

WEST DUNBARTONSHIRE COUNCIL				
PROPOSED GRADING AND PAY STRUCTURE				
GRADE	RANGE OF SJC Spinal Column Points	Hourly Rate Salary - Min	Hourly Rate Salary - Max	Range of Annual Salary
		01/04/2007	01/04/2007	for 35 hour week*
1	3 - 9	£5.99	£6.55	£10,924 - £11,953
2	12 - 18	£6.85	£7.48	£12,494 - £13,656
3	22 - 28	£7.95	£8.69	£14,516 - £15,863
4	31 - 37	£9.09	£9.93	£16,592 - £18,126
5	40 - 46	£10.39	£11.36	£18,968 - £20,727
6	50 - 56	£12.06	£13.18	£22,017 - £24,056
7	61 - 67	£14.21	£15.53	£25,927 - £28,340
8	70 - 76	£16.24	£17.74	£29,631 - £32,381
9	79 - 85	£18.56	£20.30	£33,877 - £37,038
10	88 - 94	£21.23	£23.22	£38,741 - £42,370
11	97 - 103	£24.27	£26.53	£44,296 - £48,412
12	106 - 112	£27.76	£30.34	£50,657 - £55,371

* Annual salaries are for information only and hourly rates have been subject to rounding in annual calculations

Range of Annual Salary
for 37 hour week*
£11,553-£12,641
£13,215 - £14,441
£15,351 - £16,776
£17,547 - £19,169
£20,059 - £21,919
£23,284 - £25,440
£27,419 - £29,970
£31,335 - £34,244
£35,826 - £39,169
£40,790 - £44,807
£46,845 - £51,197
£53,571 - £58,556