire. We are committed to enabling children and young people to:

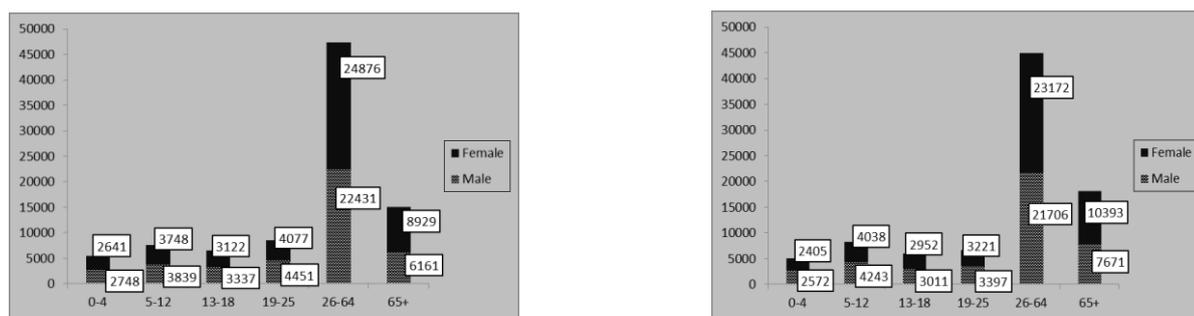
- Live safely at home with their families, where possible
- Live in the community with their family or carers, or in appropriate accommodation that meets their needs
- Have a voice in decisions affecting them
- Have their needs met on an appropriate, proportionate and timely basis
- Realise their full potential based around the Scottish Government Wellbeing indicators, as defined in the Children and Young People (Scotland) Bill 2012

## 2. About West Dunbartonshire

West Dunbartonshire lies north of the River Clyde encompassing urban and rural communities, with a population estimated at 90,920. The General Registrar Office for Scotland projects a decrease in the number of children in the area in the next 25 years, contributing to a decline in the overall Scottish population and the proportion of young people within this. However, it is projected that the population of children and young people will not decline at a consistent rate, rising in the next decade, before declining sharply until 2035. It is projected that by 2022, the number of 5-12 year olds will have risen by 9%.

Our planning for children, young people and families must reflect the projected change of demographic need across the whole population. Due to the increasing number of older people, both nationally and locally, the proportion of children and young people to the whole population will decline significantly throughout the next decades.

**Chart 1: West Dunbartonshire population (number) by age and gender (mid 2011 and 2022)**



(West Dunbartonshire Social and Economic Profile 2009-2010)

West Dunbartonshire remains one of the most deprived local authority areas in Scotland, with significant levels of poverty and deprivation, and the poor opportunities and health statistics which are associated with these are evident in the locality.

Poverty levels are high, some 22% of people claim some form of benefit, the third highest in Scotland. HMRC figures show that around 19% of the population are in receipt of tax credits, with 1,850 children living in households where the family is in work but where the household income is 60% of the national median income. Across Scotland, 13.4% of the population are income deprived. In SIMD 2012, West Dunbartonshire has the second highest of the local authorities with income deprivation at 19.1%.

The economic downturn is reflected locally through monthly rises in the unemployment rate. In the last 12 months unemployment has risen by 60%. 17.8% of working age people in West Dunbartonshire are employment deprived, third highest in Scotland. (SIMD12)

NHS Greater Glasgow & Clyde remains the Health Board with the highest levels of health deprivation. 32% of NHS Greater Glasgow & Clyde's data zones are in the 15% most health deprived in Scotland, almost half of the health deprived data zones in Scotland. Outcomes for people living in these areas are markedly poorer. In 2011, the proportion of 16 – 64 year olds with low/ no qualifications (SVQ level 1 or below) was over five times higher in the most deprived quintile compared to the least deprived (27.3% compared to 4.7%).

The proportion of people reporting good or very good health increases as deprivation decreases. 59.8% of people living in the most deprived quintile assess their general health as good or very good. This increases to 86.3% for people living in the least deprived quintile.

This profile of West Dunbartonshire, and the subsequent need associated with such economic difficulties is reflected in the strategic planning and service delivery of the Community Planning Partnership and integrated partners.

### 3. Key strategic policies and outcomes

Our strategic planning for children and young people includes long term planning, building on our successes and managing change and development. We support the health, wellbeing and achievements of children and young people, the resilience and capacity of families and ensure service integration that best meet the needs of service users and their families. We have strong multi-disciplinary partnerships both strategically and operationally which are supported by clear strategic aims and robust performance management processes.

The outcomes for integrated children's services planning align closely with those of the National Concordat and West Dunbartonshire's Single Outcome Agreement (SOA). West Dunbartonshire's SOA for 2011-14 expressed three priorities, with "health and wellbeing" explicitly addressed as a cross-cutting issue within:

- Worklessness (tackling the work and poverty agenda)
- Early Years
- Safe, Strong and Involved Communities

The related outcomes are key drivers in service planning;

- We have improved the life chances for children, young people and families at risk
- Our young people are successful learners, confident individuals, effective contributors, & responsible citizens
- Our children have the best start in life and are ready to succeed

These outcomes complement our integrated model of working, focusing on achieving positive outcomes for children and young people. As 2013 sees the development of a new SOA, building on developing national and local priorities, specific objectives central to West Dunbartonshire's Community Planning agenda reflect our commitment to 'Improve life chances for children and young people' as indicated in West Dunbartonshire's Corporate Plan 2012-17.

Key outcomes reflect our emphasis on Early Years, as well as an underlying commitment to Early Intervention across all children's and young people's services.

1. To ensure that women experience positive pregnancies which result in the birth of more healthy babies as evidenced by a reduction of 15% in the rates of stillbirths (from 4.9 per 1,000 births in 2010 to 4.3 per 1,000 births in 2015) and infant mortality (from 3.7 per 1,000 live births in 2010 to 3.1 per 1,000 live births in 2015).(Early Years Collaborative Stretch aim)
2. To ensure that 85% of all children within each Community Planning Partnership have reached all of the expected developmental milestones at the time of the child's 27-30 month child health review, by end-2016.(Early Years Collaborative Stretch aim)
3. To ensure that 90% of all children within each Community Planning Partnership have reached all of the expected developmental milestones at the time the child starts primary school, by end-2017. (Early Years Collaborative Stretch aim)
4. 'To ensure that all of our children will have an identified named person', as reflected in 'Getting it Right for Every Child', as defined in the 'Children and Young People Bill 2012-13.
5. To ensure the percentage of child protection referrals to case conference within 21 days is 95%. (West Dunbartonshire Council Corporate Plan 2012-17)
6. To continue our commitment to Health Inequalities as expressed through achieving agreed completion rates for child healthy weight intervention programme.(HEAT target)

These objectives reflect the ethos of the Scottish Government Early Years Collaborative process, to make Scotland the best place in the world to grow up in by improving outcomes, and reducing inequalities, for all babies, children, mothers, fathers and families across Scotland to ensure that all children have the best start in life and are ready to succeed.They also reflect the priorities of Community Planning partners and the component part of Community Planning across West Dunbartonshire.

#### 4. How we will do it

Our services for children and families are firmly embedded in the priorities of 'Getting it Right For Every Child' (GIRFEC). GIRFEC is a national priority which aims to aid the improvement of outcomes for all children and young people by promoting a shared approach across and between agencies which place children at the centre of all that we do.

GIRFEC's key aims:

- To ensure that all services are child-centred
- Children get the help they need when they need it
- Responses to meet needs are timely, appropriate and proportionate
- Action must improve the outcomes for the child
- The capacity of families and communities to meet the needs of children is strengthened
- To provide integrated assessment and planning for children that engages with and responds to children, families and key professionals
- Practitioners are enabled to spend more time with children and families

The wellbeing indicators form the foundation of Getting it Right for Every Child i.e. the commitment to ensuring that every child and young person is *safe, healthy, achieving, nurtured, active, respected, responsible* and *included*. The Scottish Government has just finished consulting on a Children and Young People (Scotland) Bill which proposes to enshrine in law key elements of the GIRFEC approach.

West Dunbartonshire is committed to ensuring that the GIRFEC priorities are core in all of our services for Children and Families. This plan reflects our commitment to the wellbeing indicators and directly links our outcomes and performance management to the indicators. It complements additional national strategies which are key to our integrated approach to supporting children, young people and families.

<http://www.scotland.gov.uk/Topics/People/Young-People/gettingitright>

##### 4.1 We are implementing Curriculum for Excellence

Curriculum for Excellence sets out the values, purposes and principles for the curriculum in Scotland from 3 to 18 years for all children and young people. The purpose of the curriculum is encapsulated in the four capacities i.e. to enable each child or young person to be:

- A successful learner.
- A confident individual.
- A responsible citizen.
- An effective contributor.

West Dunbartonshire has embraced the principles of Curriculum for Excellence, we are working innovatively to ensure successful implementation and we are well placed to build on these developments based on a comprehensive Curriculum for Excellence Action Plan.

<http://www.educationscotland.gov.uk/thecurriculum/whatiscurriculumforexcellence/index.asp>

##### 4.2 We are implementing the National Early Years Framework (2008)

This framework sets out a ten year timeframe to deliver a radical improvement in outcomes, which break cycles of poverty, inequality and poor outcomes in and through early years. This coherent approach to helping children, families and communities to secure outcomes for themselves, focuses on engagement and empowerment of children, families and communities. It utilises the strength of universal services to deliver prevention and early intervention to deliver services that meet the needs of children and families, thus improving outcomes and children's quality of life.

<http://www.scotland.gov.uk/Publications/2008/03/14121428/0>

#### 4.3 We are engaging in the Early Years Collaborative (2013)

The Scottish Government's Early Years Collaborative (EYC) (2013) aims to accelerate the conversion of the high level principles of GIRFEC and the Early Years Framework into practical actions, to deliver tangible improvements in outcomes and reduce inequalities for Scotland's vulnerable children, shifting the balance of public services towards early intervention and prevention by 2016 and sustaining change.

The ambition of the EYC is

*“to make Scotland the best place in the world to grow up in by improving outcomes, and reducing inequalities, for all babies, children, mothers, fathers and families across Scotland to ensure that all children have the best start in life and are ready to succeed.”*

The identified 'stretch aims' are based around women experiencing positive pregnancies with resultant reduced stillbirths, neo-natal and infant mortality and around more children meeting their developmental milestones across age groups.

West Dunbartonshire is working to meet the challenges of the EYC, to develop services based on evidence based practice, and work with the Scottish Government and authorities across Scotland to give a collective focus to our work, whilst ensuring that services for West Dunbartonshire's Children and Families meet local need and reflect local priorities.

<http://www.eycollaborative.co.uk>

#### **5. Additional key national and local priorities**

Our vision for children and young people also incorporates other key national legislation, statutory and local priorities, including;

Looked after Children and Young People: We Can and Must Do Better (2007)

[We can and must do better](#)

Mental Health Strategy for Scotland: 2012-2015 (2012)

<http://www.scotland.gov.uk/Publications/2012/08/9714/8>

Refresh of Health For All Children (Hall 4): NHS CEL 15 (2010)

<http://www.scotland.gov.uk/Publications/2012/07/2985/2>

A Refreshed Framework for Maternity Services in Scotland (2011)

[Refreshed framework for maternity services in Scotland 2011](#)

Protection in Scotland (2010)

[National Guidance for Child Protection in Scotland \(2010\)](#)

Getting our Priorities Right (Updated) 2012 <http://www.scotland.gov.uk/Publications/2012/12/9633>

<http://www.scotland.gov.uk/Publications/2012/07/9484/4>

West Dunbartonshire Community Planning Partnership's Parenting Strategy 2010

<http://www.wdchcp.org.uk/EasySiteWeb/GatewayLink.aspx?allId=82487>

National Parenting Strategy

<http://www.scotland.gov.uk/Publications/2012/10/4789/14>

Scottish Government: Working with Children and Adults who may be at risk of self-harm; practice guidance on information sharing, protection and confidentiality, 2012.

<http://www.scotland.gov.uk/Publications/2012/10/4382/3>

## 6. How will we know we are getting it right

Across West Dunbartonshire we have a clearly established ethos towards self-evaluation and self-improvement. This commitment is evident across Community Planning partners, with an ethos of embedding self-evaluation and continuous improvement across service development and delivery. We are committed to evaluating our services and processes and were early initiators of Public Service Improvement Framework (PSIF) as a model of self-evaluation. In 2012 this model was utilised for child protection services, as a part of an evaluation of a wider public protection. As part of developing this ICSP, a PSIF evaluation has been undertaken.

West Dunbartonshire has a well-established Performance Framework, which reflects our commitment to measuring outcomes for children, young people and families, and the progress we are making to this aim. Our service planning and performance framework takes account of the totality of national and local policy and targets across partners and ensures an integrated approach to service planning and monitoring where all stakeholders are appropriately engaged in the process.

In accordance with embedding GIRFEC across all aspects of our services, we will measure our outcomes and success using the wellbeing indicators, as defined by the Scottish Government. These indicators are based on the totality of resources across services, and not service specific provision. Partners are committed to refining outcome measures with regard, to for example, our new SOA and in response to Scottish Government developments. The indicators provided are indicative of West Dunbartonshire's performance framework, and will by their nature alter to reflect developing local and national priorities.

## 7. Wellbeing indicators

Safe	Our Children and Young People are protected from abuse, including emotional, physical and sexual abuse, neglect or harm at home, at school and in the community.
Healthy	Our Children and Young People have the highest attainable standards of physical, emotional and mental health, access to suitable healthcare, and support in learning to make healthy and safe choices.
Active	Our Children and Young People have opportunities to take part in activities such as play, recreation and sport which contribute to healthy growth and development, both at home and in the community.
Nurtured	Our Children and Young People have a nurturing place to live, in a family setting with additional help if needed or, where this is not possible, in a suitable care setting.
Achieving	Our Children and Young People are supported and guided in their learning and in the development of their skills, confidence and self-esteem at home, at school and in the community.
Respected	Our Children and Young People have the opportunity, along with carers, to be heard and involved in decisions which affect them.
Responsible	Our Children and Young People have opportunities and are encouraged to play active and responsible roles in their schools and communities and where necessary, having appropriate guidance and supervision and being involved in decisions that affect them.
Included	Our Children and Young People receive help to overcome social, educational, physical and economic inequalities and be accepted as part of the community in which they live and learn.

Key Children's Service's Performance Framework Wellbeing Indicators	Target
<b>Safe</b>	
Percentage of child protection referrals to case conference within 21 days	95%
Percentage of children on the Child Protection Register who have a completed risk assessment	100%
Balance of care for looked after children: % of children being looked after in the community	tbc Year 1
Percentage of smoking in pregnancy	20%
<b>Healthy</b>	
Women experience positive pregnancies which result in the birth of more healthy babies	tbc Year 1
Children reach all of the expected developmental milestones at the time of their 27-30 month child health review	85%
Children reach all of the expected developmental milestones at the time they start primary school.	90%
Reduction in teenage pregnancy rates per 1,000 girls aged 15-17 years	tbc Year 1
<b>Achieving</b>	
Percentage of school leavers into positive destinations, i.e. higher/further education, employment, activity agreement or training	90%
Percentage of children in their pre-school year achieving Early Years Literacy Skills	85%
% of Pupils gaining 5+ awards at Level 5 for Standard Grade by SIMD (Pre-appeal)	tbc Year 1
Percentage of Looked After children and young people entering positive destinations aged 16	65%
<b>Nurtured</b>	
Percentage of exclusively breast fed babies at point of discharge	41.6%
The percentage of parents reporting positive impact of parenting programmes	85%
Percentage of five year olds with no sign of dental disease	60%
<b>Active</b>	
Number of children with or affected by disability participating in sports and leisure activities	166
The percentage of children with or affected by disability reporting positive benefits from inclusion in sports and leisure activities	70%
Number of parents with pre-5 children attending Sports Development's physical activity workshops to help sustain increased levels of physical activity at home	100
Completion rates for child healthy weight intervention programme over the three years ended march 2014 (Cumulative)	105
<b>Respected</b>	
Number of young people involved in youth consultation and representation structures	300
To ensure that all of West Dunbartonshire's children will have an identified named person	100%
Percentage of identified carers who express that they feel supported to continue in their caring role	70%
<b>Responsible</b>	
Rate per 1,000 of children/young people aged 8-18 who are referred to the Reporter on offence-related grounds	tbc Year 1
Rate per 1,000 of children/young people aged 0-18 who are referred to the Reporter on non-offence grounds	tbc Year 1
<b>Included</b>	
Percentage of all Looked After Children supported within the local community	65%
Number of children with mental health issues (looked after away from home) provided with support	33
Percentage of children in poverty	tbc Year 1