

Appendix 1

Impact Screening, Summary Report Proforma Equality Act update report to the CEGC, 27th October 2010

1	Purpose of report	Equality Act employment provisions update report to the CEGC, 27 th October 2010 The reports provides information on main employment provisions of the Act, coming into force on 1 st October 2010, and action taken to ensure compliance.
2	Lead Department	Human Resources
3	Responsible Officer	Linda McAlister
4	Staff involved in impact assessment screening	Linda McAlister Ricardo Rea
5	Other staff / services / community groups involved	None
6	Brief summary of any consultation carried out.	The content of the report was cross checked by the staff involved.
7	Summary of (potential) impacts identified	This report positively contributes to ensuring awareness of the main Equality Act Employment. No potential negative impacts were identified in terms of any of the 9 protected characteristics.
8	Summary of actions identified	The report outlines the actions taken to ensure compliance with the relevant provisions of the Equalities Act 2010.
9	What 'equalities' monitoring is required for this policy / service?	None
10	Date of completion of assessment	30 th September 2010