

Extract from the SNCT Handbook

Part 2 sections 1.21 – 1.23

Awarding Additional Salary Points for Relevant Experience

1.21 Recognised non-teaching experience includes periods of employment and of voluntary or other non-paid activities such as:

1.21.1 experience which is relevant to the subject being taught – for example, an industrial chemist teaching chemistry; and

1.21.2 more general ‘life skills’ which have a bearing on the depth or quality of teaching being offered – for example, where someone has previously been involved in aspects of children’s care or in education and training, whether in the workplace or in educational establishments.

1.22 For recognised non-teaching experience, the following additional salary points should be awarded:

- Recognised experience of up to 5 years = 1 point.
- Recognised experience of over 5 and up to 10 years = 2 points.
- Recognised experience of over 10 and up to 15 years = 3 points.
- Recognised experience of over 15 years = 4 points.

1.23 A council may increase the salary of a teacher if, in the particular circumstances of the post, it considers the salary to be inadequate. Such placement will not necessarily be accepted as applicable in respect of future employment with another council. This provision shall not be applied to effect a general increase in the salaries of a particular category of post. (See also Paragraph 1.69).