RAG Status

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1%

13%

-3%

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1% 0%

-3% 0%

1%

WEST DUNBARTONSHIRE COUNCIL **REVENUE BUDGETARY CONTROL 2014/2015** CHCP SUMMARY

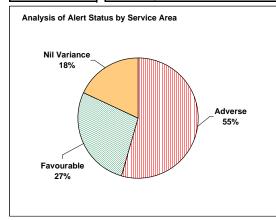
MONTH END DATE

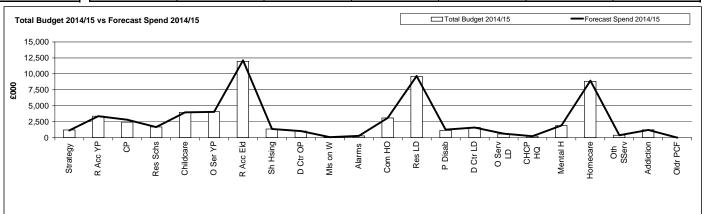
30 June 2014

PERIOD

3

Actual Outturn 2013/14	Department Summary	Total Bu	dget 2014/15	Spend to Date 2014/15	% Spend to Date of Total Budget			iance 2014/15
£000			£000	£000	%	£000	£000	
1,173	Strategy, Planning & Health Improvement		1,214	268	22%	1,134	(80)	
2,986	Residential Accommodation for Young People	11	3,353	837	25%	3,368	15	
2,733	Community Placements	11	2,424	770	32%	2,804	380	
2,157	Residential Schools	11	1,692	363	21%	1,648	(44)	
4,030	Childcare Operations	11	3,970	776	20%	3,972	2	
3,660	Other Services - Young People	11	4,056	709	17%	4,027	(29)	
11,738	Residential Accommodation for Elderly	11	11,974	2,947	25%	12,119	145	
1,455	Sheltered Housing	11	1,353	395	29%	1,358	5	
1,056	Day Centres Older People	11	1,023	210	21%	1,037	14	
77	Meals on Wheels	11	88	8	10%	88	0	
290	Community Alarms	11	287	37	13%	286	(1)	
2,909	Community Health Operations	11	3,076	714	23%	3,088	12	
9,199	Residential Learning Disability	11	9,570	1,990	21%	9,655	85	
1,302	Physical Disability	11	1,117	299	27%	1,259	142	
1,417	Day Centres Learning Disability	11	1,615	269	17%	1,569	(46)	
1,006	Other Services Disability	11	569	61	11%	634	65	
277	CHCP HQ	11	230	43	19%	230	0	
1,721	Mental Health	11	1,885	310	16%	1,896	11	
9,468	Homecare		8,840	2,275	26%	8,941	101	
365	Other Specific Services		366	(2)	-1%	366	0	
1,125	Addiction Services		1,240	386	31%	1,203	(37)	
0	Older Peoples Change Fund		0	12	0%	0	0	
60,144	Total Net Expenditure		59,942	13,678	23%	60,681	739	





PERIOD	3							
Actual Outturn 2013/14	Service Summary	Total Budget 2014/15	Spend to Date 2014/15	% Spend to Date	Forecast Spend 2014/15	Forecast Va 2014/1		RAG Status
£000		£000	£000	%	£000	£000	%	
36,345	Employee	35,811	7,931	22%	36,011	200	1%	1
1,151	Property	975	232	24%	989	14	1%	i
1,655	Transport and Plant	1,258	117	9%	1,297	39	3%	Ť
1,033	Supplies, Services and Admin	1,156	200	17%	1,155		0%	*
	Payments to Other Bodies		5,722	17%		(1) 315	1%	i
33,651 846	Other	33,924 881	379	43%	34,239 1,026	145	16%	Ĭ
74,871	Gross Expenditure	74.005	14,582	20%	74,717	712	1%	Ť
(14,727)	Income	(14,064)	(904)	6%	(14,036)	27	0%	Ť
60,144	Net Expenditure	59,942	13,678	23%	60,681	739	1%	Ť
	Net Experiulture			,	,			
£000	Strategy, Planning & Health Improvement G01	£000	£000	%	£000	£000	%	
1,202	Employee	1,299	251	19%	1,219	(80)	-6%	+
71	Property	0	1	0%	0	0	0%	+
4	Transport and Plant	5	1	20%	5	0	0%	→
15	Supplies, Services and Admin	15	8	53%	15	0	0%	→
97	Payments to Other Bodies	75	8	11%	75	0	0%	→
0	Other	0	0	0%	0	0	0%	+
1,389	Gross Expenditure	1,394	269	19%	1,314	(80)	-6%	↑
(216)	Income	(180)	(1)	1%	(180)	(0)	0%	↑
1,173	Net Expenditure	1,214	268	22%	1,134	(80)	-7%	
£000	Residential Accommodation for Young People G02	£000	£000	%	£000	£000	%	
2,370	Employee	2,245	543	24%	2,280	35	2%	
2,370 59	Property	57	17	30%	57	0	0%	—
17	Transport and Plant	12	2	17%	12	0	0%	
173	Supplies, Services and Admin	152	33	22%	152	0	0%	-
410	Payments to Other Bodies	931	219	24%	911	(20)	-2%	
410	Other	931	219	0%	0	0	-2 <i>%</i> 0%	4
3,029	Gross Expenditure	3,397	838	25%	3,412	15	0%	<u> </u>
(43)	Income	(44)	(1)	2%	(44)	(0)	1%	†
2,986	Net Expenditure	3,353	837	25%	3,368	15	0%	+
	<u> </u>							
£000	Community Placements G02	£000	£000	%	£000	£000	%	_
0	Employee	0	0	0%	0	0	0%	→
0	Property	0	0	0%	0	0	0%	→
43	Transport and Plant	34	2	6%	34	0	0%	→
2	Supplies, Services and Admin	4	1	25%	4	0	0%	→
2,688	Payments to Other Bodies	2,386	767	32%	2,766	380	16%	*
0	Other	0	0	0%	0	0	0%	<u> </u>
2,733	Gross Expenditure	2,424	770	32%	2,804	380	16%	+
0	Income	0	0	0%	0	0	0%	<u> </u>
2,733	Net Expenditure	2,424	770	32%	2,804	380	16%	+
£000	Residential Schools G03	£000	£000	%	£000	£000	%	
0	Employee	0	0	0%	0	0	0%	→
1	Property	0	0	0%	0	0	0%	→
117	Transport and Plant	100	0	0%	100	0	0%	→
]	Supplies, Services and Admin	0	0	0%	0	0	0%	→
2,040	Payments to Other Bodies	1,592	363	23%	1,548	(44)	-3%	+
2,0.0	Other	0,002	0	0%	0	0	0%	→
2,157	Gross Expenditure	1,692	363	21%	1,648	(44)	-3%	
0	Income	0	0	0%	0	0	0%	
2,157	Net Expenditure	1,692	363	21%	1,648	(44)	-3%	_
	<u> </u>					` '		

PERIOD		3							
Actual Outturn 2013/14	Service Summary		Total Budget 2014/15	Spend to Date 2014/15	% Spend to Date	Forecast Spend 2014/15	Forecast Va 2014/1		RAG Status
cooo	0		0000	0000	0/	0000	cooo	0/	1
£000	Childcare Operatio	ns G04	000£	£000	%	£000	000£	%	
3,478	Employee		3,518	749	21%	3,521	3	0%	*
36	Property		34	3	9%	34	0	1%	X
85	Transport and Plant		74	14	19%	61	(13)	-18%	T
57	Supplies, Services a		57	3	5%	57	(0)	0%	1
535 31	Payments to Other I Other	Bodies	263 30	6	0% 20%	275 30	12 0	5% 0%	
4,222	Gross Expenditure		3,976	776	20%	3,978	2	0%	<u> </u>
(192)	Income		(6)	0	0%	(6)	0	0%	<u> </u>
4,030	Net Expenditure		3,970	776	20%	3,972	2	0%	-
£000	Other Services - Yo	oung People G05	£000	£000	%	£000	£000	%	
2,083	Employee		1,934	427	22%	1,943	9	0%	*
46	Property		24	1	4%	24	0	0%	→
159	Transport and Plant		103	17	17%	103	0	0%	→
41	Supplies, Services a		56	5	9%	56	0	0%	→
1,452	Payments to Other I	Bodies	1,962	225	11%	1,917	(45)	-2%	↑
13 3,794	Other Gross Expanditure		33	34 709	103% 17%	40	(29)	21% -1%	*
(134)	Gross Expenditure Income		4,112 (56)	0	0%	4,083 (56)	(29)	-1% 0%	→
3,660	Net Expenditure		4,056	709	17%	4,027	(29)	-1%	→
	Net Expenditure				I		, ,,		
£000	Residential Accom	modation for Elderly G06	£000	£000	%	£000	£000	%	
7,349	Employee		6,728	1,613	24%	6,958	230	3%	+
360	Property		327	97	30%	327	0	0%	→
17	Transport and Plant		8	2	25%	8	0	0%	→
427	Supplies, Services a	and Admin	368	71	19%	368	0	0%	→
7,584	Payments to Other I	Bodies	7,940	1,534	19%	7,856	(84)	-1%	↑
0	Other		0	1	0%	11	11	0%	*
15,737	Gross Expenditure		15,371	3,318	22%	15,528	157	1%	+
(3,999)	Income		(3,397)	(371)	11%	(3,409)	(12)	0%	<u> </u>
11,738	Net Expenditure		11,974	2,947	25%	12,119	145	1%	+
£000	Sheltered Housing	G07	£000	£000	%	£000	£000	%	
1,422	Employee		1,392	311	22%	1,397	5	0%	+
12	Property		12	8	67%	12	0	0%	→
9	Transport and Plant		6	3	50%	6	0	0%	→
11	Supplies, Services a	and Admin	14	3	21%	14	0	0%	→
445	Payments to Other I	Bodies	377	70	19%	377	0	0%	→
	Other		0	0	0%	0	0	0%	→
1,899	Gross Expenditure		1,801	395	22%	1,806	5	0%	*
(444)	Income		(448)	0	0%	(448)	0	0%	+
1,455	Net Expenditure		1,353	395	29%	1,358	5	0%	+
£000	Day Centres Older	People G08	£000	£000	%	£000	£000	%	
614	Employee		622	134	22%	620	(2)	0%	↑
22	Property		22	2	9%	22	0	0%	→
328	Transport and Plant		289	10	3%	305	16	6%	+
58	Supplies, Services a	and Admin	56	9	16%	56	0	0%	→
137	Payments to Other I	Bodies	135	72	53%	135	0	0%	→
\vdash	Other		0	0	0%	0	0	0%	→
1,159	Gross Expenditure		1,124	227	20%	1,138	14	1%	+
(103) 1,056	Income Net Expenditure		(101) 1,023	(17) 210	17%	(101)	0 14	0% 1%	→
					21%	1,037	4.4		-

PERIOD		3							
Actual Outturn 2013/14	Service Summar	гу	Total Budget 2014/15	Spend to Date 2014/15	% Spend to Date	Forecast Spend 2014/15	Forecast Vari 2014/15		RAG Status
£000	Meals on Wheels	s G09	£000	£000	%	£000	£000	%	
	Employee		0	0	0%	0	0	0%	→
	Property		0	0	0%	0	o	0%	→
6	Transport and Pla	ant	12	0	3%	12	0	0%	→
58	Supplies, Service		62	8	13%	62	0	0%	→
14	Payments to Othe	er Bodies	14	0	0%	14	0	0%	→
0	Other		0	0	0%	0	0	0%	→
78	Gross Expenditu	ure	88	8	9%	88	0	0%	→
(1)	Income		(1)	0	0%	(1)	0	0%	→
77	Net Expenditure		88	8	10%	88	0	0%	→
£000	Community Alar	rms G10	£000	£000	%	£000	£000	%	
182	Employee		175	36	21%	174	(1)	-1%	↑
0	Property		0	0	0%	0	Ò	0%	→
14	Transport and Pla	ant	15	1	7%	15	0	0%	→
0	Supplies, Service		1	0	0%	1	0	0%	→
94	Payments to Othe		96	0	0%	96	0	0%	→
	Other		0	0	0%	0	0	0%	→
290	Gross Expenditu	ure	287	37	13%	286	(1)	0%	↑
	Income		0	0	0%	0	0	0%	→
290	Net Expenditure		287	37	13%	286	(1)	0%	↑
£000	Community Hea	Ith Operations G11	£000	£000	%	£000	£000	%	
2,504	Employee		2,785	602	22%	2,798	13	0%	+
299	Property		290	63	22%	300	10	3%	+
31	Transport and Pla	ant	24	6	25%	24	0	0%	→
73	Supplies, Service	s and Admin	66	22	33%	66	0	0%	→
65	Payments to Othe	er Bodies	82	21	26%	71	(11)	-13%	↑
1	Other		1	0	25%	1	0	0%	→
2,973	Gross Expenditu	ure	3,248	714	22%	3,260	12	0%	+
(64)	Income		(172)	0	0%	(172)	0	0%	<u> </u>
2,909	Net Expenditure		3,076	714	23%	3,088	12	0%	+
£000	Residential Lear	ning Disability G12	£000	£000	%	£000	£000	%	
1,972	Employee		1,970	476	24%	1,965	(5)	0%	1
134	Property		98	20	20%	102	4	4%	+
94	Transport and Pla		69	15	22%	69	0	0%	→
36	Supplies, Service		34	7	21%	34	0	0%	→
10,258	Payments to Othe	er Bodies	10,787	1,525	14%	10,782	(5)	0%	↑
245	Other		230	111	48%	303	73	32%	*
12,739	Gross Expenditu	ıre	13,188	2,154	16%	13,255	67	1%	*
(3,540) 9,199	Income Net Expenditure		(3,618) 9,570	(164) 1,990	5% 21%	(3,600) 9,655	18 85	0% 1%	<u>+</u>
	Physical Disabil	ity G13	£000	£000	%	£000	£000	%	
0	Employee		0	0	0%	0	0	0%	→
0	Property		0	0	0%	0	0	0%	→
50	Transport and Pla		5	0	0%	25	20	400%	*
1	Supplies, Service		0	0	0%	0	0	0%	7
1,150	Payments to Othe	er Bodies	994	156	16%	1,034	40	4%	*
342	Other Gross Expenditu		363	143	39%	445	82	23%	*
1,542	Income	ие	1,362	299	22%	1,504	142	10%	*
(240) 1,302	Net Expenditure		(245)	0 299	0% 27%	(245) 1,259	0 142	0% 13%	}
1,302	iver Exhemining		1,117	299	Z1 70	1,259	142	1370	—

PERIOD	3							
Actual Outturn 2013/14	Service Summary	Total Budget 2014/15	Spend to Date 2014/15	% Spend to Date	Forecast Spend 2014/15	Forecast Vari 2014/15	ance	RAG Status
£000	Day Centres Learning Disability G14	£000	£000	%	£000	£000	%	
1,100	Employee	1,207	244	20%	1,161	(46)	-4%	1
42	Property	47	11	23%	47	0	0%	→
283	Transport and Plant	356	11	3%	356	0	0%	→
60	Supplies, Services and Admin	55	8	15%	55	0	0%	→
2	Payments to Other Bodies	3	0	0%	3	0	0%	→
	Other	0	0	0%	0	0	0%	→
1,487	Gross Expenditure	1,668	274	16%	1,622	(46)	-3%	↑
(70)	Income	(53)	(5)	9%	(53)	0	0%	→
1,417	Net Expenditure	1,615	269	17%	1,569	(46)	-3%	↑
£000	Other Services Disability G15	£000	£000	%	£000	£000	%	
174	Employee	0	1	0%	0	0	0%	+
0	Property	0	0	0%	0	0	0%	→
199	Transport and Plant	0	0	0%	0	0	0%	→
108	Supplies, Services and Admin	120	8	7%	119	(1)	-1%	
543	Payments to Other Bodies	471	122	26%	554	83	18%	+
17	Other	18	0	0%	1	(17)	-94%	
1,041	Gross Expenditure	609	131	22%	674	65	11%	+
(35)	Income	(40)	(70)	175%	(40)	0	0%	+
1,006	Net Expenditure	569	61	11%	634	65	11%	+
£000	CHCP HQ G16	£000	£000	%	£000	£000	%	
144	Employee	163	37	23%	163	0	0%	→
7	Property	7	0	0%	7	ő	0%	-
1 1	Transport and Plant	1	0	0%	1	ő	0%	
48	Supplies, Services and Admin	22	6	27%	22	o	0%	-
181	Payments to Other Bodies	141	0	0%	141	o	0%	-
1	Other	0	0	0%	0	o	0%	→
381	Gross Expenditure	334	43	13%	334	0	0%	-
(104)	Income	(104)	0	0%	(104)	0	0%	→
277	Net Expenditure	230	43	19%	230	0	0%	+
£000	Mental Health G17	£000	£000	%	£000	£000	%	
			1		ı		1	+
889	Employee	920	210	23%	930 0	10 0	1%	→
1 16	Property Transport and Plant	13	0	23% 33%	13	0	0% 0%	-
3	Supplies, Services and Admin	13	1	5%	3	0	0%	
1,992	Payments to Other Bodies	2,200	107	0%	2,179	(21)	-1%	+
1,992	Other	2,200	0	10%	2,179	(21)	0%	<u> </u>
2,901	Gross Expenditure	3,136	321	10%	3,125	(11)	0%	
(1,180)	Income	(1,251)	(11)	16%	(1,229)	22	0%	+
1,721	Net Expenditure	1,885	310	16%	1,896	11	1%	+
£000	Homecare G19	£000	£000	%	£000	£000	%	
			,		,		-	
9,803	Employee	9,702	2,055	21%	9,754	52	1%	*
5	Property	0	0	0%	0	0	0%	I
160	Transport and Plant	125	25	20%	125	0	0%	7
43	Supplies, Services and Admin	61	6	10%	61	0	0%	I
2,077	Payments to Other Bodies Other	1,656 206	255	15% 29%	1,716	60	4% -5%	*
192 12,280	Other Gross Expenditure	11,750	60 2,401	29%	195 11,851	(11) 101	-5% 1%	-
(2,812)	Income	(2,910)	(126)	4%	(2,910)	(0)	0%	<u> </u>
9,468	Net Expenditure	8,840	2,275	26%	8,941	101	1%	
3,700		0,040	۷,213	20/0	3,371	.01	1 /0	▼

WEST DUNBARTONSHIRE COUNCIL REVENUE BUDGETARY CONTROL 2014/2015 CHCP DETAIL

PERIOD	3							
Actual Outturn 2013/14	Service Summary	Total Budget 2014/15		% Spend to Date	Forecast Spend 2014/15	Forecast Va 2014/		RAG Status
£000	Other Specific Services G20	£000	£000	%	£000	£000	%	
	Employee	0	16	0%	0	0	0%	-
	Property		0	0%	0	0	0%	
	Transport and Plant	0	0	0%	0	0	0%	
(1)	Supplies, Services and Admin	0	0	0%	0	0	0%	
366	Payments to Other Bodies	366	0	0%	366	0	0%	
0	Other	0	0	0%	0	0	0%	-
365	Gross Expenditure	366	16	4%	366	0	0%	+
0	Income	0	(18)	0%	0	0	0%	-
365	Net Expenditure	366	(2)	-1%	366	0	0%	+
£000	Addiction Services G21	£000	£000	%	£000	£000	%	
476	Employee	519	104	20%	512	(7)	-1%	+
57	Property	57	9	16%	57	0	0%	→
7	Transport and Plant	7	1	14%	7	0	0%	→
11	Supplies, Services and Admin	10	1	10%	10	0	0%	→
1,219	Payments to Other Bodies	1,263	271	21%	1,233	(30)	-2%	↑
0	Other	0	0	0%	0	0	0%	→
1,770	Gross Expenditure	1,856	386	21%	1,819	(37)	-2%	•
(645)	Income	(616)	0	0%	(616)	0	0%	,
1,125	Net Expenditure	1,240	386	31%	1,203	(37)	-3%	↑
£000	Older Peoples Change Fund G24	£000	£000	%	£000	£000	%	
583	Employee	632	122	19%	616	(16)	-3%	
	Property	0	0	0%	0	0	0%	→
15	Transport and Plant	0	4	0%	16	16	0%	+
	Supplies, Services and Admin	0	0	0%	0	0	0%	→
302	Payments to Other Bodies	190	6	3%	190	0	0%	→
5	Other	0	0	0%	0	0	0%	-
905	Gross Expenditure	822	132	16%	822	0	0%	
(905)	Income	(822)	(120)	15%	(822)	0	0%	_
0	Net Expenditure	0	12	0%	0	0	0%	→

WEST DUNBARTONSHIRE COUNCIL REVENUE BUDGETARY CONTROL 2014/2015 ANALYSIS FOR VARIANCES OVER £50,000

 MONTH END DATE
 30 June 2014

 PERIOD
 3

		_						
Budget Details				Project L	ife Financia	ls		
Service Area	Budget Holder	Budget	Spend to Date		Forecast Spend	Forecast Va	ariance	RAG Status
		£000	£000	%	£000	£000	%	
Community Health and Care Partnership Strategy, Planning & Health Improvement Soumen Sengupta 1,214 268 22% 1,134 (80) -7%								
Strategy, Planning & Health Improvement	Soumen Sengupta	1,214	268	22%	1,134	(80)	-7%	↑
Service Description				L				
This service area is cost of Quality Assurance	e, Performance and Inform	nation , Stategy	and Policy	and Health Im	provement te	eams		
Variance Narrative								
Main Issues	Underspend in staffing	costs due to v	acancies					
Mitigating Action								
Anticipated Outcome	An underspend on em	ployee costs fo	r the year is	still anticipate	d			

WEST DUNBARTONSHIRE COUNCIL REVENUE BUDGETARY CONTROL 2014/2015 ANALYSIS FOR VARIANCES OVER £50,000

MONTH END DATE

30 June 2014

PERIOD

3

Budget Details	Project Life Financials							
Service Area	Budget Holder	Budget	Spend to Date	% Spend to Date of Total Budget	Forecast Spend	Forecast \	/ariance	RAG Status
Community Placements	Jackie Irvine	2,424	770	32%	2,804	380	16%	+
Service Description								
This service area is the cost of fostering / ac	doption / kinship carers							
Variance Narrative								
Main Issues	Continuing high numbers of children in fostering combined with reduction in our own fostering parents availability. Increasing number of our own carers are taking the children they currently foster on a permanen basis in the face of them not finding a suitable family elsewhere which is good outcome for the children but reduces the availability of resources/placements. As a result of this shortage, placements are having to made using more expensive external fostering agencies. Adoption arrangement costs are also higher due to fees requiring to be paid to other local authorities in respect of requiring adopting parents from other areas.							
Mitigating Action	Current fostering recru	uitment campa	ign underway	to increase	available WD	C foster pare	ents	
Anticipated Outcome	Despite recent campaign , there will still be a need to continue to use external and independent placements for the foreseeable future which are inevitably more costly							
Residential Accommodation for Elderly	Chris McNeill	11,974	2,947	25%	12,119	145	1%	+
Service Description								
This service area is the provision of both WI	DC and external care home	s for the elder	у					
Variance Narrative								
Main Issues	Cost of cover for abser expenditure on externa		cies is highei	than anticipa	ited partially	offset by low	er than exp	pected
Mitigating Action	Ongoing work in respectost option for cover is			to reduce ne	ed for cover	.Also looking	at ensurir	ng lowest
Anticipated Outcome	It is anticipated that in libe taken should ensure					oe an oversp	end. The a	actions to
Residential Learning Disability	John Russell	9,570	1,990	21%	9,655	85	1%	+
Service Description								
This service area is the provision of residen	tial based services for client	ts with a Learn	ing Disability	,				
Variance Narrative								
Main Issues	Direct Payment costs a housing support service	es have also r	educed					or
Mitigating Action	Review to ensure all cli placements to try and i clients							litional
Anticipated Outcome	At this early stage in th	e year it is diff	icult to predic	ct demand cha	anges			

WEST DUNBARTONSHIRE COUNCIL REVENUE BUDGETARY CONTROL 2014/2015 ANALYSIS FOR VARIANCES OVER £50,000

MONTH END DATE

30 June 2014

PERIOD

3

Budget Details		Project Life Financials						
Service Area	Budget Holder	Budget	Spend to Date	% Spend to Date of Total Budget	Forecast Spend	Forecast \	/ariance	RAG Status
Physical Disability	Chris McNeill	1,117	299	27%	1,259	142	13%	+
Service Description								
This service area is the provision of services to	clients with a Physical D	Disability						
Variance Narrative								
Main Issues	other bodies due to del WDC provision							
Mitigating Action	The transfer of out of a Continued monitoring of offset the cost of addition	of all care pac		0. 0				
Anticipated Outcome	Until review of clients is overspend	Until review of clients is carried out it cannot be determined if there will be sufficient scope to reduce this						
Other Services Disability	Chris McNeill	569	61	11%	634	65	11%	+
Service Description								
This service area is cost of aids and housing su	pport for clients with a d	lisability						
Variance Narrative								
Main Issues	Increased cost of hous	ing support fo	llowing reviev	v of services i	required .			
Mitigating Action	Continuing review to en	nsure that we	are receiving	value for mor	ney from serv	rice providers	3	
Anticipated Outcome	It is expected that it wil	l not be possil	ole to reduce	this overspen	ıd.			
Homecare	Chris McNeill	8,840	2,275	26%	8,941	101	1%	+
Service Description								
This service area is the provision of both interna	al and externally provide	d homecare						
Variance Narrative	r							
Main Issues	Higher than anticipated	l overtime and	l agency usag	ge required to	cover for sic	kness, vacar	icies and h	nolidays
Mitigating Action	A bank of supply staff a cover required	are currently b	eing trained .	This will redu	uce the need	for overtime	to be utilis	ed when
Anticipated Outcome	If absence rates improv	ve and supply	staff are utilis	sed it is hoped	d that this ove	erspend may	reduce	