WEST DUNBARTONSHIRE COUNCIL
APPENDIX 4

|            |   | I        | I             | 1                 |                     |                     |         |
|------------|---|----------|---------------|-------------------|---------------------|---------------------|---------|
|            |   |          |               |                   |                     |                     |         |
|            | 500   |          | 01: 1010      |                   | Projection of Total | Projection of Total |         |
|            | Efficiency Detail   | Ref      | Chief Officer | Budgeted Amount £ | Saved £             | Not Saved £         | Comment |
|            |   | STATU    | JS: COMPLETE  |                   |                     |                     |         |
| 1          | Clydebank Town Hall   | CCF04    | A Graham      | 130,000           | 130,000             | -                   |         |
| 2          | Review Events Programme   | CCF07    | A Graham      | 32,000            | 32,000              | -                   |         |
| (1)        | Facilities Management Restructure                               | CCF08    | A Graham      | 64,000            | 64,000              | -                   |         |
|            | Community Planning Provision                                    | CCF10    | A Graham      | 22,000            | 22,000              | -                   |         |
| Ç          | Citizen, Culture and Facilities General Efficiencies            | CCF11    | A Graham      | 40,000            | 40,000              | -                   |         |
|            | Contribution from the Dumbarton Common Good Fund to             |          |               |                   |                     |                     |         |
| $\epsilon$ | support the purchase of library resources                       | CCF14    | A Graham      | 10,000            | 10,000              | -                   |         |
| 7          | Allocate cost of Repair Contact Centre to HRA                   | CCF17    | A Graham      | 120,000           | 120,000             | -                   |         |
| 8          | Income from Animal Feed Inspections                             | RR01     | A Douglas     | 14,000            | 14,000              | -                   |         |
| ç          | Remove additional EHO posts Budget                              | RR02     | A Douglas     | 105,000           | 105,000             | -                   |         |
|            | Remove a vacant section head post within Regularity and         |          |               |                   |                     |                     |         |
| 10         | Regeneration Services   | RR05     | A Douglas     | 70,000            | 70,000              | -                   |         |
| 11         | Removal Of Residual Budget for Trainee                          | RR06     | A Douglas     | 8,000             | 8,000               | -                   |         |
|            | <u> </u>  |          |               |                   |                     |                     |         |
| 12         | Revert Trading Standards Officer Post to Authorised Officer     | RR07     | A Douglas     | 13,000            | 13,000              | -                   |         |
|            | Charging for Pre application advice                             | RR09     | A Douglas     | 10,000            | 10,000              | -                   |         |
|            | Value of Works for Building Warrants                            | RR10     | A Douglas     | 5,000             | 5,000               | -                   |         |
| 15         | Remove One Enforcement Officer Post                             | RR11     | A Douglas     | 26,000            | 26,000              | -                   |         |
|            | Reduce support provided to local businesses and organisations   |          |               |                   | ,                   |                     |         |
|            | including a reduction in officers within the Council's economic |          |               |                   |                     |                     |         |
| 16         | development team  | RR12     | A Douglas     | 169,000           | 169,000             | -                   |         |
| 17         | End affiliations to some external organisations                 | RR14     | A Douglas     | 3,000             | 3,000               | -                   |         |
|            |   |          |               | 3,000             | 3,000               |                     |         |
| 18         | Remove a vacant Trading Standards Authorised Officer post       | RR14     | A Douglas     | 42,000            | 42,000              | _                   |         |
|            | Historical Lease Review   | SDP06    | A Wilson      | 55,000            | 55,000              | _                   |         |
|            | Consultancy Services Reduction                                  | SDP08    | A Wilson      | 82,000            | 82,000              | _                   |         |
|            | Remove two posts across the Communications, Culture and         |          |               | 0=,000            | 52,555              |                     |         |
| 21         | Performance areas   | CCF16    | A Graham      | 80,000            | 80,000              | _                   |         |
|            | Structural Patching   | RN07     | G Macfarlane  | 150,000           | 150,000             | _                   |         |
|            | Environmental Trust Grant Reduction                             | RN17     | G Macfarlane  | 87,000            | 87,000              | -                   |         |
| _          | Fund the Outreach Support Service for children and families     |          |               | 3.,500            | 27,000              |                     |         |
| 24         | through the Family Wellbeing Fund.                              | EDU04    | L Mason       | 212,000           | 212,000             | _                   |         |
|            | Education Performance Budget                                    | EDU10    | L Mason       | 25,000            | 25,000              | -                   |         |
|            | Instrumental Technician   | EDU14    | L Mason       | 37.000            | 37.000              | -                   |         |
|            | Labour increase in turnover target                              | LAB ITEM | L Slavin      | 250,000           | 250,000             | -                   |         |
|            | Reduce the size of the Council's Audit & Fraud team by removing |          |               | 253,000           | 250,000             |                     |         |
| 28         | 1.8TE of vacancies rising to 2.8 in future years                | RES01    | L Slavin      | 75,000            | 75,000              | _                   |         |
|            | Clydebank Property Company                                      | RES02    | L Slavin      | 30,000            | 30,000              | -                   |         |
| ۷۵         | Cryuebank Froperty Company                                      | NLJUZ    | L JIdVIII     | 30,000            | 30,000              | -                   |         |

|    | MONTONING OF ETTICLENCIES AND IMANAGEMENT ADJUSTIMENTS 2023/24  |                |               |                   |                                |                                    |   |
|----|---|----------------|---------------|-------------------|--------------------------------|------------------------------------|---|
|    | Efficiency Detail   | Ref            | Chief Officer | Budgeted Amount £ | Projection of Total<br>Saved £ | Projection of Total<br>Not Saved £ | Comment   |
|    |   |                |               |                   |                                |                                    |   |
|    | Remove voluntary grant funding provided to West   |                |               |                   |                                |                                    |   |
| 20 | Dunbartonshire Community & Volunteering Services and reduce   | DECO4          | L Slavin      | 17 000            | 17,000                         |                                    |   |
|    | funding provided to the Clydebank Asbestos Group by 25%  Reduce Reconciliation Team   | RES04<br>RES07 | L Slavin      | 17,000<br>75,000  | 17,000                         | -                                  |   |
| 31 | Reduce Reconciliation Team  | KESU/          | L Slavin      | 75,000            | 75,000                         | -                                  |   |
| 32 | Close Municipal Bank  | RES08          | L Slavin      | 40,000            | 21,764                         | 18,236                             | Additional one off costs incurred in the closure of the bank. The unachieved amount of saving will be funded from the Smoothing Fund for 2023/24. However, it is anticipated that the full saving will be achieved in future years. |
|    | Increase the Council's annual turnover savings target from  |                |               |                   |                                |                                    |   |
| 33 | £2.698m to £3.410m  | RES09          | L Slavin      | 712,000           | 712,000                        | -                                  |   |
|    | Reduce the size of the Council's Insurance Management team  |                |               |                   |                                |                                    |   |
| 34 | from four officers to three.  | RES10          | L Slavin      | 50,000            | 50,000                         | -                                  |   |
|    | Reduce manual processing by automating the generation of  |                |               |                   |                                |                                    |   |
| 35 | debtor and creditor invoices  | RES11          | L Slavin      | 25,000            | 25,000                         | -                                  |   |
| 36 | Central Admin Support Printing  | RES12          | L Slavin      | 12,500            | 12,500                         | -                                  |   |
| 37 | Education Lets  | RES13          | L Slavin      | 12,500            | 12,500                         | -                                  |   |
| 38 | 100% Electronic Payments  | RES14          | L Slavin      | 2,000             | 2,000                          | -                                  |   |
| 39 | Remove TeamMate   | RES15          | L Slavin      | 8,000             | 8,000                          | -                                  |   |
|    | Remove discretionary element of long term empty properties  | RES17          | L Slavin      | 52,000            | 52,000                         | -                                  |   |
| 41 | Sales, Fees and Charges 10% Increase  | RES19          | L Slavin      | 394,000           | 394,000                        | -                                  |   |
|    | Reduce the size of the Council's Automation team from three to  |                |               |                   |                                |                                    |   |
| 42 | two in 2023/24 and by a further one in 2024/25  | RES21          | L Slavin      | 37,500            | 37,500                         | 1                                  |   |
| 43 | Right size the Building Insurance Income budget   | RES23          | L Slavin      | 80,000            | 80,000                         | -                                  |   |
| 44 | Right size the Strathclyde Passenger Transport and Valuation<br>Joint Board Budgets   | RES24          | L Slavin      | 77,000            | 77,000                         | -                                  |   |
| 45 | Remove the Provost Hospitality Fund which is used for hospitality for provost hosted events and for commemorating special events within the community | RES05          | L Slavin      | 9,000             | 9,000                          | _                                  |   |
|    | Review of Capital Programme   | RES06          | L Slavin      | 295,000           | 295,000                        | -                                  |   |
| 47 | Reduce anti-social behaviour service by removing backshift/weekend provision and limiting to phone provision within normal office hours.              | HE01           | P Barry       | 127,000           | 127,000                        | -                                  |   |
| 48 | Remove or reduce the Modern Apprenticeship Pathway Scheme   | HE02           | P Barry       | 50,000            | 50,000                         | -                                  |   |
|    | Ashton View Rent  | HE03           | P Barry       | 10,000            | 10,000                         | -                                  |   |
| _  | Community Budgeting   | HE05           | P Barry       | 6,000             | 6,000                          | -                                  |   |
| _  | Driving Lessons   | HE06           | P Barry       | 48,000            | 48,000                         | -                                  |   |
|    | Reduce the Working 4U Service by up to 25%  | HE07           | P Barry       | 1,145,000         | 1,145,000                      | -                                  |   |
|    | Reduce funding provided to West Dunbartonshire Citizen Advice<br>Bureau by up to 90%  | HE08           | P Barry       | 87,000            | 87,000                         | _                                  |   |
|    |   | 1.1200         | 1. 50117      | 57,300            | 57,000                         |                                    |   |

## WEST DUNBARTONSHIRE COUNCIL MONITORING OF EFFICIENCIES AND MANAGEMENT ADJUSTMENTS 2023/24

VEST DUNBARTONSHIRE COUNCIL
APPENDIX 4

| Efficiency Date !   | D-f  | Chief Office  | Budanted Assessed C | Projection of Total | Projection of Total | 6       |
|---|------|---------------|---------------------|---------------------|---------------------|---------|
| Efficiency Detail   | Ref  | Chief Officer | Budgeted Amount £   | Saved £             | Not Saved £         | Comment |
| WFU - Withdraw Flexible Options                               | HE09 | P Barry       | 39,000              | 39,000              | -                   |         |
| Reduce funding provided to Y-Sort-it by up to 90%             | HE10 | P Barry       | 39,000              | 39,000              | -                   |         |
| Reduce the number of Tenant Liaison Officers from four to two | HE11 | P Barry       | 99,000              | 99,000              | ı                   |         |
| Mitchell Way Office Accommodation Rent                        | HE12 | P Barry       | 42,000              | 42,000              | -                   |         |
| Reduce the level of funding available to Community Councils   | HE13 | P Barry       | 11,000              | 11,000              | -                   |         |
| Reduction in Colour Printing                                  | PT03 | V Rogers      | 12,000              | 12,000              | -                   |         |
| Remove surplus budget in People & Change team                 | PT04 | V Rogers      | 29,000              | 29,000              | =                   |         |
| Reduction in ICT Management                                   | PT06 | V Rogers      | 50,000              | 50,000              | -                   |         |
| Reduction in ICT Support                                      | PT07 | V Rogers      | 82,000              | 82,000              | -                   |         |
| TOTAL COMPLETE  |      |               | 5,740,500           | 5,722,264           | 18,236              |         |

|  |       | 1             |                   |                     |                     |         |
|--|-------|---------------|-------------------|---------------------|---------------------|---------|
|  |       |               |                   |                     |                     |         |
|  | _     |               |                   | Projection of Total | Projection of Total |         |
| Efficiency Detail  | Ref   | Chief Officer | Budgeted Amount £ | Saved £             | Not Saved £         | Comment |
|  |       |               |                   |                     |                     |         |
| Co-locate Dalmuir Library and Dalmuir Community Centre within      |       |               |                   |                     |                     |         |
| 1 the existing Community Centre building                           | CCF01 | A Graham      | 14,000            | 14,000              | -                   |         |
| Consider further options for co-location and closure - in          |       |               |                   |                     |                     |         |
| particular potential options for Balloch, Parkhall, Duntocher,     |       |               |                   |                     |                     |         |
| 2 Faifley and Dalmuir  | CCF02 | A Graham      | 50,000            | 50,000              | -                   |         |
| Reduce West Dunbartonshire Leisure Trust's management fee by       |       |               |                   |                     |                     |         |
| 3 10%  | CCF03 | A Graham      | 416,000           | 416,000             | -                   |         |
| 4 Income Generation through Commercialisation                      | CCF05 | A Graham      | 44,000            | 44,000              | -                   |         |
|  |       |               |                   |                     |                     |         |
| Generate additional income through commercialisation               |       |               |                   |                     |                     |         |
| opportunities at Church Street, Bruce Street Baths and Aurora      |       |               |                   |                     |                     |         |
| 5 House including letting available space to third parties.        | CCF06 | A Graham      | 77,000            | 77,000              | -                   |         |
|  |       |               |                   |                     |                     |         |
| Reduce community facility provision across West Dunbartonshire     |       |               |                   |                     |                     |         |
| to a level more consistent with neighbouring local authorities     |       |               |                   |                     |                     |         |
| through a combination of closure and community asset transfers.    |       |               | 257.000           | 257.000             |                     |         |
| 6 Reduction of 7.8 FTE in WDLT staff                               | CCF13 | A Graham      | 257,000           | 257,000             | -                   |         |
| 7 Reduce opening hours and/or days across the library network      | CCF18 | A Graham      | 95,000            | 95,000              | -                   |         |
| Review provision of library services within the school estate to   |       |               | ·                 | ,                   |                     |         |
| 8 consider part time or term time only provision                   | CCF19 | A Graham      | 20,000            | 20,000              | -                   |         |
| ,                            |       |               | ,                 |                     |                     |         |
| Reduce staff numbers in the Customer Contact Centre and            |       |               |                   |                     |                     |         |
| promote a digital first approach encouraging more residents to     |       |               |                   |                     |                     |         |
| 9 self serve and submit enquiries via the Council website.         | CCF20 | A Graham      | 90,000            | 90,000              | -                   |         |
|  |       |               |                   |                     |                     |         |
| Non regulated procurement under £2m to be carried out by           |       |               |                   |                     |                     |         |
| services and remove need for procurement monitoring activity       |       |               |                   |                     |                     |         |
| 10 for contracts awarded under that threshold                      | SDP01 | A Wilson      | 110,000           | 110,000             | -                   |         |
| Non-Complex procurement to be carried out by services and          |       |               |                   |                     |                     |         |
| remove need for procurement monitoring activity for those          |       |               |                   |                     |                     |         |
| 11 contracts   | SDP02 | A Wilson      | 148,000           | 148,000             | -                   |         |
|  |       |               |                   |                     |                     |         |
| Review and improve purchase to pay administration procedures       |       |               |                   |                     |                     |         |
| reducing the need for Corporate Procurement Unit support and       |       |               |                   |                     |                     |         |
| 12 allowing services to fully undertake purchase to pay activities | SDP03 | A Wilson      | 99,000            | 99,000              | -                   |         |
| 13 Office/ Depot Rationalisation                                   | SDP05 | A Wilson      | 380,000           | 380,000             | -                   |         |

|    |   | 1      | 1                | 1                 |   |                     |  |
|----|---|--------|------------------|-------------------|---|---------------------|--|
|    |   |        |                  |                   |   |                     |  |
|    | -m  |        | 01 : 1 010       |                   | Projection of Total                     | Projection of Total |  |
|    | Efficiency Detail   | Ref    | Chief Officer    | Budgeted Amount £ | Saved £                                 | Not Saved £         | Comment  |
|    | Commercialisation of Assets (Pavilions/Cafés)   | SDP07  | A Wilson         | 41,000            | 41,000                                  | -                   |  |
| 15 | External Consultancy Income   | SDP09  | A Wilson         | 50,000            | 50,000                                  | -                   |  |
| 16 | Reduce Consultancy Services and Capital Investment Team   | SDP11  | A Wilson         | 212,000           | 212,000                                 | -                   |  |
|    | Review the use of Municipal Buildings to identify alternative uses  |        |                  | ,                 | ,                                       |                     |  |
| 17 | or commercial opportunities   | SDP14  | A Wilson         | 37,000            | 37,000                                  | -                   |  |
|    | Review possible early closure of Clydebank Town Centre Office   | _      |                  | ,,,,,,,           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                     |  |
|    | with employees based there relocated to alternative Council   |        |                  |                   |   |                     |  |
| 18 | accommodation   | SDP15  | A Wilson         | 108,000           | 108,000                                 | -                   |  |
|    | Civic Waste Amenity Sites   | RN02   | G Macfarlane     | 63,000            | 63,000                                  | _                   |  |
|    | Residual Waste Optimisation   | RN03   | G Macfarlane     | 138,000           | 138,000                                 | _                   |  |
|    | Review the charging policy for the Care of Gardens scheme or  |        | - C Triacianiane | 150,000           | 130,000                                 |                     |  |
| 21 | remove provision entirely   | RN04   | G Macfarlane     | 211.000           | 211,000                                 | _                   |  |
|    | Temove provision entirely   | NIV04  | G iviaciariane   | 211,000           | 211,000                                 |                     |  |
|    |   |        |                  |                   |   |                     |  |
|    |   |        |                  |                   |   |                     | The Roads service is working with a consultant to collate the          |
|    |   |        |                  |                   |   |                     | required information to support the application to transfer powers     |
|    |   |        |                  |                   |   |                     | to the LA. Additionally officers are undertaking procurement           |
|    |   |        |                  |                   |   |                     | activities to support the back office requirements. Still aim to be in |
| 22 | Parking Enforcement   | RN05   | G Macfarlane     | 100,000           | 100,000                                 |                     | a position to deliver/achieve the required saving by year end          |
|    | , , , , , , , , , , , , , , , , , , ,   |        |                  |                   |   |                     | , , , , , , , , , , , , , , , , , , ,                                  |
|    | Reduce or remove the provision of weekend litter collection at  |        |                  |                   |   |                     |  |
| 23 | key destinations such as parks and town centres   | RN06   | G Macfarlane     | 47,000            | 47,000                                  | -                   |  |
|    | Reduce provision of grass cutting, bin clearing, litter collection  |        | C Triacianane    | ,000              | 17,000                                  |                     |  |
| 2/ | and street sweeping   | RN09   | G Macfarlane     | 460,000           | 460,000                                 | _                   |  |
|    | Improve recycling rates through a review of the programme of  | 111103 | G Widerariane    | 400,000           | +00,000                                 |                     |  |
| 25 | residual waste collection   | RN10   | G Macfarlane     | 50,000            | 50,000                                  | _                   |  |
| -  | Electric Vehicle Charging   | RN13   | G Macfarlane     | 91,000            | 91,000                                  |                     | Charges introduced on 1 <sup>st</sup> June 2023                        |
| 26 | 0 0   | KIN13  | Giviaciariane    | 91,000            | 91,000                                  | -                   | charges introduced on 1 June 2023                                      |
|    | Transfer the provision of Christmas lights to community groups or traders associations with assistance provided by the Council at |        |                  |                   |   |                     | Listeine with lead assessmits and made a tradeur but with              |
|    | 1   | DN145  |                  | 25.000            | 25 000                                  |                     | Liaising with local community groups and traders but yet to reach      |
|    | switch on events  | RN15   | G Macfarlane     | 25,000            | 25,000                                  | -                   | agreements to transfer responsibilities                                |
| 28 | Remove Additional Deprivation Allowance   | EDU02  | L Mason          | 654,000           | 654,000                                 | -                   |  |
| _  | Reduce the number of learning assistants in schools by 2.34 FTE   |        |                  |                   |   |                     |  |
|    | from the current establishment of 28 FTE.   | EDU03  | L Mason          | 32,000            | 32,000                                  | -                   |  |
| _  | Reduce General School Budgets   | EDU05  | L Mason          | 200,000           | 200,000                                 | -                   |  |
| 31 | Curriculum Development  | EDU06  | L Mason          | 100,000           | 100,000                                 | -                   |  |
| 1  | Reduce the school clothing grant to the statutory level of £120   |        |                  |                   |   |                     |  |
| 1  | for primary school children and £150 for secondary school   |        |                  |                   |   |                     |  |
| 32 | children  | EDU07  | L Mason          | 774,000           | 774,000                                 | -                   | All payments made at £150 as per Labour amendment March 2023           |

|    | Efficiency Detail   | Ref    | Chief Officer | Budgeted Amount £ | Projection of Total<br>Saved £ | Projection of Total<br>Not Saved £ | Comment   |
|----|---|--------|---------------|-------------------|--------------------------------|------------------------------------|---|
|    | Reduce the provision of School Travel to the national statutory   |        |               | _                 |                                |                                    |   |
| 3  | 3 limits  | EDU08  | L Mason       | 200,000           | 185,000                        | 15,000                             | Per Education Committee July 2023   |
|    | Reduce the budget for grounds maintenance and either reduce frequency of grass cuts in educational premises or create areas of    |        |               |                   |                                |                                    |   |
| 3  | 1   | EDU15  | L Mason       | 100,000           | 100,000                        | -                                  |   |
| _  | Review the role of Senior Early Learning and Childcare Officers enabling the removal of six Early Learning and Childcare Officers | 501147 |               | 440.000           | 440,000                        |                                    |   |
| 3. |   | EDU17  | L Mason       | 119,000           | 119,000                        | -                                  |   |
| 3  | Reduce accountancy provision by removing one vacant post and transferring 70% of a post to work charged to the HRA                | RES22  | L Slavin      | 73,000            | 73,000                         | -                                  |   |
|    | Reduce the Communities Team by 50% or Restructure Communities Team by bringing W4U Youth Learning Team and                        |        |               |                   |                                |                                    | The unachieved amount of saving will be funded from the Smoothing Fund for 2023/24. However, it is anticipated that the full saving will be achieved in future years. |
| 3  | wider Community Planning support into the Communities Team  | HE04   | P Barry       | 383,000           | 191,500                        | 191,500                            |   |
| 3  | 7 TOTAL IN PROGRESS   |        |               | 6,068,000         | 5,861,500                      | 206,500                            |   |

| 99 | TOTAL EFFICIENCIES/MANAGEMENT ADJUSTMENTS | 11,808,500 | 11,583,764 | 224,736 |  |
|----|---|------------|------------|---------|--|
|    |   |            |            | •       |  |