

RECRUITMENT COMMITTEE

At Clydebank within the Council Suite, Town Hall, Dumbarton Road, Clydebank on Wednesday, 9th August; Thursday, 10th August; and Friday, 11th August, 1995.

WEDNESDAY, 9TH AUGUST 1995

Present: Convener Patrick O'Neill (LAB); Councillors George Cairney (LAB); Mary Campbell (LAB); Andrew White (LAB); Daniel McCafferty (LAB); Duncan Mills (LAB) and William Kemp (IND).

Councillor Alistair MacDonald (LAB) (in attendance for interviews for the Director of Environmental Protection and Leisure Services).

Attending: Michael J. Watters, Chief Executive, Ian Leitch, Depute Chief Executive and Solicitor to the Council; and William C. Connelly, Interim Personnel Adviser.

Convener Patrick O'Neill in the Chair.

EXCLUSION OF PRESS AND PUBLIC

On the motion of Convener Patrick O'Neill, seconded by Councillor Mary Campbell, the Committee unanimously approved the following resolution:-

"That under Section 50A(4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Act."

Prior to the commencement of interviews Mr. Watters, Chief Executive, outlined the procedure and advised Members that for their assistance interview assessment sheets and a person specification would be issued in respect of each post.

DIRECTOR OF ENVIRONMENTAL PROTECTION AND LEISURE SERVICES

Councillor Alistair MacDonald, Convener of the Environmental Protection and Leisure Services Committee in attendance for this item only.

The Committee was advised that Mr. Donald T. Bogie had withdrawn his application. The Committee proceeded to hear each of the following candidates make his presentation and answer questions:-

John M. Beveridge
Norman L. Rae
John Cook

Roderick McCreath

Having heard from the Chief Executive in respect of the candidates, the Committee proceeded to give further consideration thereto and by vote chose Norman L. Rae for the Post of Director of Environmental Protection and Leisure Services.

DIRECTOR OF PLANNING AND ECONOMIC DEVELOPMENT

Councillor James Doherty, Convener of the Planning and Economic Development Committee in attendance for this item only.

The Committee proceeded to hear each of the following candidates make his presentation and answer questions:-

Ian B. Fernie
James T. McNally
Geoff Peart
Lance Guildford
Richard Dent

Having heard from the Chief Executive in respect of the candidates, the Committee proceeded to give further consideration thereto and by vote chose Ian Fernie for the Post of Director of Planning and Economic Development.

At the conclusion of the foregoing appointment the Committee was advised that in respect of the interviews for the post Director of Housing Services being held on Thursday, 10th August, Gordon W. Fisher and Robert A. Russell had both withdrawn their applications. Accordingly the Committee agreed (a) to adjourn this meeting and (b) to resume the adjourned meeting at 10.30 am. on Thursday, 10th August, 1995.

THURSDAY, 10TH AUGUST, 1995

Resumption of the adjourned meeting of the Recruitment Committee Thursday, 10th August, 1995.

Present: Convener Patrick O'Neill (LAB); Councillors George Cairney (LAB); Mary Campbell (LAB); Andrew White (LAB); Daniel McCafferty (LAB); and William Kemp (IND).

Attending: Michael J. Watters, Chief Executive, Ian Leitch, Depute Chief Executive and Solicitor to the Council; and William C. Connelly, Interim Personnel Adviser.

**Apologies for
Absence:** Apologies for absence were intimated on behalf of Councillor Duncan Mills.

DIRECTOR OF HOUSING SERVICES

The Committee proceeded to hear each of the following candidates make his/her presentation and answer questions:-

Thomas McKenzie
Alfred T. Rhead
John Stanforth
John F. Gormley
David Campbell
Yvonne MacQuarrie

Having heard from the Chief Executive in respect of the candidates, the Committee proceeded to give further consideration thereto and by vote chose David Campbell for the Post of Director of Housing Services.

Thereafter the Committee adjourned until 9 a.m. on Friday, 11th August, 1995.

FRIDAY, 11TH AUGUST, 1995

- Present:** Convener Patrick O'Neill (LAB); Councillors George Cairney (LAB); Mary Campbell (LAB); Andrew White (LAB); Daniel McCafferty (LAB) and William Kemp (I D).
- Attending:** Michael J. Watters, Chief Executive, Ian Leitch, Depute Chief Executive and Solicitor to the Council; and William C. Connelly, Interim Personnel Adviser.
- Apologies for Absence:** Apologies for absence were intimated on behalf of Councillors Duncan Mills and James Flynn (in respect of Post of Director of Roads and Technical Services).

DIRECTOR OF ROADS AND TECHNICAL SERVICES

The Committee was advised that Mr. J. Bremner had withdrawn his application.

The Committee proceeded to hear each of the following candidates make his presentation and answer questions:-

Alan C. Bryan
Norman W. MacLeod
Patrick Cleary
Campbell U. Crawford
James T. McNally

Having heard from the Chief Executive in respect of the candidates, the Committee proceeded to give further consideration thereto and by vote chose Patrick Cleary for the Post of Director of Roads and Technical Services.

DIRECTOR OF CONTRACT SERVICES

The Committee was advised that Mr. William Loudoun had withdrawn his application.

The Committee proceeded to hear each of the following candidates make his presentation and answer questions:-

Angus C. Carmichael
William McKenzie
Leonard J. Croney
Allan Findlay

Having heard from the Chief Executive in respect of the candidates, the Committee proceeded to give further consideration thereto and by vote chose Allan Findlay for the Post of Director of Contract Services.

At the conclusion of the meeting the Convener thanked the Committee for its careful consideration of the candidates for interview throughout the last 3 days and thanked Mr. Watters, Chief Executive, Mr. Leitch, Depute Chief Executive and Solicitor to the Council and Mr. William C. Connelly, Interim Personnel Adviser for the efficient arrangements and excellent advice and assistance given to the Committee in its consideration of these posts.