

## **LOCAL NEGOTIATING COMMITTEE FOR TEACHERS**

At the Meeting of the Local Negotiating Committee for Teachers held in Committee Room 3, First Floor, Council Offices, Garshake Road, Dumbarton on Tuesday, 19 March 2013 at 10.00 a.m.

**Present:** Councillors Jonathan McColl, Ian Murray and Michelle Stewart; Laura Mason, Head of Service, Educational Services; Jacqui Lynam, Head Teacher, Dumbarton Academy; Simon Simpson, Head Teacher, Levenvale Primary School; Stewart Paterson, Teachers' Convener, E.I.S.; Olean Allison, E.I.S.; Gavin Corrigan, E.I.S.; Michael Dolan, E.I.S\*.; Karen Jakeman, E.I.S. and Claire Mackenzie, S.S.T.A.

\*Arrived later in the meeting.

**Attending:** Geraldine Lyden, Human Resources Business Partner, Educational Services; and Nuala Quinn-Ross, Committee Officer, Legal, Democratic and Regulatory Services

**Apologies:** Apologies for absence were intimated on behalf of Councillor Hazel Sorrell, Terry Lanagan, Executive Director of Educational Services; Josephine McDaid, E.I.S. and Janice Wardrop, E.I.S.

### **APPOINTMENT OF CHAIR**

In the absence of the Chair, Josephine McDaid, the Vice-Chair Councillor Michelle Stewart assumed the Chair.

### **CHAIR'S REMARKS**

The Chair, Councillor Stewart, welcomed Claire Mackenzie, S.S.T.A. who had joined the Committee as a replacement for the now retired Alexander McEwan.

### **DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest.

### **MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 18 December 2012 were submitted and approved as a correct record.

## **SNCT 31 CODE OF PRACTICE IN THE USE OF TEMPORARY CONTRACTS**

A report was submitted by the Joint Secretary (Teachers' Side) to the LNCT requesting that the procedures, detailed within Appendix 1 to the report, on how teaching staff can be transferred from a temporary contract to a permanent contract with West Dunbartonshire Council, be subject to further discussion at the LNCT sub group.

Following discussion and having heard both sides, the Committee agreed:-

- (1) that further discussions be held at the LNCT sub group regarding the procedures on how teaching staff can be transferred from a temporary contract to a permanent contract; and
- (2) that a further report be submitted to a future meeting of the LNCT.

## **VOLUNTARY EARLY RETIREMENT SCHEME**

A report was submitted by the Joint Secretaries to the LNCT providing an update on the reviewed Voluntary Early Retirement Scheme for members of the Scottish Public Pensions Authority (SPPA) which requires to be followed by Educational Services when dealing with Voluntary Early Retirement.

Following discussion and having heard both sides, the Committee agreed to note the contents of the report.

The meeting closed at 10.25 a.m.