

WEST DUNBARTONSHIRE COUNCIL

Report by the Chief Executive

Corporate Services Committee – 28th June 2006

Subject: Cosla Staffing Watch Survey

1. Purpose of Report

- 1.1** The purpose of this report is to advise members on the size of the Council's workforce as at 10th March 2006.

2. Background

- 2.1** All 32 Scottish Councils are required to complete staffing watch surveys at quarterly intervals, March, June, September and December. Cosla collate the survey which provides details on staffing levels, service areas, gender, permanent or temporary and full-time/part-time working within Councils.

3. Main Issues

- 3.1** The new format of the return has the following changes from that previously reported :
- Service groups have been combined and have reduced from 17 to 6.
 - No requirement to detail F.T.E's. within Salary Bands.
 - Now require to give details (numbers and F.T.E's.) for Permanent and Temporary Employees.
- 3.2** The survey report on the Council's workforce as at 10th March 2006 is attached.
- 3.3** The Council's workforce has reduced by 56 employees compared to the same period in the previous year (March 2005) this reduction is due to normal turnover, a recruitment freeze and a trawl for voluntary severance/early retirement.
- 3.4** The Council's workforce has reduced by 1 employee from the previous quarter (December 2005).

4. Personnel Issues

- 4.1** As outlined in report.

5. Financial Implications

5.1 None.

6. Conclusions

6.1 Not applicable

7. Recommendations

7.1 The Committee is asked to note this report.

Tim Huntingford
Chief Executive

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Wards Affected: Not applicable

Quarterly Joint Staffing Watch Survey

Authority

West Dunbartonshire Council

10/03/2006

Number of staff

Service Group	Total	Male				Female			
		Temporary		Permanent		Temporary		Permanent	
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Education: Teachers	1,089	3	4	235	3	13	24	709	98
Education: Other staff	879	10	10	52	5	67	47	220	468
Social Work	1,377	21	8	143	55	66	30	353	701
Police and related services	0								
Fire and related services	0								
Other Staff ¹	2,537	145	15	908	137	35	106	486	705

Total	5,882	179	37	1,338	200	181	207	1,768	1,972
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Total	Male		Female	
	Full Time	Part Time	Full Time	Part Time

Total	Salary band				
FTE's	A1	A2	B	C	Other

March 2006	5,882	1,517	237	1,949	2,179
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4,787.3					
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December 2005	5,883	1,511	237	1,945	2,190
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4,783.0					
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March 2005	5,938	1,550	252	1,965	2,171
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4,827.8					
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