

**LOCAL NEGOTIATING COMMITTEE FOR TEACHERS**

At a Hybrid Meeting of the Local Negotiating Committee for Teachers held in the Civic Space, 16 Church Street, Dumbarton on Tuesday, 14 March 2023 at 10.10 a.m.

**Present:** Councillors Jonathan McColl, John Millar, Gordon Scanlan and Clare Steel; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Michael Dolan, James Halfpenny, Laura Minto and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

**Attending:** Kirsty Connor, Education Support Officer – Staffing; Louise Hastings, HR Business Partner, Educational Services; Stephen McCrossan, Area Officer (EIS); and Scott Kelly, Committee Officer.

**Apologies:** Apologies for absence were intimated on behalf of Gavin Corrigan and Dawn Wilson (both EIS).

**Councillor Clare Steel in the Chair**

**DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest in any of the items of business on the agenda.

**MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 12 December 2022 were submitted and approved as a correct record.

**THE 35 HOUR WORKING WEEK AGREEMENT FRAMEWORK FOR 2023-2024**

A report was submitted by the Joint Secretaries to the LNCT providing the proposed 35 hour Working Week Agreement Framework for 2023-2024.

After discussion and having heard both Sides, the Committee agreed:-

- (1) that the framework and supporting guidance be issued to schools/establishments for developing their Agreement for 2023-2024 and their collegiate calendar;

- (2) that a working group examines the effectiveness of the working time agreement in controlling workloads in schools and reports findings back to LNCT in September 2023; and
- (3) that the Joint Secretaries should agree a calendar of two half-days training for trades union representatives on the Working Week Agreement, with representatives being invited to attend either of the half-days.

### **SELF-FUNDED SABBATICALS APPROVED**

A report was submitted by the Joint Secretaries to the LNCT providing an update on the number of self-funded sabbatical requests approved for the period 1 January 2022 to 17 February 2023.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note the number of self-funded sabbaticals which can be approved is a minimum of 1% of the total number of employees covered by Scottish Negotiating Committee for Teachers (SNCT) terms and conditions;
- (2) to note the number of self-funded sabbaticals approved during the period; and
- (3) that the LNCT Sub-Group would give consideration to the possibility of there being greater flexibility in the duration of sabbaticals, rather than them being for fixed durations of, for example, 3, 6, 9 or 12 months.

The meeting closed at 10.30 a.m.