

Supplementary Agenda

Appeals Committee

Date: Thursday, 26 April 2018

Time: 09:30

Venue: Committee Room 2,
Council Offices, Garshake Road, Dumbarton

Contact: Nuala Quinn-Ross, Committee Officer
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Dear Member

With reference to the agenda for the above Meeting of the Appeals Committee issued separately today, please find attached papers in respect of Agenda Item 4 – Minutes of Previous Meeting (pages 3 - 4).

Yours faithfully

JOYCE WHITE

Chief Executive

Distribution:-

Councillor Karen Conaghan (Chair)
Councillor Caroline McAllister
Councillor Lawrence O'Neill
Councillor Brian Walker

Victoria Rogers, Strategic Lead - People
& Technology
Nigel Ettles, Principal Solicitor
Darren Paterson, Strategic HR Manager

Date issued: 12 April 2018

APPEALS COMMITTEE

At a Meeting of the Appeals Committee held in Committee Room 3, Council Offices, Garshake Road, Dumbarton on Thursday, 24 August 2017 at 9.32 a.m.

Present: Councillors Jim Brown, Karen Conaghan, Caroline McAllister and John Mooney.

Attending: Victoria Rogers, Strategic Lead – People & Technology; Nigel Ettles, Principal Solicitor and Nuala Quinn-Ross, Committee Officer, Regulatory Services.

Councillor Karen Conaghan in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest.

EXCLUSION OF PRESS AND PUBLIC

The Committee approved the following resolution:-

“That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act”.

PROCEDURE

The Committee agreed to note the Appeals Committee Hearings – Dismissal Appeals Process would be followed at this Hearing of Appeal.

APPEAL AGAINST DISMISSAL (REF: APP/17/02)

There were submitted background papers relating to an Appeal which had been submitted to the Council in relation to a Dismissal.

The Appellant was present and was represented by Val Jennings of Unison. Ms Joanne Martin, Homeless and Homelessness Prevention Co-ordinator was in attendance to present the case on behalf of Management. Mrs Anne Marie Cosh, HR Business Partner, was in attendance as an Adviser to Ms Martin.

Ms Martin presented the case for Management and was heard in answer to questions from Ms Jennings and Members of the Committee.

Ms Jennings then presented the Appellant's case. Ms Jennings and the Appellant were heard in answer to questions from Ms Martin.

Ms Martin and then Ms Jennings and the Appellant summed up their respective cases and thereafter both parties withdrew from the meeting.

After the Committee had deliberated the matter in private, both parties were re-admitted to the meeting and advised that the grounds of the appeal had not been substantiated and the Appeal had not been upheld.

The meeting closed at 12.23 p.m.

DRAFT