#### 3865

#### APPEALS COMMITTEE

At a meeting of the Appeals Committee held in Meeting Room 2, Council Offices, Garshake Road, Dumbarton on Thursday, 15 September 2011 at 9.30 a.m.

- **Present:** Councillors George Black, Jim Bollan, David McBride and Jonathan McColl.
- Attending: Nigel Ettles, Principal Solicitor; and Paul McGowan, HR Business Partner, Corporate Services.
- Apologies: Apologies for absence were intimated on behalf of Councillors Jim Brown and Ronnie McColl.

## **Councillor George Black in the Chair**

## **DECLARATIONS OF INTEREST**

It was noted that there were no declarations of interest.

# **EXCLUSION OF PRESS AND PUBLIC**

The Committee approved the following resolution:-

"That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act".

#### GRIEVANCE APPEALS (REF: APP/10/02 AND APP/10/03)

There were submitted background papers relating to Appeals which had been submitted to the Council in relation to Grievances. There was also submitted a Note of the procedure to be followed at the Hearing of the Appeals.

The Appellants were present and were represented by Martin Doran of the GMB. Management was represented by Raymond Lynch, Solicitor.

Mr Lynch informed the Committee that an essential Management witness was unable to attend. Mr Lynch suggested that either the Appeal could be heard in part or the hearing of the Appeal could be postponed. Mr Doran stated that, in the circumstances, he would seek a postponement.

Both parties withdrew from the meeting. At the request of the Committee, Mr McGowan remained at the meeting.

After the Committee had deliberated the matter in private, both parties were re-admitted to the meeting and advised that the Committee had agreed to postpone the hearing of the Appeal to the first available date.

The meeting closed at 10.00 a.m.