

**Whistleblowing Details 2009/10****Summary of cases as at 31.03.10**

Month	Number of reported cases
Jan'09	2
Feb'09	2
Mar'09	5

Date	Detail of allegation	Date Completed	Outcome
12.01.10	Allegation that a resident of a homeless flat (address provided) has her partner staying with her.	26.01.10	Allegation unfounded.
21.01.10	Allegation of a breach of the Council's smoking policy	31.03.10	Flexi sheets show that staff were clocking out. However it was found that on a couple of occasions more than one break in the morning / afternoon may have been taken (normally where someone had worked through their lunch). Management have reinforced guidance with staff.
05.02.10	Allegation that a service provision is accruing overtime unnecessarily.	12.02.10	The operation of this temporary service from the current location is logical and effective in the context of the logistics of operating the overall service. (full explanation including background provided by dept).
12.02.10	Allegations of a breach of the council's recruitment and selection process and breach of equal opportunities for other applicants.	19.02.10	Prior to the allegation being reported via whistleblowing facility it was submitted as a recruitment complaint on 9th Dec'09. The allegations were investigated and were unfounded. A report was submitted to Corporate HR to respond to complainant. Head of HR&OD responded to complainant 19.02.10 advising allegations unfounded.

08.03.10	Allegation that the work carried out by a contractor vetted by the Council is not up to standard and the contractor ceased trading in 2009.	29.04.10	<p>The allegation refers to a grant payment.</p> <p>1. The statement that the Contractor was vetted by the council is untrue. The Department does not recommend contractors. It is up to the grant applicant(s) to choose their own contractor. The owners of the property in question (client) obtained 3 quotes for the work required. Grants are based on the lowest quote. The client choose to go with the contractor with the lowest quote. The Council Surveyor is satisfied that the job was complete and sufficient work has been carried out by the contractor to allow a grant payment to be made.</p> <p>2. The allegation that the company ceased trading in 2009 is correct - per Company House the company involved was dissolved in 2009. In terms &amp; conditions of grant the contractual relationship is between the applicant and the contractor and not with West Dunbartonshire Council.</p>
11.03.10	Allegation that an employee is working for another employer while on sick leave from WDC.	remains o/s	Dept to investigate and report back their findings. As yet the department has not taken this matter forward as the individual has been disciplined about other issues and has taken appeals out.
19.03.10	Allegation that in Dec'09 money was raised for charity and the money has not been given to the charity.	27.04.10	Evidence obtained that the income was lodged in the independent fund account in Dec'09 and payment was made to charity on 01.04.10.
29.03.10	<p>1. Allegations of the theft of petty items by an employee.</p> <p>2. Allegation of questionable circumstances surrounding why the same employee left his previous employment and qualifications.</p>	remains o/s	Back ground check being carried out.
30.03.10	Allegation of non payment of Council Tax in respect of a new build property.	06.05.10	Unfounded - property registered and Council Tax bills issued accordingly.