

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At the Annual General Meeting of the Local Negotiating Committee for Teachers held by video conference on Tuesday, 21 September 2021 at 10.00 a.m.

Present: Councillors Karen Conaghan and Ian Dickson; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Gavin Corrigan, Michael Dolan, James Halfpenny*, Julia Strang and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

*Arrived later in the meeting.

Attending: Linda McAlister, Education Support Officer; Louise Hastings, People and Change Partner; and Scott Kelly, Committee Officer.

Apologies: Apologies for absence were intimated on behalf of Councillor John Mooney; and Dawn Wilson and Stephen McCrossan (EIS).

Gavin Corrigan in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MEMBERSHIP

In accordance with Paragraph 6 of the Local Recognition and Procedure Agreement, the Committee noted that the membership of the Local Negotiating Committee for Teachers (LNCT) for 2021/2022 would be as follows:-

Management Side

Members: Councillors Karen Conaghan, Ian Dickson, Daniel Lennie and John Mooney; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; and Lindsay Thomas, Head Teacher, Linnvale Primary and ELCC.

Substitutes for any member of the Management Side: Louise Hastings, People and Change Partner; and Linda McAlister, Education Support Officer.

Teachers' Side

Members: Gavin Corrigan, Michael Dolan, James Halfpenny, Campbell Lloyd, Julia Strang, Dawn Wilson and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Substitute for any member of the Teachers' Side: Karen Jakeman (EIS).

Advisers: Stephen McCrossan, Area Officer (EIS); and Euan Duncan, Professional Officer (SSTA).

Note: Mr Halfpenny entered the meeting at this point.

CHAIR AND VICE CHAIR

In accordance with Paragraph 9 of the Local Recognition and Procedure Agreement, the Committee noted that in this, the nineteenth year of the LNCT, Councillor Karen Conaghan would assume the position of Chair for the Management Side and Gavin Corrigan would assume the position of Vice Chair for the Teachers' Side. Accordingly, Councillor Conaghan assumed the Chair.

Councillor Karen Conaghan in the Chair

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 22 June 2021 were submitted and approved as a correct record.

SCHOOL TERM DATES/ACADEMIC CALENDAR 2022/23

A report was submitted by the Joint Secretaries to the LNCT seeking agreement for setting the academic calendar for Teachers and Associated Professionals for the session 2022/2023.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note that a consultation process would be undertaken to seek views from educational establishments on the proposed school terms dates for 2022/2023, as detailed in Appendix 1 to the report; and
- (2) to delegate the final decision on the academic calendar for 2022/2023 to the Trade Union Convenors and management representatives based on the outcome of the consultation survey.

LNCT AGREEMENT NO. 12 – GUIDANCE FOR HEAD TEACHERS ON THE USE OF SECONDMENTS

A report was submitted by the Joint Secretaries to the LNCT seeking agreement to amend LNCT Agreement No.12, 'Guidance for Head Teachers on the use of Secondments' to incorporate the SNCT agreed Code of Practice on Secondments (Circular SNCT 21/80).

After discussion and having heard both Sides, the Committee agreed to note the contents of the report and to approve the implementation of the revised LNCT Agreement No.12 (Appendix 1 to the report).

PROGRAMME OF FUTURE MEETINGS

The Committee agreed:-

- (1) that future meetings of the Local Negotiating Committee for Teachers be held on:-
 - Tuesday, 14 December 2021 at 2.00 p.m.
 - Tuesday, 15 March 2022 at 10.00 a.m.
 - Tuesday, 21 June 2022 at 2.00 p.m.; and
- (2) to note that these would be hybrid meetings with Members being able to attend remotely, or in person in the Civic Space, Council Offices, Church Street, Dumbarton.

The meeting closed at 10.10 a.m.

