

Supplementary Agenda

Community Planning West Dunbartonshire Management Board

Date: Thursday, 16 November 2023

Time: 14:00

Format: MS Teams

Contact: Ashley MacIntyre, Committee Officer
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Dear Member

ITEMS TO FOLLOW AND ADDITIONAL ITEM OF BUSINESS

I refer to the agenda for the above meeting that was issued on 2 November and now enclose copies of Items 7c – Nurtured DIG Action Plan and 8c – Nurtured DIG Update which were not available for issue at that time, together with a report relating to Item 10 which Councillor Rooney, Chair, has agreed will be considered as an additional item of business.

Yours faithfully

PETER HESSETT

Chief Executive

Note referred to:

7 DELIVERY IMPROVEMENT GROUP (DIG) ACTION PLANS

(c) Nurtured – Lesley James **57 – 64**

8 DELIVERY IMPROVEMENT GROUP (DIG) UPDATES

(c) Nurtured – Lesley James **65 – 77**

10 COMMUNITY JUSTICE PARTNERSHIP UPDATE

79 – 107

Submit report by Lesley James, Head of Children’s Health, Care and Justice Services and Chief Social Work Officer (WD HSCP) providing an update relating to Community Justice Partnership.

Distribution:-

Councillor Martin Rooney (Chair)
Councillor Michelle McGinty (Vice Chair)
Councillor Clare Steel
Peter Hessett, Chief Executive, West Dunbartonshire Council
Peter Barry, Chief Officer – Housing and Employability, West Dunbartonshire Council
Laura Mason, Chief Education Officer, West Dunbartonshire Council
Beth Culshaw, Chief Officer of West Dunbartonshire Health and Social Care Partnership (WD HSCP)
Lesley James, Head of Children's Health, Care and Justice Services and Chief Social Work Officer (WD HSCP)
Fiona Taylor, Health and Social Care Partnership (WD HSCP)
John Anderson, Manager, West Dunbartonshire Leisure Trust
Liz Connolly, Principal, West College Scotland
Jennifer Gilliver, Department of Works and Pensions
Jimmy Hyslop, Operations Manager, NatureScot
Sharon Kelly, Head of West Region, Skills Development Scotland
Bruce Kiloh, Principal Transport Policy Officer, Strathclyde Partnership for Transport
Anne MacDougall, Chair of the Community Alliance
Joe McKay, Local Senior Officer – West Dunbartonshire, Scottish Fire & Rescue Service
Mark Newlands, Scottish Enterprise
Kevin Quinlan, Scottish Government Location Director
Selina Ross, Manager, West Dunbartonshire Community Volunteering Service
Damon Scott, Dunbartonshire Chamber of Commerce
Noreen Shields, Nursing Director, NHS Greater Glasgow and Clyde
Catherine Topley, Chief Executive, Scottish Canals
Gordon Watson, Loch Lomond & the Trossachs National Park
Gerry Watt, Scottish Prison Service
Vacant, Police Scotland

Amanda Graham, Chief Officer, Citizens, Culture, & Facilities
Elaine Troup, Communities Manager

Provost Douglas McAllister [substitute]
Councillor John Millar [substitute]
Councillor Gurpreet Singh Johal [substitute]

Date of issue: 9 November 2023

Nurtured DIG Action Plan

Delivery and Improvement Group:**Nurtured DIG Action Plan 2023-2025**

The Nurtured DIG Action plan is the delivery vehicle for the Integrated Children Service plan as per the guidance on Children's Service Planning (2016) <https://www.gov.scot/publications/statutory-guidance-part-3-childrens-services-planning-children-young-people/>

	Due Date	Assigned to	Milestones	Milestone Due
<p>Actions should align with the ICSP 2023-26 and will therefore address the local outcome, adding value to the partnership</p> <p>The title in this column comes directly from our ICSP headings and will stay the same as it is our overall action.</p>	Overall date for action completion	There must only one assignee from the Service area	We will have at least two milestones for every action because they will reflect our ICSP.	Milestone should be distributed across the year to reflect progress

Nurtured DIG Action Plan

Local Outcome: All West Dunbartonshire children have the best start in life and are ready to succeed

Safe	Due Date	Assigned to	Milestones	Milestone Due
We will ensure the wellbeing and safe care of all children and young people	August 2024	A Dinwoodie	Report on progress of The Promise Action Plan '23-'24	December '23
	August 2024	A Ritchie	Report on work across all services and partners to improve our approaches to early identification of neglect. Report on work with colleagues in adult services to raise awareness of children and young people, including young carers, living with neglect and other issues impacting on their wellbeing.	Apr'24
	August 2024	A Ritchie	Report on progress of planning of local services which are sustainable and lead to long term positive outcomes for children and young people. All partners	Dec'23
	August 2024	N McPherson	Report on progress to reduce numbers of children and young people on the Child Protection Register	Dec'23
	August 2024	N McPherson	Report on progress of CPC action plans to develop staff skills and multi-agency working	Dec'23
	August 2024	A Ritchie	Report on progress of developing staff skills and competencies in child planning processes	Apr'24
	August 2024	D Hill	Report on progress of Better Hearings and SCRA development Plans	Apr'24

Nurtured DIG Action Plan

Healthy	Due Date	Assigned to	Milestones	Milestone Due
We will ensure all children and young people have equitable access to appropriate health provision, and advice.	October'23	CCusick	Report on increased number of children and families participating in health promoting extracurricular projects and holiday projects (Education, Attainment and Learning)	September 2023
	April '24	CCusick	Report on progress of the roll out of the Planet Youth model of substance mis-use in all Secondary Schools	December 2023
	August '24	CCusick	Report on uptake of school counselling supports	December '23
	August '24	L McLaughlin	Report on range of programmes supporting child and young person Mental health and wellbeing	December '23
	August '24	A Ritchie	Report on the development of HSCP looked after health service by children and young people in kinship care (HSCP Children's Health Care and Criminal Justice)	December '23

Nurtured DIG Action Plan

Healthy	Due Date	Assigned to	Milestones	Milestone Due
	August '24	L McLaughlin	Deliver on any delegated actions in the national Mental health Strategy (2017-27) , Suicide Prevention Action Plan (2018) and the Children and Young Peoples Mental Health Taskforce (HSCP Planning, Strategy and Health Improvement)	March 2024
	Apr'24	E Smith	Report on roll out of Breastfeeding Friendly Scheme, including hard to reach pregnant mothers Report on Child healthy weight minimum standards.	Dec 2023

Nurtured DIG Action Plan

Local Outcome: Families are supported in accessing education, learning and attainment opportunities

Achieving	Due Date	Assigned to	Milestone	Milestone Due
	August '24		Report on improved outcomes of positive sustained destinations for care experienced young people and those with additional support needs (Education, Attainment and Learning)	December 2023
			Report on Improved attainment and participation rates for most vulnerable children and young people (ASN, care experienced including the outcomes of implementation of the Care Experienced Children and Young People Fund /, and outcomes of children and young people educated out with West Dunbartonshire (Education, Attainment and Learning)	December 2023
			Raise attainment in literacy and numeracy (Education, Attainment and Learning)	December 2023
			Report on the expansion of early years delivery plan (Education, Attainment and Learning)	December 2023
			Report on progress of Joint processes support those at risk of disengaging	Mar 2023
	August'24	Ellen Moran	Report on progress of joint speech and language Professional Learning Programme	December 2023
	August '24	E Moran S Downie	Report on progress developing supports and transitions for all children living with disability or neurodiversity.	April 2024

Nurtured DIG Action Plan

Local Outcome: Improved life chances for all children, young people and families

Nurtured	Due Date	Assigned to	Milestones	Milestone Due
We will ensure that all children and young people have a safe and stable home environment	August 2024	S Lowing	Report on progress of The Whole Family Wellbeing Strategy and Action Plan '23-'24	April '24
	March 2024	Siobhan Lowing	Report on the suite of parenting opportunities via Whole Family Wellbeing Plans	December 2023
	March 2024	Lauren McLaughlin	Report on delivery of the CPWD nurtured strategy which encompasses implementation of the NES National Trauma Training Framework for appropriate staff (HSCP Planning, Strategy and Health Improvement)	August 2023
	August 2024	Claire Cusick	Report on uptake of 2yr old ELCC places and delivery of play at home and parental engagement programmes	Dec'23

Active	Due Date	Assigned to	Milestones	Milestone Due
We will ensure opportunities are in place to enable children and young people to be physically active and engaged across a range of settings	August 2024	CCusick	Report on range of health and wellbeing activities supported by Pupil Equity funding; particularly supporting 6 priority groups	April'24
	April 2024	CCusick G Kirkwood	Report on impact of range of programmes planned to develop physical activity across	April '24

Nurtured DIG Action Plan

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Responsible	Due Date	Assigned to	Milestone	Milestone Due
We will develop the engagement and participation of children and young people in all aspects of their lives	August 2024	Gillian Kirkwood	Report on impact of mentoring supports to care experienced and vulnerable young people. Report on engagement and support for Care Experienced young people via Care Connections Programme.	December 2023

Respected	Due Date	Assigned to	Milestone	Milestone Due
We will respect the voices of all children and young people in their life choices.	August 2024	Greg Allan	Report on implementation of the United Nations Convention on the Rights of the Child (UNCRC) Action Plan 23-24	Dec '23
	March 2024	Stephen Brooks	Report on developments that support young people to be fully represented, engaged and involved in service development related to the Nurtured DIG. (Housing and Employability-Working 4 U)	Sept ' 23
	December 2024	CCusick	Report on progress of Mentors in Violence Programme Yr 2 implementation	Sept '23
	March 2024	A Ritchie	Report on progress of improving views of children and young people in planning supports for them	Dec'23

Nurtured DIG Action Plan

Included	Due Date	Assigned to	Milestone	Milestone Due
We will ensure all children and young people are empowered to overcome barriers to inclusion and have equitable access to opportunities	March 2024	CCusick G Kirkwood S Brooks	Report on implementation of Supports for LGBTI+ children and young people	Dec'23
	August 2024	CCusick	Report on Delivery and Implementation of Involvement and Inclusion Strategy	Dec'23



Management Board Meeting

Development and Improvement Groups (DIGs): Highlights and Issues Report

FOR INFORMATION ONLY	X
FOR DECISION	

Name of DIG	Nurture
Date of report	30 th October 2023
Name and email of lead contact	Lesley.James@West-Dunbarton.gov.uk

1	Highlights of activity and progress since last meeting
<p>The charring and support arrangements for the Nurture Dig have now been transferred and assumed by Lesley James Head of Service for Children's health Care & Justice and Chief Social Work Officer .</p> <p>The Nurture Dig Partnership implementation group focuses on the delivery and implementation of the Statutory Integrated Children's Services Plan (ICSP) for West Dunbartonshire.</p> <p>This 2023-26 Plan was submitted to Scottish Government on the 27th July 23 and is attached. Appendix 1</p> <p>The draft action plan at appendix 2 is also attached and in essence is the delivery plan of our Integrated services strategic plan.</p>	

2	Outline of any issues/risks and how these are being managed
<p>Dates for partners to meet as a Nurture DIG are being set for 2024 and developments session to review the draft action plan and the Strategic plan has been scheduled for 31st January 2024</p> <p>There are no identified significant risk and implementation, and activity has been progressed throughout. An updated on the progress of the family wellbeing hubs is being delivered to the management group today.</p>	

3	Outline of the main outputs expected before next meeting
<p>Two planning session are scheduled with the chairs of the 'sub groups ' in advance of the development session and formalising of the subgroups and reporting will be concluded.</p>	

The current sub groups delivering on the ICSP are:

- Children's Mental Health and Wellbeing
- GIRFEC
- Children's Rights/ UNCRC
- Family Wellbeing.
- The Promise Group/Champions Board

4 | What are your requirements of partners in the Community Planning Management Board to achieve the outcomes of the DIG?

Funding for an Integrated Children services co-ordinator and GIRFEC Lead has been identified from the HSCP to support the children's services partnership areas of work identified in the Partnership Inspection of Services for Children at Risk of Harm and is required in order to support the scale of this work.

Elaine Troup has agreed to help support the co-ordination and review of the draft plan and ICSP in the short term, including a review of Nurture DIG membership and reporting sub groups structure.

Clear measure aligned to the Integrated children's service plan will be progressed to ensure the impact of our collective activity is understood.

5 | Please outline any good news story you wish to share

The family well-being hubs are open 3 days per week and services are being developed utilising this approach. The ambition is to develop a range of multi-agency services that families most need to access early help and support. A full evaluation is aligned to implementation.

Services for children on the edges of care have been strengthened with Includem being commissioned from Whole Family wellbeing funding, and having now recruited a staff team and are fully operational in supporting young people aged 12+ to remain at home.

The service is accessible 7 days, has a support line and works intensively with young people and their carers to keep children out of care. Again an evaluation of the impact of the service is in place and will be reported on a 6 monthly basis.

The promise working group has been successful in a bid and awarded 160K in October 2023 to develop a participation and engagement worker and data co-ordinator to support the promise and its implementation.



Integrated Children's Services Plan 2021-2023



Contents



● Foreword	2
● Consultation and decision-making	3
● Family help	3
● Supporting those with additional needs	3
● The United Nations convention on the rights of the child	3
● Supporting children, young people and families who need it the most	3
● Mitigating against poverty	5
● Continuing collaboration and engagement and engagement processes	5
● Our strategic priorities 2020-2023	6
● Strategic outcomes 2021-2023	7
●	



getting it right *for every child*

Foreword



Laura Mason
Chief Education Officer
West Dunbartonshire Council



Jonathan Hinds
Head of Children's Health,
Care and Justice,
Chief Social Work Officer
West Dunbartonshire Council

Our Integrated Children's Services Plan for 2021-2023 identifies our priorities for supporting children, young people and their families. These priorities will be carried out in collaboration with a range of agencies and partners and reflect the needs identified by us and in consultation with them.

Our joint plan for 2021-2023 will be reported through our Nurtured Delivery and Improvement Group to the Community Planning West Dunbartonshire Management Board. Nurtured Group membership consists of partners from Educational Services, HSCP, Housing and Employability, Police Scotland, third sector partners, our Youth Alliance, Champions Board, SDS, Our Communities team and The Scottish Children's Reporter and we will work in partnership to deliver our priorities over the next three years.

Our plan embeds the principles of Getting It Right For Every Child and ensures the United Nations Convention of Children's Rights is central to the development of our supports, services and engagement with all stakeholders.

Our plan was delayed as a result of the impact of the COVID-19 pandemic, in order to allow us time to evaluate its impact on our communities and to re-align our focus reflecting identified needs. It is clear the impact of the pandemic on our children, young people and families will continue to influence our planning and focus for time to come. We know through experience and consultation that more families are in need of help to mitigate against the impact of poverty, that the emotional wellbeing of our children and young people and those who care for them has been impacted and that the repercussions on child development, attainment and achievement will continue to become more evident over time. Therefore, our plans and priorities will remain agile to address these issues.

We will continue to work together to develop a West Dunbartonshire where all of our residents are:

- **flourishing**
- **independent**
- **nurtured**
- **empowered**
- **safe**

Consultation and decision-making

Our Integrated Children's Services Plan has been informed by a range of consultation with children, young people and their families. This has ensured we are reflecting the voice, views, experiences and contributions they can make to our plans. Members of our Youth Alliance and Champions Board are integral to our Nurtured DIG and central to the review and evaluation processes of our plans as we progress.

We have used information and data gathered from a range of consultation processes.

Our Cost of the School Day survey for parents, pupils and staff informed our understanding of the challenges families face and informed interventions to mitigate against the impact of poverty on health and wellbeing and engagement in school and the community.

We used local and national information from surveys of the impact of COVID on our children and young people to identify issues pertinent to them and which they feel have impacted on their lives. It is clear from these that we need to ensure a continued focus on supporting mental health and our responses to the trauma they have and are experiencing.



Family help

When reflecting upon engagement and involvement, children, young people and their families identified the opportunity to engage in a range of local out-of-school and extra curricular opportunities was valued.

Our SHINE programme (Summer Holidays Involve Nurture Engage) and wider partner holiday programmes were recognised as being a valuable means of supporting fun family holiday activities which were free and provided an opportunity to access healthy food across the community. In collaboration we identified families most at risk, who benefited from this support and engagement over the holiday periods. We will continue to develop and extend this reflecting the current challenges presented by the pandemic.

Our continued focus on supporting families with early help has been a successful means of ensuring timely and effective supports.

In evaluations, families report they feel enabled and more able to manage the challenges they are presented with. They recognised the value of the range of parenting supports provided by partners, across the age ranges of children and young people.

The consistent local ELC provision as a result of the Early Years Expansion has provided increased opportunities for them to access education and work.

We know families have been challenged as a result of the pandemic in a range of ways. Financial worries, support mechanisms, change, loss and trauma experiences have increased stress on them. We will use this information to ensure our plans provide the earliest help by those closest to them.

Supporting those with additional needs

Reflecting national findings about involvement and engagement of children, young people and families with additional support needs, it is clear from our consultations that opportunities to be involved and included in activities as a family and out of school are important and valued but not happening often enough or varied enough. Collectively we will address this as part of our new plan.

Our support for transitions to adult services has been good and developed well over recent years; with increasing numbers of young people accessing appropriate supports and destinations supported by multi-agency planning. However, evaluations by all involved identify we could continue to develop our transition processes ensuring all young people, regardless of setting are supported appropriately to their next destination.

It is clear from staff and parent evaluations that we are effective in meeting the learning needs of children with additional support needs. However, the increasing numbers of children identified with additional support needs necessitates the development of robust professional learning programmes supporting all staff understanding and skills in the range of social, emotional and developmental needs of children and young people.

The United Nations convention on the rights of the child

The UNCRC incorporation in Scottish Law requires us as an Authority to protect and deliver Children's Rights. To facilitate this process, we have aligned our implementation as an integral feature of our Children's Planning. We will continue to develop this via our



implementation of the Promise recommendations and our Participation and Engagement Strategy. These will ensure increased levels of participation from all sectors of children and young people and will help to demonstrate the impact of co-production of strategic planning and participatory budgeting on decisions effecting them and their communities.

Our experiences and evaluations tell us COVID-19 has had a far reaching impact on our children and young people. We will use this information to plan with them how best to address their challenges as we progress towards recovery.

Supporting children, young people and families who need it most

Children and young people who are care experienced or Young Carers recognised the value of being involved and included in exercise and out of extra curricular activities can be compounded by challenges associated with their home circumstances. Partners have been innovative and committed to maintaining relationships and contact during the pandemic, however, it is clear this has proved a challenging and testing time for young people already marginalised. Together we will continue to plan supports to overcome barriers for learning, exercise and fun beyond the school day

which can increase feelings of isolation and anxiety; ensuring they are provided with a range of support mechanisms to be involved and engaged.

In collaboration with The Promise Partnership Fund, we have created the posts of Promise Keepers. These postholders will work with partners across the Council to help us take the principles of the Promise to the heart of our work and plans. We are committed to ensuring transformational change to children, young people and families in or on the edges of care. Our plans will ensure care-experienced young people and families are central to our decision making processes.

Mitigating against poverty



Whilst our Education Service was very well placed to support children and young people continue their learning online, our experiences during the pandemic inform us there was a clear divide in terms of families' abilities to support their children's engagement with online learning. Those with limited digital resources or internet access struggled initially and were at risk of missing out and being isolated. In partnership with Scottish Government, Educational Services, Housing and Employability teams, HSCP and local partners have ensured connectivity and access to devices to all families considered in need either through deprivation, numbers in households, looked after status or other dividing means.

This facility has ensured continuity in education, mentoring opportunities, individualised supports and wider social participation. We will continue to engage with families for whom circumstances change; supporting accordingly.

Our Child Poverty Report has focused our joint work on supporting families to maximise income, supporting access to work, supporting the cost of living and in a range of other ways such as our Family Opportunities Hubs based in our local high schools and serving the local learning communities: supported by staff from a range of service areas.

We are clear the economic and social impacts of poverty on our communities have been compounded by COVID-19 and are likely to remain so for time to come. Reflecting local and national statistical analysis, we will continue to ensure our joint planning focuses support to help address this impact on our most vulnerable members of our community.

Continuing collaboration and engagement processes

From necessity our means of networking, planning and engagement with children, young people, their families and partners has evolved.

The opportunities presented have ensured continuity in Child Planning processes via remote meetings, continuity in collaborative planning, professional learning and the continued engagement with children and young people via a range of platforms such as Google Meet, Zoom and Microsoft Teams. Feedback informs us these developments have suited some families and enabled them to engage in a way that is accessible and comfortable to them. For others it has proved challenging and face-to-face engagement is preferred. This online remote model has been beneficial and supported our employees in flexible working approaches. We will continue to capitalise on this whilst remaining agile to the evolving picture of our communities and their needs post pandemic.

Our strategic priorities 2020-2023

We are committed to Getting It Right For Every Child and our priorities for the next three years are based on these principles, reflecting our collective experiences of the impact of the pandemic. We will address the challenges of poverty, mental health and providing early family help; ensuring voices of those we serve are reflected in our subsequent actions; enabling them to be active participants.

The priorities are:

- 1 **Ensuring the wellbeing and safe care of all children and young people**
- 2 **All children and young people have equitable access to appropriate health provision and advice**
- 3 **Improved attainment and achievement for all children and young people**
- 4 **Ensure all children and young people have a safe and stable home environment**
- 5 **Respecting the voices of all children and young people in their life choices**
- 6 **Developing the engagement and participation of children and young people in all aspects of their lives**
- 7 **Ensuring all children and young people are empowered to overcome barriers to inclusion and have equitable access to opportunities**

Strategic outcomes 2021-2023

Wellbeing Indicator: Safe		
We will ensure the wellbeing and safe care of all children and young people LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Continue to work across all services and partners to improve our approaches to early identification of neglect	Reduced numbers of children and young people experiencing neglect becoming looked after or named on child protection register	(3), (6), (12), (19), (27), (28), (29), (31), (39)
Ensure the Working with Neglect Practice Toolkit is used by all partners when there is a child at risk in the home	Greater support from colleagues in adult services evident within team around the family arrangements, supporting early identification and provision of early help	
Continue to work with colleagues in adult services to raise awareness of children and young people, including young carers, living with neglect and other issues impacting on their wellbeing	Above will be evidenced by adult activity - single and multi-agency and service user feedback	
Ensure that families are enabled to contribute to the development and planning of local services which are sustainable and lead to long-term positive outcomes for children and young people	Self evaluation and service user feedback	
Continue to improve multi-agency evidence based supports to ensure early response to meet the complex needs of children, young people and their families, by the development of effective local multi-agency forums with a view to collaboration towards a consensus in respect of those in need of early help	Reduced numbers of children and young people becoming looked after or named on child protection register	
Ensure that specific groups of children and young people such as children with disabilities, young carers, those who are care experienced, looked after at home or in kinship care are represented and their needs proactively considered at the earliest possible stage	More effective, timely and targeted responses to requests for assistance and support	
Ensure that special needs in pregnancy services are offering timely and responsive early help to vulnerable pregnant women ensuring a better start in life for babies in more vulnerable family situations	Audit activity - single and multi-agency and service user feedback	
Ensure that children, young people and their families are enabled to contribute to the development and planning of local services which are sustainable and lead to long-term positive outcomes for children and young people	Self evaluation and service user feedback	
Support staff to feel more confident in the use of chronologies as a tool assisting all staff to both identify harmful patterns of behaviour, and use this understanding in their work with families	Increased staff confidence in use of chronologies	(3), (6), (12), (19), (27), (28), (29), (31), (34), (39)
Further develop staff in the methodology and practice in respect of multi-agency chronology building	Audit activity - single and multi-agency evidencing chronology building at all levels of service	
	Self evaluation and service user feedback	

Strategic outcomes 2021-2023

Wellbeing Indicator: Safe		
We will ensure the wellbeing and safe care of all children and young people LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Through Better Hearings, we will continue to ensure that non-disclosure measures are complied with by all agencies	% compliance with measures	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30)
Develop a more effective and accessible report format for Children's Hearing jointly with all stakeholders and partners	Progress through plan	
Ensure that all reports are appropriately shared with children, young people, their families and the team around the family	utilise change science methodology, evaluate and review inclusive of service user feedback and impact assessment in respect of accessibility and understanding	

Wellbeing Indicator: Healthy		
We will ensure all children and young people have equitable access to appropriate health provision and advice LOIP: All West Dunbartonshire children have the best start in life and are ready to success		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Ensure all children are reviewed as per Revised Universal Pathway	Review uptake of all developmental assessments via Child Health Dashboard	(3), (4), (6), (18), (24), (26), (27)
Ensure all young carers have access to effective and timely health assessments and support within universal health provision	Improved health and wellbeing outcomes for all young carers	
Ensure all care experienced children and young people, including those looked after at home and in kinship care have access to appropriate medical, dental and mental health care via the Looked after Children and Young People Health Service and within universal health provision	Evidenced by self reporting, feedback and outcomes reported within TATC arrangements	
Ensure all TATC arrangements include an active reference to health outcomes for all children and young people	Improved health and wellbeing for all children and young people, who are looked after at home and in kinship care	
Support young people with programmes to improve their mental health and wellbeing	Evidenced via reporting framework with LACC health, audit activity and service user feedback re improved health outcomes, reported within TATC arrangements	(3), (4), (6), (18), (24), (26), (27)
Develop access to counselling and mental health supports for P6-S6 pupils	Numbers of young people accessing supports	
Ensure effective access to counselling and mental health supports for all young carers, children with disabilities, care experienced children and young people, including those looked after and in kinship care	% increase in uptake of youth counselling and family wellbeing support	
	% increase of staff trained in mental first aid	
	% increase of young people becoming ambassadors	

Strategic outcomes 2021-2023

Wellbeing Indicator: Healthy		
We will ensure all children and young people have equitable access to appropriate health provision and advice LOIP: All West Dunbartonshire children have the best start in life and are ready to success		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Develop mental health first aid ambassador programme including proactive selection of both young carers and care experienced ambassadors		(3), (4), (6), (18), (24), (26), (27)
Develop the Icelandic Prevention Model (known as Planet Youth) as part of the Scottish pilot	Completion of baseline survey (date TBC) Development of action plan with stakeholders Completion of follow up survey	(3), (4), (6), (18), (24), (26), (27)
Develop new and/or enhanced support and services aligned to the community mental health and wellbeing supports and services framework and programme for Government allocation	Completion of a review and analysis of WD children and young people's community mental health and wellbeing services and supports Progression of the development of a new WD Distress Brief Intervention (DBI) Associate Programme for young people aged 16 years to 24 years (26 years for care experienced people) Establishment of a WD DBI Associate Programme Implementation Group with associated implementation plan Number of frontline staff trained in level 1 DBI Implementation of phase 1 of DBI programme	(3), (4), (6), (18), (24), (26), (27)
Implement staff training component of the new CPWD Suicide Prevention Action Plan 2021-2023	Number of workforce trained on suicide prevention and self-harm	(3), (4), (6), (18), (24), (26), (27)
Implement joint suicide response protocols	Progress through plan	
Continue to roll out Breastfeeding Friendly Scheme, including hard to reach pregnant mothers; building upon success of Gold Award	2% increase in breastfeeding at 6-8 weeks in most deprived data zones by 2022 Reach of project	(3), (4), (6), (18), (24), (26), (27)
Deliver child healthy weight minimum standards, including hard to reach pregnant mothers	% of children in P1 at healthy weight	(3), (4), (6), (18), (24), (26), (27)

Strategic outcomes 2021-2023

Wellbeing Indicator: Achieving		
We will improve achievement and attainment for all children and young people LOIP: Families are supported in accessing education, learning and attainment opportunities		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Review and improve the function of multi-agency response and planning teams in schools	Progress through joint services review plan	(3), (4), (5), (6), (12), (18), (28), (29), (30)
Widen offer and reach of engagement opportunities	Reduction in numbers of young people accessing day placements Numbers of young people accessing alternative pathways support	
Review and improve support for most disengaged learners	Increased reach of IL Service	(3), (4), (5), (6), (12), (18), (23), (28), (29), (30)
Develop the role and supports from our Interrupted Learner Service	Numbers of young people supported	
Ensure that all children living with disability or neurodiversity are offered educational opportunities which maximise their potential to achieve, and include transitional opportunities into higher or further education	Achievement and attainment figures	
Increase the number of care experienced young people, children and young people looked after at home and in kinship care, achieving a sustained positive destination	More young people receiving continuing care have positive destinations on leaving school	(3), (4), (6), (12), (27), (28), (29), (30), (31)
Develop professional learning (across all age sectors) in speech language and communication with a real awareness on how interaction/communication/language dev impacts on wellbeing as well as attainment	Development of programme Number of establishments and staff trained across all sectors Number of communication enhanced environments	(3), (4), (5), (6), (12), (18), (28), (29), (30)
Deliver PEEP Learning Together Programme	Number of EELs trained to deliver PEEP programme Numbers of families engaged in the programme Numbers of parents who uptake training and work following the programme Increased parental knowledge and confidence in how to support their child's learning and play in day-to-day life Children's personal, social and emotional development, communication and language, early literacy and maths and/or health and physical development improve	(3), (4), (5), (6), (12), (18), (28), (29), (30)

Strategic outcomes 2021-2023

Wellbeing Indicator: Nurtured		
We will ensure all children and young people have a safe and stable home environment LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Develop a CPWD 10 year nurtured strategy	<p>Completion of action plan to support the development of the strength based strategy in response to key themes from rapid systematic review</p> <p>Number of partners participating in strength-based 'Resilience' hub</p> <p>Implementation of training programme plan aligned to NHS National Education for Scotland (NES) trauma training framework implementation</p>	(2), (3), (6), (12), (14), (16), (24), (25), (27), (28), (29), (30), (31)
<p>Focus on preventative support to families by utilising early help opportunities wherever possible, by the development of effective local multi-agency forums with a view to collaboration towards a consensus in respect of those in need, including increased uptake of the Family Nurse Partnership Service</p> <p>Identification of family based alternative care wherever possible to secure long-term stability, including provision of direct support to kinship carers and themed understanding of their needs. And those children and young people in their care</p> <p>Ensure more effective provision of child contact for all care experienced children</p>	<p>% reduction children and young people becoming looked after or named on child protection register</p> <p>% reduction children in kinship care requiring formal care placements</p> <p>% increase kinship placements providing secure, permanent care for children and young people</p> <p>% reduction in drift and progression of plans for children within prescribed timeframes towards permanence at home as a positive destination</p> <p>Above will be evidenced by audit activity - single and multi-agency and service user feedback</p> <p>Self evaluation and service user feedback</p> <p>Data reflecting uptake of Family Nurse Partnership</p> <p>Child Health Dashboard provide uptake on RUP antenatal contact</p> <p>% increase in uptake Family Wellbeing supports</p>	(2), (3), (4), (5), (6), (12), (14), (16), (18), (20), (24), (27), (28), (29), (30), (31)
Deliver effective parenting support that helps families including: Family First, Positive Parenting Programme (PoPP), Solihull Approach, Family Nurse Partnership, Incredible Years, Video Interactive Guidance (VIG), Parent Under Pressure (PUP), Family Group Decision Making, Family Group Therapy	<p>% of parents accessing family supports indicating an improvement in their family wellbeing</p> <p>% increase in improved outcomes for children on completion of parent programmes</p>	(2), (3), (4), (5), (6), (12), (14), (16), (18), (20), (24), (27), (28), (29), (30), (31)

Strategic outcomes 2021-2023

Wellbeing Indicator: Nurtured		
We will ensure all children and young people have a safe and stable home environment LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
<p>Ensure our residential and foster placements meet the needs of our children and young people regardless of setting i.e. parents, foster carers or supported carers</p> <p>Support children and young people to remain in a positive care placement until they are ready to move on and/or provide good quality accommodation with effective local options to support their needs</p> <p>Provide effective and timely planning support as per continuing care legislation and guidance</p>	<p>Feedback from children and young people</p> <p>% reduction in placement breakdown or disruption</p> <p>% increase in placement figures and moving on rates evidencing young people accessing housing, employment and further educational opportunities locally</p> <p>% increase in positive destinations for all care experienced young people</p>	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30), (31)
<p>Identify eligible two year olds and optimise uptake of early learning and childcare</p> <p>Identify two year old children of care experienced adults</p> <p>Improve delivery of Play at Home programme and resources</p> <p>Online programmes for parents of babies and toddlers including: baby massage, baby yoga, Bookbug and Play at Home</p>	<p>% increase in uptake of free ELC for eligible two year olds and children of care experienced adults</p> <p>30 month assessment</p> <p>Uptake of sessions offered online</p>	(3), (4), (5), (6), (12), (18), (28), (29), 30)

Strategic outcomes 2021-2023

Wellbeing Indicator: Respected		
We will respect the voices of all children and young people in their life choices LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Implement the national Independent Review of Care Report (The Promise) recommendations (Rights and Participation) in collaboration with children and young people	Progress of Implementation Plan	(2), (3), (4), (5), (6), (12), (13), (14), (16), (17), (18), (30)
Develop the role of the Champions Board/Mini Champs with all aspects of Corporate Parenting	Reach of Champions Board	
Develop wider engagement and reach of children and young people with the Champions Board (Rights and Participation)	Reach and numbers of engaged	
Develop Mentors in Violence Prevention Programme	Number of schools participating in Mentors in Violence Programme	(2), (3), (4), (12), (13), (14), (18), (30)
	Number of young people trained and partners engaged	
Deliver the National Relationships, Sexual Health & Parenthood Programme in education and community settings	Numbers of support sessions and participants, learning about safety online	(2), (3), (4), (12), (13), (14), (16), (18), (30)
Improving access for young people, parents and professionals on sexual health and relationship matters and how to stay safe online	% increase of parents/carers reporting they feel supported to parent their children	
	% of young people who say they are informed to make lifestyle choices and decision	
Ensure that all children and young people with complex needs or neurodiversity are active participants in all planning respect of their needs	% increase of young people achieving and sustaining a positive destination on leaving school	(2), (3), (4), (5), (6), (12), (13), (14), (16), (17), (18), (30)
Develop our Transition Framework and Timeline to support post school transitions for children with complex needs	Service user feedback	
Ensure that where appropriate young people requiring ongoing support from adult services are planned for in a timely fashion and are active participants in all planning respect of their needs		
Continue to implement aspects of the Carers (Scotland) Act 2016 that apply to young carers	Development and implementation of Young Carers Strategy	(2), (3), (4), (5), (12), (13), (14), (16), (17), (18), (30)
	Numbers of young carers supported with statements	
	Number of young carers supported via groups and 1-1 support sessions	

Strategic outcomes 2021-2023

Wellbeing Indicator: Responsible		
We will develop the engagement and participation of children and young people in all aspects of their lives LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Implementing new UNCRC Bill (Act) and findings from previous Rights Action Plan (2020-2023) (ALL)	Progress through Implementation Plan	(2), (3), (4), (6), (8), (12), (13), (14), (16), (17), (18), (30)
	Number of services, staff and stakeholder awareness raising sessions	
Promote a model of participation and engagement that will involve children and young people in the life of children's services plan and in locality planning	Production and implementation of plan	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30)
Design and delivering opportunities for young people's Participatory Budgeting	% of participatory budget agreed by young people	
Improve the quality of planning for vulnerable children ensuring their rights and voice are integral to the process	% satisfaction with planning processes	(2), (3), (4), (6), (8), (12), (13), (14), (16), (17), (18), (30)
	Numbers of training sessions	
Undertake the locality based joint professional learning and Child's Plan training for all staff, including third sector partners	% staff trained	
	% satisfaction with training	
Implement changes to the Age of Criminal Responsibility and the impact this will have upon children and young persons	Progress through implementation plan	(2), (3), (4), (5), (6), (8), (12), (13), (14), (16), (17), (18), (40)
Educate partners on the changes to the Age of Criminal Responsibility	Number of awareness raising sessions and partners engaged	
Facilitate young people's meaningful involvement in and contribution to Play Sufficiency Assessments as required by section 16D of the Planning (Scotland) Act 2019 (Guidance due for imminent publication by Play Scotland, opportunity for West Dunbartonshire to be a test site) https://www.playscotland.org/about/play-strategy/policy-scotland-supporting-play/	Number of young people involved in Play Sufficiency Assessment	(2), (3), (4), (6), (12), (13), (31)
	Play Sufficiency Improvement Plan	
Undertake engagement using a co-production approach with young people, seeking views from children, young people and their families on local needs in relation to community mental health and wellbeing supports and services	Completion of report on findings and key recommendations for future children and young people's community mental health & wellbeing supports and services	(2), (3), (4), (5), (6), (8), (12), (13), (14), (16), (17), (18)

Strategic outcomes 2021-2023

Wellbeing Indicator: Included		
We will ensure all children and young people are empowered to overcome barriers to inclusion and have equitable access to opportunities		
LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Continue our multi-agency approach to helping families with housing, debt, to access employability support and employment and with income maximisation	Progress with Child Poverty Action Report and associated indicators	(2), (3), (4), (6), (17), (18), (23), (26), (27), (31)
Ensure care experienced children and young people are supported to access to local facilities and clubs	% increase in participation rates	(2), (3), (4), (6), (18), (23), (26), (27), (31)
Increase the range of the leisure, sports, and arts programmes available to children, young people and families and support them in overcoming barriers to attending	% increase in options and participation numbers	
Extend the SHINE holiday hunger programme; ensuring targeted support for care experienced children and young people and those with additional support needs	Number of partners, participants, lunches	
We will continue to offer evidence based parenting opportunities to our most vulnerable families both virtually and face-to-face when circumstances permit	% of participants and families to indicate they benefited from involvement	(2), (3), (4), (6), (17), (18), (23), (26), (27), (31)
We will continue to support and train frontline staff engage with families who find our services hard to access	Numbers of families engaging with opportunities and parenting programmes	
	Number and confidence of staff engaging in training and coaching sessions	

Plans and structures that support us to succeed
Health and Social Care Partnership Strategic Plan and Annual Performance Reports
Education Service Plan and Annual Performance Reports
Council and NHS GG&C Mainstreaming Reports
Local Outcome Improvement Plan and Safe Strong and Included Delivery and Improvement Group
Criminal Justice Partnership Plan
Raising Attainment Strategy
Corporate Parenting Strategy
CPP Improvement Plan
WDC Local Housing Strategy
Pregnancy and Parenthood in Young People Strategy
Community Planning Parenting Strategy







Management Board Meeting

Community Planning Partnership

Highlights and Issues Report

FOR INFORMATION ONLY	X
FOR DECISION	

Name of Partnership	Community Justice Partnership
Date of report	07/11/2023
Name and email of lead contact	Lesley.James@west-dunbarton.gov.uk

1	Highlights of activity and progress since last meeting
<p>Community Justice Outcome Across Scotland: West Dunbartonshire Annual Return</p> <p>Key Priority Areas:</p> <ul style="list-style-type: none"> • 'Arrest Referral Scheme': Pilot and Learning Report. Community Justice Partnership (CJP) is working in partnership with the Alcohol & Drugs Partnership (ADP) to consider the future direction of the scheme. • The CJP is working closely with the ADP to implement and embed the MAT Standards across the locality. • 'Caledonian System': The Caledonian System is an integrated approach to addressing domestic abuse. It combines a court-ordered programme for men, aimed at changing their behaviour, with support services for women and children. The system is currently being embedded within Justice Services with staff training underway. • A Strategic Needs and Strengths Assessment is being undertaken to map and scope the landscape across other priority areas identified in the report: <ul style="list-style-type: none"> • Through Prosecution • At Court • Community Sentences • Custody to Community • Youth Justice • VAWG – shared priorities and outcomes • Trend Data analysis (2017-2023) <p>The CJP will seek to implement the Community Justice Scotland: Performance Framework Tool to further support this activity.</p>	

- The CJP is currently developing the local Community Justice Outcome Improvement Plan (CJOIP) which will seek to consolidate the strategic direction of the partnership; strengthen and foster partnership working inclusive of third sector partners and; work towards a targeted and focused delivery plan that supports unified outcomes with key strategic partnerships across WD.
- Reach Advocacy have been commissioned to undertake a survey with community justice service users in WD, to help better understand how we can improve service provision across the local authority.
- The CJP is committed to raising awareness and raising the profile and understanding of the partnership across the locality. The CJP are considering a communication strategy as part of this activity.

Appendix 1

2 | Outline of any issues/risks and how these are being managed

Issues or risk will be identified assessed in the Strategic Needs and Strengths Assessment, reported to the CJP in the first instance and escalated through governance procedures where appropriate. Management of issues/risk will be identified in the CJOIP and associated delivery plans.

3 | Outline of the main outputs expected before next meeting

Progress update reporting in each area.

4 | What are your requirements of partners in the Community Planning Management Board to achieve the outcomes of the DIG?

To support the CJP to deliver locally on the 'National Strategy for Community Justice'

<https://www.gov.scot/publications/national-strategy-community-justice-2/>

To support the CJP with the uncertainty (nationally) regarding funding and budgets to support the local delivery of the strategy.

5 | Please outline any good news story you wish to share

Our recruitment of appointment of the Full Time Co-ordinator is now in post Dominique Haggerty.
Caledonian Launch in West Dunbartonshire took place on the 25th October attended by a wide range of partners and supported by the Justice National Caledonian Implementation Team.

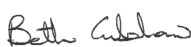
**Community Justice Outcome Activity Across Scotland
Local Area Annual Return Template 2022-23**

Community Justice Scotland
Ceartas Coimhearsnachd Alba

**Community Justice Outcome Activity Across Scotland
Local Area Annual Return Template
2022-23**

April 2023

1) Community Justice Partnership / Group Details	
Name of local authority area/s	West Dunbartonshire
Name and contact details of the partnership Chair	Name: Beth Culshaw Email: beth.culshaw@ggc.scot.nhs.uk Telephone: 01389 737321
Contact for queries about this report	Name: Dominique Haggerty Email: dominique.haggerty@west-dunbarton.gov.uk Telephone: 07779 775778

<p>2) Template Sign-off from Community Justice Partnership / Group Chair</p>
<p>Date: 26/09/2023</p> <p>Name: Beth Culshaw</p> <p style="text-align: center;"></p> <p>Signature:</p>

3) Governance Arrangements

Last year, we asked partnerships to describe their governance structure for community justice arrangements and include links to wider community planning. Please describe any substantive changes since your previous answer.

There are no substantial changes in governance arrangements. The management of the Community Justice Coordinator has moved to the Justice Social Work Manager during 2023-2024.



4) The year overall

2022-23 saw substantial developments and change within the service delivery and strategic policy landscape. This section should be used to reflect some of the a) challenges/negative implications and b) opportunities/positive implications from the reporting year on the community justice partnership. This can include impact on the improvement activity, partner collaboration, and delivery of services.

Challenges / Negatives

The summary of the activities below are presented in updates on the WD CJP establishment, development and strategic considerations and the community justice pathways:

Establishing a new Community Justice Partnership/Understanding the Landscape/Horizon Scanning

The West Dunbartonshire Community Justice Partnership was established early in 2022, with support from Community Justice Scotland, Community justice key statutory partners were identified, including third sector lead organisation, and a range of development sessions took place.

The challenges of establishing a local CJP with a diverse range of partners who were already operating together across complex local and national strategic and operational landscapes, six years after the Community Justice (Scotland) Act 2016, were not insignificant. Another strategic forum to operate across and significant policy area for

partners to try to get a grasp of quickly in an already crowded strategic planning landscape.

Since community justice is, in essence, community planning for those within and/or on the edges of the justice system, the focus on reducing barriers to service within the justice pathways (point of arrest, through prosecution, court, community sentence, custodial sentence and release from custodial sentence) was a new one for most. The pressures across public and third sector post pandemic are at times critical, with tight finance and resources operating within a savings environment due to reducing/flat lined budgets.

Whilst improving community justice outcomes are reliant on a collaborative partnership approach, creating meaningful criminal justice partner baselines is key to understanding the scope and detail of local strategic needs and strengths assessments with finite resources is a continuing challenge.

The main areas of focus and consideration for WD CJP have been:

Point of Arrest: Police Scotland Clydebank Custody Suite ADP third sector arrest referral service, funded by Corra through Drug Death Taskforce funding, managed through West Dunbartonshire Alcohol and Drugs Partnership. Community Justice Partnership representation through CJ Coordinator post. The information sharing arrangement with Police Scotland where appearances to court are shared with JSW.

Through Prosecution: COPFS decisions on charge outcomes (JSW diversion or fiscal work order, fine, court or no further action). Information sharing, decision making and the regional Community Justice Sherifffdom forum, chaired by COPFS. The information sharing arrangement where 'bail opposed' cases are shared by COPFS with JSW.

At Court: Justice Social Work court-based service restart following pandemic, launch of JSW Bail Supervision service and prison releases from court.

Community Sentence: Justice Social Work Community Sentences, including those on extended prison release statutory order/licence.

Custodial Sentence: Scottish Prison Service establishments across Scotland.

Custody to Community: Scottish Prison Service and WD CJP collaborative service delivery.

The commitment to community justice has been strengthened by the partnership with the recruitment of a full time co-ordinator from previously a part time resource, the full-time replacement has already begun mid-September 2023. This will make a significant difference in relation to supporting the WD CJP finalise their draft local plan and establish the process, structure, reporting methods and content of future meetings.

WD CJP main focus during 2022-2023 was on five of the six pathways: Point of Arrest; Through Prosecution, Community Sentence; and, Custody to Community.

Point of Arrest

WD Alcohol and Drugs Partnership supported a third sector bid for Drug Death Taskforce funding in 2021-2022, the service was setting up at a time where some pandemic restrictions were still in place and ADP senior/service management changes were taking place. A remote referral system was established, where Police custody staff would ask the person if they wanted to speak with someone from the service, this would be dependent on how busy the custody suite staff were. If someone agreed, the on-call member of staff would go to the custody suite and engage within the allocated interview room. Discussions around an in-person approach at the cells model could not be agreed with the third sector providers, this model was already showing success through Aid and Abet model in the west of the country and in Inverclyde. The additional barrier was the delay in police vetting checks due to change of key personnel within Police Scotland Custody Division. The current arrest referral project ceased in June 2023, numbers engaged were lower than expected. The final pilot report will contribute to the completion of the CJS Arrest Referral Targeted Strategic Needs and Strengths template to be completed within the next year.

Data collection has been an area of discussion with regard to the Clydebank Custody Suite, extracting data that is specific to residents of West Dunbartonshire has proven difficult. The Suite also serves parts of Glasgow and Argyll & Bute, creating a baseline that's specific to West Dunbartonshire residents is critical data for the WD CJP Point of Arrest pathway, further discussions to progress this data gap are ongoing during 2023-2024.

Justice Social Work receive information via an information-sharing agreement with Police Scotland for those in custody appearing in court. The process that follows is an area of interest for WD CJP during 2023-2024 and how that connects with other information received from COPFS through bail opposed notifications that are also received as part of the court pathway.

Through Prosecution (COPFS Sheriffdom Community Justice Forum)

Whilst Crown Office & Procurator Fiscal Services are not named in the legislation as a statutory partners, this regional forum was established to take forward community justice related improvement activity and is attended by North Strathclyde area representative in Community Justice (Coordinators), Justice Social Work Manager and Police Scotland Divisional representatives. Local Authority areas include: West Dunbartonshire, Argyll & Bute, Ayrshire, East Renfrewshire, East Dunbartonshire and Renfrewshire.

This forum has been in place for a number of years and has recently (September 2023) had a change of chair, the first meeting has set the scene to shift to a wide range of discussions around Diversion, Bail Support, COPFS case marking update, Court pilots, Government legislation, etc. With the development of local plans underway, the recommendations from the national thematic review and the Lord Advocate review on diversion for sexual offences, the key focus for WD CJP is how this regional forum connects to local planning and delivery.

Justice Social Work activity in this pathway has been focussed on managing increased referrals and delivering increased support for completion of Diversion cases, local workforce challenges during this period contributed to a backlog occurring. This has

being addressed during 2023-2024 however COPFS is working towards a target of 100% cases marked within 4 weeks, this has potential to create another bottle neck for Justice Social Work, an area raised at the regional forum.

The learning from and the improvement activity required from the publication of the national thematic review of Diversion was noted by the WD CJP as a key contributory document for the completion of the CJS Diversion Targeted Strategic Needs and Strengths template. The need for COPFS input has been raised at the regional forum for consideration during this year. Challenges to date including workforce resource will be eased with full-time Coordinator in post from September 2023, however, WD CJP recognise the multi-agency input required to complete. Completion date expected to be by March 2024.

At Court

The newly forming WD CJP has yet to have representation from Scottish Courts and Tribunal Service however local liaison meetings out with the partnership are productive and effective with very good local working and increased implementation of community disposals.

Formal communications/invites are sent to the Sheriff Clerk, there has been a change of personnel with Dumbarton Sheriff Court during 2023-2024, clarify around representation on the WD CJP and what that contribution looks like is being sought.

Justice Social Work activity within the local court increased during 2022-2023 with the launch of their Bail Support Service, again against a backdrop of local workforce capacity challenges. During 2023-2024, the focus for WD CJP is the completion of the CJS Targeted Strategic Needs and Strengths Assessment so create a baseline for improvements that are delivered through a co-ordinated multi-agency response.

Community Sentences

Whilst community justice is about more than Justice Social Work, they are key partner that's delivering across all 6 pathways, it's critical that our WD CJP understand the nature, type and demand of delivery as we move towards the national drive to increase community based sentencing. This alongside the Bail and Release from Custody (Scotland) Act 2023 and Children (Care and Justice)(Scotland) Bill at Stage 2 of the parliamentary process, the incremental implementation of increased statutory duties across community justice pathways, will require significantly increased input from a wider range of local services, as well as Justice Social Work. Local trend data is already showing an increasing workload and developing multi-agency responses will require needs analysis from Justice Social Work data sources.

The annual funding model restricts our ability to plan and sustain services beyond the current financial year, including services commissioned from the Third Sector. This means we are only able to enter into short-term contractual arrangements, which creates difficulties in both the recruitment and retention of suitably qualified staff. Justice Services do not have the ability to reduce demand on our statutory services therefore a robust funding model is essential.

High numbers of Domestic Abuse offending within the local authority: staff are listed to attend national training on the Caledonian system

Referrals from the Crown Office and Prosecution Service (COPFS) have significantly increased. In line with national policy of early intervention, the service has seen an increase in those subject to diversion in sustained attempts to reduce the number of individuals going through the criminal justice system. We continue to have regular meetings with the COPFS service through the local community justice forum.

Horizon scanning to anticipate the impact on Justice Social work from the Children's Care and Justice (Scotland) Act, alongside the forthcoming Bail and Release Act, currently passing through parliamentary approval.

All of which will be a consideration for WD CJP in the future when developing our Community Sentence Strategic Needs and Strengths Assessment. During 2023-2024 we are developing 5 year trend data from Justice Social Work Aggregate Returns to improve the WD CJP understanding of workload, capacity to deliver and for improvements. An early draft is included within this report at Appendix 2.

Caledonian Programme

WD CJP committed to financing and delivering the Caledonian Programme locally as a contributor to addressing the stubbornly high incidents for well over a decade in relation to domestic abuse. Initial funding and in-kind resources for two years has been identified whilst we await the promised wider funded Scottish Government roll out during this parliamentary term. CJS Caledonian Team and Justice Social Work have continued this work during 2023-2024 with recruitment, training and stakeholder events taking place from October 2023. The challenges overcome to reach this stage included local workforce capacity and recruitment processes.

WD CJP recognises the key strategic links with the Violence Against Women & Girls partnership locally in terms of the Caledonian Programme. Whilst the monitoring and scrutiny responsibilities will sit within the WD CJP, we will work to ensure that communication are aligned with our local VAWP. Equally Safe Aim 4 on addressing and delivering responses involving people committing gender-based violence crime has a critical alignment to improving community justice outcomes. During 2023-2024 WD CJP this is a consideration during the development of our local plan and as a refreshed VAWGP is being established. Challenges have included creating dedicated time for key leads to consider.

Custody to Community

With the information sharing arrangement between Scottish Prison Service, Housing and Justice Social Work in place since May 2020, data collation and collection has been a key focus. A community justice spreadsheet was developed to collect data and information around those being released, this community justice collaboration between Homeless Prevention lead and Justice Social Work admin will provide wider information for the WD CJP than just who was released. Additional data collected includes whether

people were open to Justice Social Work (statutory through-care) or not, whether they have been previously known to JSW, when and why to gain an understanding of reoffending, what their needs were upon release. The needs upon release information is provided by the Homeless Prevention operational lead who contact everyone on the Liberation list to offer a housing options interview. The data collection also notes whether engagement took place or not. A high level summary is attached to this annual report (Appendix 1)

The challenge now is how WD CJP provides an equity of support to those who are not supported by Justice Social Work through statutory through-care process. If people are engaged with Homeless/Housing certain support services are available, however, these are currently ad-hoc and not part of a collaborative approach to prevent/reduce further offending and support people to live stable and safe lives. Nationally, Community Justice Scotland are reviewing the contracts for voluntary through-care, the numbers in West Dunbartonshire supported by these national contracts (Wise Group and Shine) is minimal, with some of that additional funding we could potentially develop an improved model that meets local needs. It is the intention of the WD CJP to establish a sub-group to take forward this significant challenge, with a view to understanding what improvements we can implement through improved collaborative working, alongside this clearly identifying what we cannot do without further investment. The significant publications from Community Justice Scotland in 2022-2023 around the national review, which include lived experience input, are critical reference documents which assist to establish a baseline model.

Youth Justice/CARM

The interface between youth and community justice was also under discussion and review through HSCP Children & Families/Justice portfolio, a review is underway during 2023-2024, the WD CJP will consider their role and responsibilities and the alignment requirements during this year. The local CJ plan under development will also reference this work.

In 2022 CARM/FAME TTT was attended by WD staff with a view to adopt and embed the CARM and FAME model as part of a best-practice response to managing and supporting children and young people who come into conflict with the law, within the context of child protection. CARM/FAME follows the 4 principles of GIRFEC and is underpinned by a child welfare and children's rights approach. Adopting and embedding the CARM/FAME will bring about opportunity for a whole systems response between Children & Families Social Work and Youth Justice Social Work, and will naturally bring opportunity to strengthen partnership working across and between areas with particular priority alignments to the commitments and undertakings of: *'The Promise'* strategy; The Children & Young People (Scotland) Act (2014); and the pending Children (Care & justice) (Scotland) Bill. These documents collectively work towards improving children's experience of the care system and the justice system whilst fulfilling the commitment of *'The Promise'* where every child in Scotland grows up feeling loved, safe and respected.

The CARM work plan has been created and will be partnership lead by the Community Justice Co-ordinator and the Child Protection Lead Officer. The work plan incorporates information and awareness raising activity, training for front line staff; training for senior social workers and senior managers and considerations for evaluation and impact measurements. There is also an associated undertaking for staff to be trained on the START –AV risk assessment tool as part of the CARM model. CYCJ have offered (limited) free training but there is an on cost for the purchase of manuals.

Violence Against Women & Girls/Equally Safe

Outcomes for the National “Equally Safe” Strategy Priority 4, lie with justice social work:

‘Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response.’

There was a VAWG strategic needs assessment conducted in 2022, scoping the work currently contributing to this outcome, mapping areas that require attention. Both The Caledonian Programme and the CARM/FAME model have shared outcomes connecting VAWG and Community Justice national and local agendas. These shared priorities require to be reported on across both sector areas.

The Community Justice Co-ordinator has been contributory to the national refresh of the VAWG annual data returns/quality standards, and has made comment regarding areas that would help improve meaningful reporting activity for ES Priority 4 outcomes:

Data Returns

On the data returns excel sheet where perpetrator data is noted the questions lack relevancy. For example there are no specific court mandated or non-court mandated interventions for CSE, FGM or Honour Based Violence for perpetrators. It may be better to scope:

1. Does the LA have the Caledonian group/1:1 programme?
2. Does the LA have offer any other perpetrator focused interventions?
3. Does the LA routinely use the SARA to assess perpetrator risk and guide interventions?
4. How many perpetrators are male and how many are female?
5. Are perpetrators part of wider MAPPA arrangements?
6. As part of the Safe & Together framework how are perpetrators being engaged?
7. Perpetrator work and links with MARAC.
8. The CARM/FAME model.

Quality Standard 4

WD doesn't currently have a DA Courts and suggested it may be more beneficial to reflect on IDDA services and the parameters of this service in each area i.e. is ASSIST operational in your area; who provides IDDA services?; is VIA offered to relevant victims; it may also be worth reflecting on the new SCIMS model for child witnesses?

With regard to the commentary regarding the refresh of VAWG data, WD CJP requires to consider data collection, data analysis, information sharing protocols, and recording and reporting systems.

Positives / Opportunities

Establishing a new Community Justice Partnership/Understanding the Landscape/Horizon Scanning

The timing of the establishment of the WD CJP came when the national strategy and associated documentation were due be refreshed, whilst the sporadic timescale of the publication of all documentation was a challenge, the refreshed national strategy was more streamlined and focussed which was helpful. Prior to this publication the WD CJP focussed their meetings on the following areas:

- Community Justice Scotland: Community Justice strategic landscape and local Community Justice Partnership statutory duties, roles and responsibilities
- Violence Against Women and Girls, range of partner inputs including Housing No Home for Domestic Abuse response; MARAC and Violence Against Women & Girls Partnership update; Caledonian Programme from Community Justice Scotland Leads and Safe & Together overview from the Safe & Together Scottish national lead
- Introduction to Justice Social Work and peer support input from East Dunbartonshire Chief Social Work Officer/Head of Service Children & Justice, also their CJP chair

With all national publications now available, the WD CJP will continue to focus on meeting our statutory duties, creating the baseline for improvements across all community justice pathways and collaborating (within current resources) to evidence our activity to improve community justice outcomes. Evidencing where we are unable to achieve this without further investment will also be critical to our horizon scanning activity.

During 2023-2024, WD CJP has also extended membership invites to a lived experience advisor and Health Board Community Justice lead, both will now contribute to our local planning and delivery.

There are significant opportunities within the WD CJP membership, the focus and support from Community Justice Scotland to date have been on statutory duties, data, evidence and leadership. These continue to be a key focus during 2023-2024 through the continuous improvement approach undertaken towards the development of the Partnership and our local plan. We are developing a range of data sets to support the development of our local plan and are committed to scrutinising the evidence, collaborating to improve service responses and delivering improvements that are within our combined capacity to do. The commitment to the Caledonian Programme during 2022-2023 provides evidence of determination to reduce domestic abuse and its wider and long-term impacts on all involved.

Point of Arrest

Whilst the model of service for the Arrest Referral Scheme did not meet the expectations of what we hoped to achieve, people were still engaged who may not have otherwise been. As noted above, the final report is outstanding as at mid-September 2023, service ceased in June 2023. Following a change in Police Scotland representation on the WD CJP, more activity began to take place to review our ARS, cross-authority examples of

more effective Arrest Referral Scheme as well as improved collaborative working between L Division, Police Scotland Custody Division and local partners developed.

WD CJP and ADP, is committed to completing our local CJS Targeted ARS Strategic Needs & Strengths Assessment during 2023-2024 to establish our baseline for improvement. The outstanding final report from the previous scheme is a critical to informing this work, as is the West Dunbartonshire specific data related to Clydebank Custody Suite. Discussions to progress this are ongoing during 2023-2024.

Through Prosecution

The COPFS led forum is an opportunity to align strategic planning for the organisation, however, whether this can meet the need of the local community justice partnerships is not yet evident, although the newly appointed chair has helped bring some clarity in some areas. There is an opportunity to align improvement activity with a joint approach to completion of Diversion Strategic Needs & Strengths Assessment and a response to the national thematic review recommendations. The establishment of a national group to progress recommendations from the review, the Lord Advocate review of sexual offences in relation to sentencing options (including Diversion) and the local response to supporting Justice Social Work deliver improved outcomes through improved multi-agency working are all key activities underway and progressing during 2023-2024.

At Court

The increase in activity, following pandemic, for Justice Social Work at Dumbarton Sheriff Court has provided opportunities to improve and strengthen not only service provision and involvement in the local court forum. These local liaison meetings out with the partnership are productive and effective with very good local working and increased implementation of community disposals. As noted in challenges, representation for Scottish Courts & Tribunal Service at WD CJP is yet to be established, however there is an opportunity to review the work of the Court forum, how that links to improving community justice outcomes and identifying a new joint approach between the WD CJP and SCTS Dumbarton Court forum. This can be included as part of the suite of improvement actions in the new local community plan.

Community Sentences

The national drive to increase Bail Supervision and Diversion provision was an opportunity taken and delivered by Justice Social Work. Launching the Bail Supervision service at the end of 2022 and focussing on how to best deliver the significantly increased Diversion referrals from COPFS has delivered additional service and shorter waiting times. It should also be noted this was during a period of core staff shortages through vacancies and illness. The CJS Targeted Strategic Needs and Strengths Assessment templates for both will be completed during 2023-2024.

Identified strengths include:

- Strong partnership working is evident in the planning of support for individuals being released from prison. Our justice and housing services are working closely together to ensure short stay accommodation is identified for individuals prior to release and support then provided to access a permanent tenancy
- Positive and supportive working relationships with Police Scotland colleagues in the management and supervision of those assessed as posing a high risk of re-offending

- During this year we have enhanced our unpaid work service by ensuring that tasks are meaningful to communities and provide learning opportunities for service users, including improving the environment and supporting charitable and voluntary organisations.
- Service users have went on to employment, further education and volunteering through our close association with employability services.
- We continue to work closely within established partnerships in the community including CHAS, Alternatives and Greenspace.
- The 'Moving Forward' Women's Service supports females involved in the Justice system and offers one to one holistic supports, looking at increasing independent skills, self-confidence and mindfulness.
- The Women's Safety and Support Service provides specialist responses and interventions to increase the safety and wellbeing of survivors of Domestic Abuse. The service supports women offenders, (via groupwork and one to one supports) who have additional vulnerabilities and complex needs resulting from multiple experiences of Violence Against Women.
- Service Users have worked alongside their allocated workers looking at specific needs relevant to their own personal/offending circumstances. This has been done via structured one to one interventions including:
- Home learning and focussed discussion at supervision appointments of blended learning packs concentrating on topics such as substance misuse, pros and cons of offending, healthy relationships and anger management. These have included utilising a CBT approach alongside motivational interviewing techniques. All of which has been trauma informed practice.
- Dependent on the type of offending, staff trained in the NOTA Individual Treatment Program have supported service users, convicted of sexual offending, to understand their offending pathways and support them to contribute to their risk management plans in order to address the risk of re-offending.

The spread of Justice Social Work input is across all community justice pathways (including custodial sentences with involvement in statutory Integrated Case Management meetings, Parole Board hearings, etc). The need to develop and produce a Strategic Needs & Strengths assessment across all Justice Social Work caseload is clear, the approach and resources to progress is being considered during 2023-2024.

The complexities that people on community sentences are presenting with and the need to improve and expand the operational responses to assist are key considerations during 2023-2024.

Custody to Community

The analysis that is currently being produced from the information collated from the SPS prison liberation sheets and additional local data will provide an informative strategic needs and strengths baseline for the WD CJP on the prison population for West Dunbartonshire since May 2020. High level summary is included with this annual report

as Appendix 1. This in turn will inform the WD CJP Custody to Community sub-group planning and delivery of a refreshed model (within current resources), whilst we await the outcome of CJS voluntary through-care review, as previously noted, the publications associated will inform this development.

The opportunity to understand what delivering equity of service to those without statutory requirements being liberated from prison, is a key priority during 2023-2024 for the WD CJP. How we resource this is a conversation that must include national partners including CJS, Scottish Government and COSLA amongst others, however, there are key opportunities to be progressed locally, this includes the establishment of the sub-group, development of terms of reference and key membership. This sub-group requires the following resources in the first instance:

CJ Coordinator

ADP Coordinator

Lived Experience Advisor – as agreed with CJS representative

Housing/Homeless Resettlement

Justice Social Work Management

WD Addiction Services (consideration to be given to third sector representation as well)

WD Mental Health Services

Working 4 U Management (consideration to be given to WD CAB representation)

Social Security Scotland (prison liaison lead HMP Greenock and Low Moss)

Job Centre Plus (prison liaison representatives)

A series of development workshops will be organised and WD CJP will identify the Custody to Community pathway statutory partner who will support the sub-group in strategic oversight of the project on behalf on the WD CJP.

Development of the reporting framework into the WD CJP is already underway during 2023-2024.

This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.

NATIONAL OUTCOME ONE

Communities improve their understanding and participation in community justice*

Where applicable have regard to the following indicators:

- Activities carried out to engage with 'communities' as well as other relevant constituencies
- Consultation with communities as part of community justice planning and service provision
- Participation in community justice, such as co-production and joint delivery
- Level of community awareness of / satisfaction with work undertaken as part of a CPO
- Evidence from questions to be used in local surveys / citizens' panels and so on
- Perceptions of the local crime data

*Community Justice comprises the activities, services and partners that work with and around people from the point of arrest, through the justice system and supporting their exit from justice contact and integration into their community

5) How have you engaged with partners, communities, and individuals to improve their understanding and participation in relation to community justice?

We have explored best options to ensure lived experience is at the heart of our community justice planning and have recently appointed a former justice service user onto our community justice partnership. A questionnaire was developed for current justice service users and this will be implemented and evaluated late 2023.

Engagement activity focussed on the representatives of the WD CJP and Community Justice Scotland collaborating to establish the partnership, within the Clydebank Custody Suite Arrest Referral pilot and planning for engagement with people on Justice Social Work orders.

WD CJP

Community Justice Scotland has contributed resources and time to assist establish the WD CJP with both ensuring that national and local knowledge was shared and contributing towards understanding the scale and scope of community justice alongside improving understanding and participation in relation to community justice.

The ongoing engagement which took place as part of the WD CJP establishing and meeting facilitated a high level overview of statutory responsibilities and main portfolio areas, with the new national strategy and associated documentation providing a sharpened focus in relation priorities, actions and outcomes.

As to be expected with any new partnership coming together into a community justice strategic planning landscape and its significant scope, some partners naturally saw how their service delivery fitted (criminal justice system partners namely Police Scotland, HSCP Justice Social Work) and for others it's been recognising the contribution they can make across the community justice pathways . Work is ongoing during 2023-2024 to maximise the opportunity to develop a local plan that reflects the potential contribution of all statutory partners across all community justice pathways, including scrutiny and monitoring of improvements.

Clydebank Custody Suite Arrest Referral Pilot

The Community Justice Coordinator was the representative for community justice during the majority of the pilot's timescale, however, was not involved from December 2022 due to a significant reduction in working hours (from 17.5 to 5 hours weekly). The pilot has featured in most of the WD CJP meetings for discussion, however formal reporting was through the WD ADP. Engagement with the third sector providers, ADP representative and Police Scotland Custody Division and L-Division representatives was an ongoing feature.

A range of challenges were identified previously in this report, the main ones around key staffing changes in both Police Scotland strands, new key leads in Addictions and contract management/service delivery model were all encountered. Whilst solutions could not be found, the process of identifying the challenges, data gaps and improved knowledge of what seems to work are key areas of focus for the WD CJP during 2023-

2024, as part of our commitment to completing the CJS Targeted Strategic Needs & Strengths template taking a multi-agency approach.

People on Justice Social Work Orders/Licences

Planning to engage with people on Justice Social Work orders was also a key activity undertaken during 2022-2023 that has carried into 2023-2024 with the final questionnaire agreed in late August 2023.

Commissioning began with REACH Advocacy to carry out consultation with people on Justice Social Work orders, an approach that includes both quantitative and qualitative outputs. At the time of this report, this is in the final stages of commissioning and we expect completion by December 2023, findings will be included in our annual report for 2023-2024.

Violence Against Women & Girls Strategic Lead and Alcohol & Drugs Partnership

During the reporting period, communications between VAWG lead and ADP Coordinator increased in relation to the key alignments in their portfolios and community justice. The Community Justice Coordinator has highlighted key overlaps and opportunities to align strategic and operational planning activities.

Equally Safe 4 Aim which focuses on interventions for those suspected and/or convicted of a crime and the public service response to that within VAWG. This is a key statutory responsibility of the community justice partners. Within Scottish Government, VAWG sits within Community Justice Division, WD CJP have an opportunity to align strategic and operational planning activities to remove duplication.

A Public Health Approach to Justice focuses mainly on the how substance use services are accessed within community justice pathways, of particular interest to the WD CJP is to jointly, with the ADP and Public Health Scotland, create a baseline for MAT Standards across Point of Arrest, Through Prosecution, At Court, Community & Custodial Sentence and Custody to Community.

This was not an area of progress during 2022-2023. However, during 2023 WD CJP invited James Docherty, Scottish Violence Reduction Unit/Community Justice Scotland, to become a member of the group as an expert advisor on trauma-responsive services and meaningful lived experience involvement.

The impact overall has been significant and WD CJP has made extremely good progress by coming together and discussing the scope of their statutory duties for community justice. The involvement and support from the range of Community Justice Scotland colleagues was extremely helpful, WD CP would like to extend our thanks and gratitude to all of those involved, Chief Executive; Specialist Advisor; and the Local Improvement Leads.

Others who input to meetings, including: Safe & Together; Care Inspectorate; Housing; Lomond Advice & Advocacy Service; East Dunbartonshire Council; and, Caledonian Programme leads.

The implementation of the Caledonian Programme, funded locally for 2 years until Scottish Government national roll-out during this Programme for Government, was a significant achievement for WD CJP. The levels of domestic abuse in West Dunbartonshire have remained stubbornly high for over a decade, to be able to offer this service to reduce offending/reoffending and keep victims and children safer is an opportunity we are committed to supporting.

Building relationships is a key impact for all of those involved, the diverse range of local and national partners coming together to share knowledge, learning and expertise around community justice. Many learning for the first time what the scope and scale of community justice statutory duties entail.

The timing of the refreshed national documentation published during 2022-2023 has been helpful for WD CJP, they provided a clear (and complex) focus and rationale which assist identification of local priorities. During 2023-2024, the focus is on development of the local plan, a process that will include all members of the WD CJP supported, for the first time, by a full-time Coordinator.

NATIONAL OUTCOME TWO

Partners plan and deliver services in a more strategic and collaborative way

Where applicable have regard to the following indicators:

- Services are planned for and delivered in a strategic and collaborative way
- Partners have leveraged resources for community justice
- Development of community justice workforce to work effectively across organisational/professional /geographical boundaries
- Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA

6) How has your partnership worked to enable strategic and collaborative service planning and delivery?

During 2022-2023 WD CJP was focussed on gaining an improved strategic oversight of community justice statutory duties, with enhanced leadership. The publication of the National Strategy assisted greatly to provide a focus on how the national aims and priority actions translated locally.

WD Health and Social Care Partnership were developing their strategic plan during 2022-2023, the final version included an alignment to community justice planning and delivery, aligning to the newly published national strategy.

The Clydebank Custody Suite Arrest Referral pilot communications were assisted by the publication as it clearly prioritised a multi-assessment approach. The third sector services delivering the pilot were substance use support organisations and therefore the service was only offered to people who appeared under the influence. It provided strategic planning clarity around where the ultimate responsibility lies in terms of developing an arrest referral model that responds to everyone, irrespective of whether they appear under the influence.

For Justice Social Work, the new national strategy provided clarity around which areas of business was to be the focus. There is clearly a heavy burden on Justice Social Work in relation to delivering on an increased number of orders/licences at a speedier rate as the Courts address their backlogs. As previously noted, budgets, workforce and capacity issues are an ongoing challenge, what is clearly defined in the new national documentation delivery of community sentences must shift to a collaborative partner model.

The MAPPA process continues to deliver strong and effective collaborative approaches, learning from audits and delivering training across workforces to reduce reoffending.

As previously noted, WD CJP was newly formed early in 2022, during 2022-2023 the focus has been on establishing the partnership and understanding the community justice statutory duties and it's alignment with violence against women & girls. We expect to move onto this approach as we develop and deliver our new local plan 2023-2027.

The establishment of the WD CJP has provided some opportunities for this, the focus on understanding our community justice statutory duties has meant that during 2022-2023 this was limited. However, we expect that to change significantly during 2023-2024 and all members of the WD CJP will contribute to the development of our new local plan and associated responsibilities.

NATIONAL OUTCOME THREE

People have better access to the services that they require, including welfare, health and wellbeing, housing and employability

Where applicable have regard to the following indicators:

- Partners have identified and are overcoming structural barriers for people accessing services
- Existence of joint-working arrangements such as processes / protocols to ensure access to services to address underlying needs
- Initiatives to facilitate access to services
- Speed of access to mental health services
- % of people released from a custodial sentence:
 - a) registered with a GP
 - b) have suitable accommodation
 - c) have had a benefits eligibility check
- Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending

7) What steps have you taken to improve access to services, and what impact has there been as a result?

As above, the focus on understanding our community justice statutory duties has meant that during 2022-2023 this was limited. However, we expect that to change significantly during 2023-2024 and all members of the WD CJP will contribute to the development of our new local plan including joint activities and associated responsibilities.

During 2022-2023, there were some discussions with involved WD CJP on a place-based scoping exercise. This was through our CPP Safe DIG, however, the change of significant personnel meant this was not progressed.

The launch of the Justice Social Work Bail Support Service would be a strength and achievement, led by the service who provided updates to the newly establishing WD CJP.

Whilst the pilot for the Clydebanks Custody Suite Arrest Referral Scheme did not reach its full potential, a number of people were engaged and assisted during its existence. As previously noted, the WD CJP awaits the final pilot report from the WD ADP during 2023-2024

Summary:

- A newly establishing partnership
- A Justice Social Work service with statutory demands beyond capacity
- Part-time CJ Co-ordinator
- High level of turnover of key Police Scotland Custody Division leads during Arrest Referral Pilot

NATIONAL OUTCOME FOUR

Effective interventions are delivered to prevent and reduce the risk of further offending

Where applicable have regard to the following indicators:

- Use of 'other activities requirements' in CPOs
- Effective risk management for public protection
- Quality of CPOs and DTTOs
- Reduced use of custodial sentences and remand:
 - a) Balance between community sentences relative to short custodial sentences under one year
 - b) Proportion of people appearing from custody who are remanded
- The delivery of interventions targeted at problem drug and alcohol use [NHS Local Delivery Plan (LDP) Standard]
- Number of Police Recorded Warnings, police diversion, fiscal measures, fiscal diversion, supervised bail, community sentences (including CPOs , DTTOs and RLOs)
- Number of short-term sentences under one year

8) What changes have been made to community justice arrangements to enable desistence, reduce reoffending, and promote integration, and what impact has there been as a result?

As noted previously, the focus on understanding our community justice statutory duties has meant that during 2022-2023 this was limited. However, we expect that to change significantly during 2023-2024 and all members of the WD CJP will contribute to the development and delivery of our new local plan including joint activities and associated responsibilities. We have started to develop a custody to community subgroup of our community justice partnership following direct engagement with Scottish Prison Service. This will be a priority focus in 2023-2024.

NATIONAL OUTCOME FIVE

Life chances are improved through needs, including health, financial inclusion, housing and safety, being addressed.

NATIONAL OUTCOME SIX

People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.

NATIONAL OUTCOME SEVEN

Individuals' resilience and capacity for change and self-management are enhanced.

Have regard to the following indicator:

- Individuals have made progress against the outcome

9) What mechanisms and arrangements enable your area to understand progress for people against these outcomes?

As noted in previous annual reports this is an area of significant challenges however not without opportunities. The particular area of focus on recording and responding to individual needs has been with Justice Social work. During 2022-2023, challenges with LS/CMI system being offline and workforce challenges that affected the implementation of Justice Outcome Star, expected progress towards developing an evidence-base stalled. This will be progressed during the lifetime of our new local plan and is an ambitious approach which will take time to embed and increased resources to maintain.

Whilst individual partners will have their methods and processes for measurement, as a collective the WD CJP has this area as a priority focus during the lifetime of the next local plan. This will begin with focussing on Justice Social Work implementation and the associated data and information from Justice Outcome Star assessments.

As noted, there is information available within Justice Social Work systems, some of which we are not able to report on at this point.

This is in the early stages of exploration and discussion within the WD CJP, we expect to continue to build on the progress we're making during 2023-2024.

10) If available, provide one or more supporting case studies, lived experience narrative or other information to demonstrate activity and impact relating to the objectives reflected by person-centred outcomes 5, 6 and 7.

Whilst we are unable to provide this within this annual report, the experience and involvement of lived experience expertise is a key priority for WD CJP during 2023-2024, beginning with the addition to the partnership of a lived experience specialist advisor.

11) Look ahead with the new National Strategy, Community Justice Performance Framework and Community Justice Improvement Tool. Please tell us what the next steps are for your partnership in light of these significant developments.

The refreshed national strategy and associated documentation delivered a clarity of community justice focus with the 4 aims and 13 priority actions.

Areas of identified strengths in WD CJP commitments within the developing local plan are summarised below:

Aim 1: Optimise the use of diversion and intervention at the earliest opportunity

- Baselining the delivery of Justice Social Work Diversion provision through commitment to support completion of the CJS Diversion Strategic Needs & Strengths Assessment incorporating the national thematic review of Diversion recommendations. Opening discussions with the WD CJP and ADP around the increase in referrals for drug possession and potential collaboration to strengthen opportunities to change for those on Diversion
- Building on the knowledge from the Clydebank Custody Suite Arrest Referral pilot and commitment to support completion of the CJS ARS Strategic Needs & Strengths Assessment to create a baseline for improvement considerations.

Aim 2: Ensure that robust and high quality community interventions and public protection arrangements are consistently available across Scotland

- Baselining the delivery of Justice Social Work Bail Supervision & Support provision through commitment to support completion of the CJS Bail Strategic Needs & Strengths Assessment to create a baseline for improvement considerations.
- The implementation of the accredited Caledonian Programme, self-funded with additional in-kind resources, this will result in increased options for sentencing, expand the scope of Justice Social Work delivery which we would hope will have an impact of the levels of domestic abuse and, in particular, repeat offending of this nature. At September 2023, an initial in-person stakeholder event has been organised for October 2023 and staff training scheduled, aim is to be able to offer as a sentencing option early 2024.

Aim 3: Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence (upon prison release and employability access on community sentences)

- As previously noted, West Dunbartonshire currently has a process, delivered by Housing Resettlement Officer, whereby every person who appears on the SPS 12 week notification of liberation lists, which are received on a weekly basis is offered a housing options interview/review. Appendix 1 shows the range of data gathered from that process, with Justice Social Work admin contributing by adding service specific data.

WD CJP is committed to establishing a Custody to Community Sub-Group to initially take forward the scoping work relating to voluntary through-care for those not subject to JSW community-based orders/licencing conditions following release (statutory through-care). Development of a pathway of support, including input from a lived experience perspective is a priority activity during 2023-2024.

The CJS publications from the national commissioning/contract review for voluntary through-care are helpful baselines for this strategic planning work.

Aim 4: Strengthen the leadership, engagement, and partnership working of local and national community justice partners

Since establishment in early 2022, WD CJP has continued to make significant progress in relation to the national strategy priority action 4 *Deliver improved community justice outcomes by ensuring that effective leadership and governance arrangements are in place and working well, collaborating with partners and planning strategically.*

- The opportunity to develop our first local plan together, having at this stage, identified what our associated local actions may be and building up the evidence base of data to inform future planning and delivery.
- WD CJP commitment to understanding the data available and the evidence it presents is further demonstrated in our local improvement activity during 2023-2024 to complete the national CJS Targeted Strategic Needs & Strengths templates. This, together with creating 5 year trend data for Police Scotland Recorded Crime and Justice Social Work, places the WD CJP in firm stead for the lifetime of the national strategy and our local plan.
- Ongoing support for the implementation of the accredited Caledonian Programme
- Strengthening strategic planning links across a range of policy areas including alcohol and drugs, violence against women and girls and local policing, for example.
- The commitment to understanding how WD CJP take forward lived experience input meaningfully by inviting James Docherty (Scottish Violence Reduction Unit and Community Justice Scotland) to be a permanent member of the group.

WD CJP are currently developing the local plan, the process of identifying priorities is already underway and expected to be completed by October/November 2023.

The key next step for the WD CJP is to finalise the local plan for consultation, develop a reporting framework and agree a Terms of Reference

Throughout this annual report we have also provided updates on activity that has carried over in 2023-2024 and provided an up to date position. The WD CJP will continue to progress and monitor these activities which are directly linked to national aims and priority actions and the developing local plan.

WD CJP are already exploring a wide a range of opportunities with the membership as noted throughout this annual report and are committed to progressing these. The refreshed national documentation provides a focused and diverse strategic planning landscape and WD CJP is committed to strengthening the local strategic oversight, planning and delivery of community justice services that lead to improved outcomes for those in, or around the edges, of the criminal justice system, victims and families.

Taking opportunities to widen the membership of WD CJP will continue to be pursued to strengthen the knowledge and expertise that contribute to reducing offending and reoffending through delivery models that incorporate holistic assessment of needs, ease of access to services and that is trauma-informed and responsive.

The main barriers and risks are around finance and resource, while the collective potential of WD CJP membership is understood, members are operating within an environment of reducing budgets within public sector, separate funding streams, formulas and associated constraints will impact on capacity for improvement, without additional funding. Delivery of restorative justice services at a local level, as an example from the national strategy, will not be possible without national additional funding/resources. WD CJP through the processes underway: data collection; evidence base; and, completion of a range of Strategic Needs & Strengths Assessments will provide a solid baseline to identify what improvements can be delivered locally within current resources, and what is out with our ability to deliver.

The wider improvements within the criminal justice system, including COPFS in relation to quicker marking targets (all within 4 weeks) and SCTS in relation to reducing court backlogs, all have a potential impact for Justice Social Work in particular in relation to Diversion, Court related work and new Community Sentence orders. WD CJP is committed to developing a performance framework that will ensure we are able to address any barriers and/or support any improvement activity. The potential for the creation of bottle necks as JSW workload increases will be of particular interest to the WD CJP.

The range of legislation which impacts on community justice outcomes, particularly the Bail and Release (Scotland) and Children's Care and Justice (Scotland) Act alongside the Victims, Witnesses and Justice Reform (Scotland) Bill amongst others, will have a local impact across several portfolio areas. WD CJP will continue to develop and strengthen the strategic planning relationships and give careful considerations to the local impacts and ultimately how it contributes to improving community justice outcomes.

The introduction of the National Care Service and how that aligns and impacts the statutory duties and deliverables of the WD CJP will also be a key consideration during the next few years.