Housing Benefit Action Plan

January 2009

Action	Date	Responsible Officer	Comments / Progress
Develop business plan for Revenues & Benefits Service	April 09	Section Head (Revenues & Benefits)	
Develop clear links between the benefits service and the council's key strategic documents	May 09	Exchequer Manager	
Obtain Committee approval for Corporate Debt Policy	December 08	Exchequer Manager	Complete
Develop & implement benefit overpayment policy	June 09	Section Head (Revenues & Benefits)	
Develop & implement training strategy	April 09	Section Head (Revenues & Benefits)	This will form part of the Business Plan
Carry out PDP's for all benefits staff	June 09	Section Head (Revenues & Benefits)	This timescale is dependent on a corporate roll out of the new scheme
 Improve web site to include: ability to download benefits application form provide more information and guidance on the benefits service and advice agencies provide more information on the Benefits Investigation Team ability to complete an online fraud referral 	September 09	Section Head (Revenues & Benefits)	
Consider feasibility of facility to complete benefits claim on-line	December 09	Section Head (Revenues & Benefits)	

Develop a monitoring and reporting system for performance against customer service standards	October 09	Section Head (Revenues & Benefits)	
Develop benefits take up strategy	October 09	Section Head (Revenues & Benefits)	
Carry out Registered Social Landlord survey. Analyse results and report findings	June 09	Section Head (Revenues & Benefits)	
Analyse trends, patterns and training issues from management checks and report findings to senior management on a regular basis	April 09	Section Head (Revenues & Benefits)	
Include performance management information in the Quarterly Performance Report on appeals & reconsiderations and counter fraud performance including recovery of fraud overpayments	April 09	Section Head (Revenues & Benefits)	
Monitor performance in processing and overpayment recovery and highlight any drop in performance and difficulties to Senior Management	March 09	Section Head (Revenues & Benefits)	
Analyse outcomes of interventions to identify learning & improvement opportunities	August 09	Section Head (Revenues & Benefits)	
Review interventions programme	September 09	Section Head (Revenues & Benefits)	
Analyse appeals & reconsiderations to establish reasons for requests and identify trends and opportunities for learning and improvement	May 09	Section Head (Revenues & Benefits)	

Monitor and manage caseload of Benefit Investigation officers	March 09	Section Head (Revenues & Benefits)	
Publish successful prosecutions on the council's website and in the local press	March 09	Section Head (Revenues & Benefits)	This can only be actioned when we have a successful prosecution
Include publicity on the Benefits Investigation Team in the Registered Social landlord newsletter and investigate other avenues of publicity	August 09	Section Head (Revenues & Benefits)	
Develop local targets for Benefits Investigation team and include these in QPR	August 09	Section Head (Revenues & Benefits)	
Set target for cost per claim 08/09	Complete	Section Head (Revenues & Benefits)	