## WEST DUNBARTONSHIRE COUNCIL MANAGEMENT ADJUSTMENTS & COUNCIL DECISIONS TO DATE - 2011/12 ESTIMATE - SUMMARY

|   | MANAGEMENT<br>ADJUSTMENTS<br>£000 | 14/10/10<br>COUNCIL<br>DECISIONS<br>£000 | TOTAL<br>£000 |
|---|-----------------------------------|--|---------------|
| Chief Executive                                 | (219)                             | (20)                                     | (239)         |
| Corporate Services                              | (799)                             | (186)                                    | (985)         |
| Educational Services                            | (1,735)                           | (305)                                    | (2,040)       |
| Social Work and Health Improvement              | (1,101)                           | (1,165)                                  | (2,266)       |
| Housing, Environmental and Economic Development | (1,579)                           | (377)                                    | (1,956)       |
| Miscellaneous Services                          | (1,162)                           | (1,508)                                  | (2,670)       |
| Loan Charges                                    | (50)                              |  | (50)          |
|   | (6,645)                           | (3,561)                                  | (10,206)      |

## WEST DUNBARTONSHIRE COUNCIL MANAGEMENT ADJUSTMENTS & COUNCIL DECISIONS TO DATE - 2011/12 ESTIMATE - DETAIL

|                     |  | MANAGEMENT<br>ADJUSTMENTS<br>£000 | 14/10/10<br>COUNCIL<br>DECISIONS<br>£000 | TOTAL<br>£000 | STAFFING<br>IMPLICATIONS | FURTHER<br>MA 2012/13<br>£000 |
|---------------------|--|-----------------------------------|--|---------------|--------------------------|-------------------------------|
| Chief exec          | utive  |                                   |  |               |                          |                               |
| CRP07               | centralise health & safety function                                      | 80                                |  |               | 3.0                      |                               |
| CRP08               | general budget reduction - corporate comms                               | 9                                 |  |               | 0.0                      |                               |
| CRP09               | departmental management review   | 130                               |  |               | 5.0                      |                               |
| CRP10               | council newspaper  |                                   | 18                                       |               | 0.0                      |                               |
| GDC03               | reduce waste 1%  |                                   | 2  |               | 0.0                      |                               |
|                     |  | 219                               | 20                                       | 240           | 8.0                      | 0                             |
| Corporate           | services   |                                   |  |               |                          |                               |
| CRP02               | centralisation   | 750                               |  |               | 30.0                     |                               |
| GWM02               | reduce overtime  | 9                                 |  |               | 0.0                      |                               |
| GDC05               | Withdrawal of inflation  | 40                                |  |               | 0.0                      |                               |
| CRP04               | registrars provision   |                                   | 95                                       |               | 5.0                      |                               |
| CRP06               | members accommodation & support review                                   |                                   | 60                                       |               | 2.0                      |                               |
| GDC03               | reduce waste 1%  |                                   | 31                                       |               | 0.0                      |                               |
|                     |  | 799                               | 186                                      | 985           | 37.0                     | 0                             |
| Education           |  |                                   |  |               |                          |                               |
| EDC07               | 1% reduction in primary/secondary staffing                               | 285                               |  |               | 11.5                     | 170                           |
| EDC08               | reduction in ASN learning assistants                                     | 165                               |  |               | 13.0                     | 0                             |
| EDC09               | reduction in school clerical/support staff                               | 98                                |  |               | 8.4                      | 59                            |
| EDC15               | centrally redeployed staffing restructure                                | 855                               |  |               | 22.5                     |                               |
| EDC16               | reduction outdoor education  | 20                                |  |               | 0.0                      |                               |
| EDC17               | admin restructure CL&D   | 121                               |  |               | 5.8                      |                               |
| GWM02               | reduce overtime  | 1                                 |  |               | 0.0                      |                               |
| GDC05               | Withdrawal of inflation  | 190                               |  |               | 0.0                      |                               |
| EDC21               | removal mobile creche  |                                   | 161                                      |               | 5.0                      |                               |
| GDC03               | reduce waste 1%  |                                   | 144                                      |               | 0.0                      |                               |
| Casial              |  | 1,735                             | 305                                      | 2,041         | 66.2                     | 229                           |
| Social wor<br>SWK06 |  | 120                               |  |               | 3.0                      | 120                           |
| SWK08               | Reduce front line staffing restructure learning disability care services | 120                               |  |               | 0.0                      | 125                           |
| SWK08<br>SWK11      | review structures / work patterns in care settings                       | 150                               |  |               | 0.0                      | 150                           |
| SWK11<br>SWK19      | reduce provision for residential accom for children                      | 130                               |  |               | 0.0                      | 0                             |
| SWK19<br>SWK20      | reduce training budget   | 34                                |  |               | 0.0                      | 50                            |
| SWK20<br>SWK21      | remove partial vacancy - executive director                              | 61                                |  |               | 0.0                      | 30                            |
| OVVINZI             | remove partial vacancy - executive unector                               | 01                                |  |               | 0.0                      |                               |

|            |   | MANAGEMENT          | COUNCIL           | TOTAL         | STAFFING     | FURTHER            |
|------------|---|---------------------|-------------------|---------------|--------------|--------------------|
|            |   | ADJUSTMENTS<br>£000 | DECISIONS<br>£000 | TOTAL<br>£000 | IMPLICATIONS | MA 2012/13<br>£000 |
| SWK22      | removal of vacant posts                         | 245                 | 2000              | 2000          | 8.2          | 2000               |
| GWM02      | reduce overtime                                 | 76                  |                   |               | 0.0          |                    |
| GDC05      | Withdrawal of inflation                         | 160                 |                   |               | 0.0          |                    |
| SWK01      | review provision for housing supprot services   |                     | 500               |               | ?            | 475                |
| SWK10      | reduce advice giving services                   |                     | 200               |               | 4.0          | 100                |
| SWK15A     | Charging - home care / housing support          |                     | 350               |               | 0.0          |                    |
| SWK16      | reduce community work service                   |                     | 21                |               | 6.0          | 21                 |
| GDC03      | reduce waste 1%                                 |                     | 94                |               | 0.0          |                    |
|            |   | 1,101               | 1,165             | 2,265         | 21.2         | 1,041              |
| HEED       |   |                     |                   |               |              |                    |
| HED10      | reduce payment - structure plan core team       | 4                   |                   |               | 0.0          |                    |
| HED11      | reduce payment to others - development services | 13                  |                   |               | 0.0          |                    |
| HED13A     | review grounds maintenance & street cleaning    | 300                 |                   |               | 20.0         | 250                |
| HED13B     | modernise soft facilities working practices     | 200                 |                   |               | 20.0         | 140                |
| HED13C     | management savings, phase 2                     | 350                 |                   |               | 15.0         |                    |
| HED13D     | HMTO surplus increase                           | 400                 |                   |               | 0.0          |                    |
| GDC05      | Withdrawal of inflation                         | 98                  |                   |               | 0.0          |                    |
| GWM02      | reduce overtime                                 | 214                 |                   |               | 0.0          |                    |
| CRP03      | close staff canteen                             |                     | 56                |               | 0.0          |                    |
| HED01      | additional police resources through CPP         |                     | 100               |               | 0.0          |                    |
| GDC03      | reduce waste 1%                                 |                     | 221               |               | 0.0          |                    |
|            |   | 1,579               | 377               | 1,956         | 55.0         | 390                |
| Sundry ser |   |                     |                   |               |              |                    |
| GDC01      | review insurance provision                      | 200                 |                   |               | 0.0          |                    |
| GDC06      | debt restructuring / proactive management (SOF) | 950                 |                   |               | 0.0          |                    |
| GDC05      | Withdrawal of inflation                         | 12                  |                   |               | 0.0          |                    |
| GRL01      | CPP/ Fairer scotland fund                       |                     | 1,500             |               | ?            |                    |
| GDC03      | reduce waste 1%                                 |                     | 8                 |               | 0.0          |                    |
|            |   | 1,162               | 1,508             | 2,670         | 0.0          | 0                  |
| loan charg |   |                     |                   |               |              |                    |
| GDC06      | debt restructuring / proactive management       | 50                  |                   |               | 0.0          |                    |
|            |   | 50                  | 0                 | 50            | 0.0          | 0                  |
|            |   | 6,645               | 3,561             | 10,206        | 187.4        | 1,660              |
|            |   |                     | 0,001             | ,             |              | .,500              |